Technology Development and Management in a Global Environment:

Exploring and understanding implications of

"The World is Flat" for science- and technology-intensive organizations and what that means for individuals, organizations, innovation, R&D, and opportunities.

S. Massoud Amin

Director and Honeywell/H.W. Sweatt Chair in Technological Leadership
University Distinguished Teaching Professor
Professor of Electrical & Computer Engineering

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Agenda for today's workshop/class:

- Internationalization of high technology enterprises, R&D, and technology commercialization trends in the global context
- Regional, Government and institutional factors affecting technological and business development
- Intellectual property policy, law, management and strategy
- Technological products:
 - Historical Events and Technological Change: Continuum of science from IT/cyber to bio and nano
 - Difficult process technologies (can it be reverse engineered?) can't be duplicated from end product
 - Demographics: Suitable workforce
 - Multiple-use good (usable by everyone)
 - Economic factors, including capital and workforce
 - Rarity, status value, non-perishable, transportable
 - Timelines to get to market, and remain sustained in the market
 - Product is known for decades before widespread use
- Case studies: Information Technology, Energy, biosciences/pharma, IP and other selected areas focused on India and China
- Marketing analyses-- How do the market factors look?
- Infrastructure for power/energy and transportation
- Work force retention and escalating salaries
- Cost factors vs. emphasis on expertise
- Lessons learned, time lines, surprises, threats and opportunities
- Blockers, Accelerators, and the Next Steps: Poassible innovations in global technology environment



Effects of Tech Globalization: Please consider the following questions & map out your thoughts

- The history and context in your organization, or in your "business" sector for technology development and management in global environments. How has it evolved over time and where are the likely destinations in the next 2-5 and 5-20 years?
- What are the key processes, models and the whole "system" for this shift: Inputs, outputs, stimuli, dynamics, players and actors, processes, incentives, and control mechanisms (blockers and accelerators)?
- How does it affect you individually, your organizations, and technology/market sectors?
- Who is the target audience?
 - Basically "what does all this mean to you and to our organizations in Minnesota?"
- What is your leadership role?
 - Find, highlight and analyze part(s) of the above opportunities that you or your organizations/companies in Minnesota can potentially lead as new business development or forming alliances.



Effects of Tech Globalization

 By 2008, China and India account for 31% of global R&D staff, up from 19% in 2004.

 77% of new R&D sites planned for next 3 years will be built in China or India.

 The US ranks 17th among developed nations in the proportion of college students majoring in science and engineering.



Global Technology Diffusion



Guangdong Science Center -- China Opens 2008



June 2006

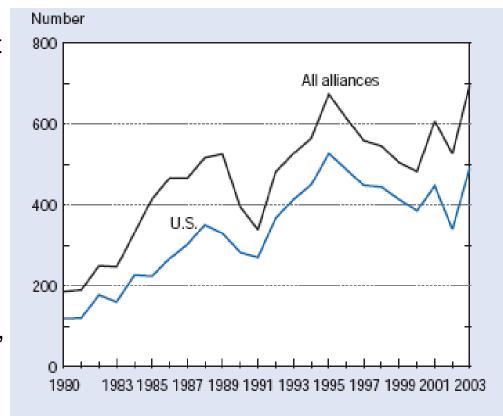
The Problem of speed

- Knowledge created in the 1990's is equal to all knowledge created in 300,000 years of human history to that decade.
- NSA estimates that the internet will carry 647 petabytes (billion million bytes) of data <u>EACH DAY</u> in 2007. For comparison, the Library of Congress holdings represent 0.02 petabytes.
- Estimated that in 2010, the cost of synthesizing bacteria genome-sized DNA sequence will be equivalent to the price of a car.



Worldwide industrial technology alliances and those with at least one U.S.-owned company: 1980–2003

- The Cooperative Agreements and Technology Indicators database-Maastricht Economic Research Institute on Innovation and Technology (CATI-MERIT, funded in part by NSF), includes domestic and international technology agreements
- 2. In 2003 (latest data available) there were 695 new industrial technology alliances Worldwide.
- 3. These alliances involve mostly companies from the United States, Europe, and Japan, focusing to a large extent on biotechnology and information technology products, services, or techniques.
- 4. Other technology areas include advanced materials, aerospace and defense, automotive, and (non-biotechnology) chemicals.



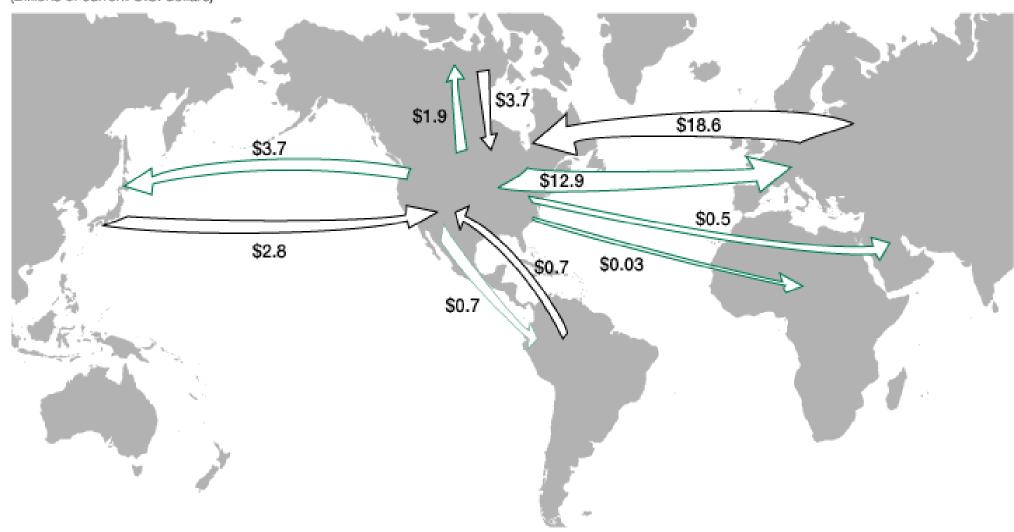
NOTE: Annual counts of new alliances.

SOURCE: Maastricht Economic Research Institute on Innovation and Technology, Cooperative Agreements and Technology Indicators (CATI-MERIT) database, special tabulations.

SOURCE: National Science Board, Science and Engineering Indicators-2008

Foreign-owned R&D in United States and U.S.-owned R&D overseas, by investing/host region

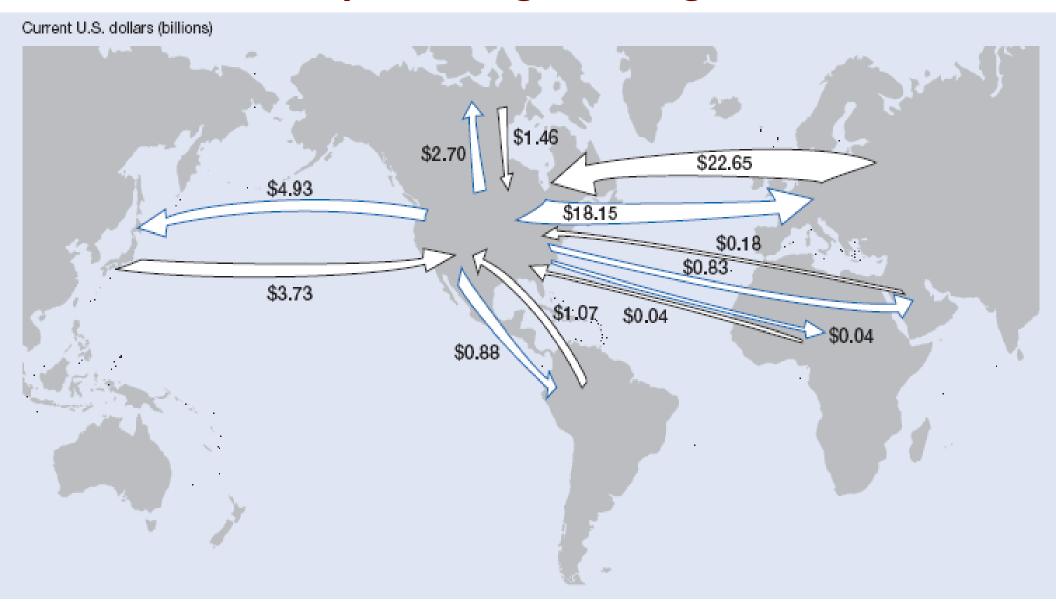
(Billions of current U.S. dollars)

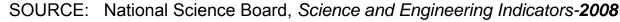


SOURCE: National Science Board, Science and Engineering Indicators-2004



Foreign-owned R&D in United States and U.S.-owned R&D overseas, by investing/host region: 2004 or later





Macroeconomic Rationale

- 1. Endogenous growth models theoretical support for domestic technology creation
- 2. Y = f(R, K, H), where:

Y = GDP

R = R&D

K = physical capital

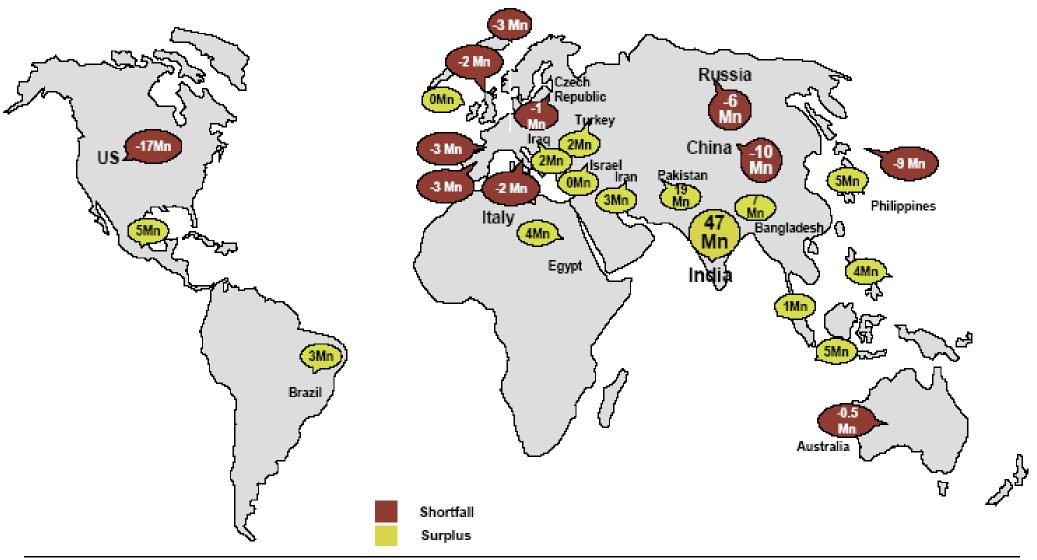
H = human capital

3. Velocity and proportion of R, K, H: determinants of success

Talent Availability Forecast

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Potential surplus population in working age group (2020)



Sources: US Census, Press search; Industry associations



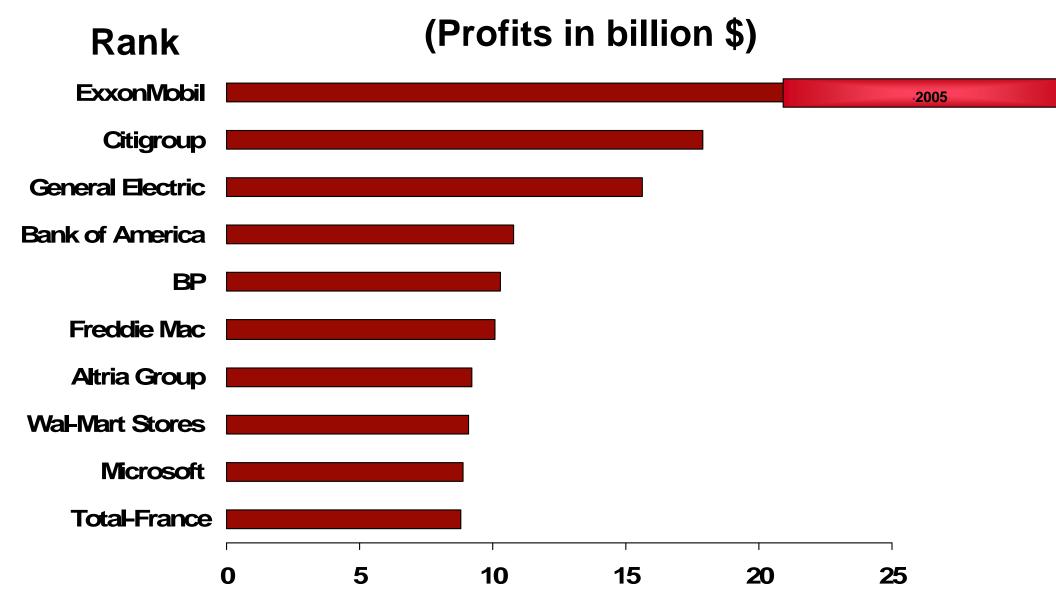
HOW DO WALMART'S SALES COMPARE?

Sweden	GDP	\$301.6b
Wal-Mart Stores (year ending 1/31/05)	Total Revenue	\$287.8b
Austria	GDP	\$253.1b
Turkey	GDP	\$240.3b
Norway	GDP	\$220.8b
Ireland	GDP	\$153.7b
Israel	GDP	\$110.2b
New Zealand	GDP	\$79.5b
Chile	GDP	\$72.4b

GDP Source: WDI, World Bank



World's 10 most profitable companies







World's 10 Most Profitable Companies

Rank (Country)	Profits in billion \$
1. ExxonMobil (United States)	\$ 40.61
2. Royal Dutch Shell (Netherlands	s) \$31.33
3. Gazprom (Russia)	\$ 23.304
4. General Electric (United States	\$ 22.22
5. BP (United Kingdom)	\$ 20.61
6. Total (France)	\$ 19.247
7. HSBC Holdings (United Kingdo	m) \$ 19.14
8. Chevron (United States)	\$ 18.70
9. PetroChina (China)	\$ 18.21
10. Microsoft (United States)	\$ 16.96

Source: Forbes, July 2008



International MOT Projects 2007 and 2008

Goals:

- Contrast between emerging & established (companies, countries, technology, foreignowned vs. local, govt. vs. private sector, etc.);
- Management of Technology content;
- A "non-U.S. International" academic perspective on MOT;
- Ability to develop a coherent intellectual structure within this region/country (content, sequence, flow)
- Held in <u>Delhi</u> and <u>Bangalore</u>



India

Parts of this presentation were developed for a graduate course at CDTL's Management of Technology (MOT) program for the International Management of Technology (MOT 8950). Considerable input and support from the students in the MOT classes of 2007 and 2007, as well as input from senior colleagues at Honeywell, Cummins Power, 3M, and organizations indicated in India is gratefully acknowledged.

Overview

- Indian economy The 4th largest & 2nd fastest growing economy in the world
- India GDP for FY 2006 was approx USD 570 bn at constant prices
- A middle class customer base of over 300 million people
- More than 7% GDP growth for four consecutive years
- Targeted growth Rate: 8-9 %
- Infrastructure a key bottleneck a cause for concern?
- Expected investment in infrastructure: USD 320 billion

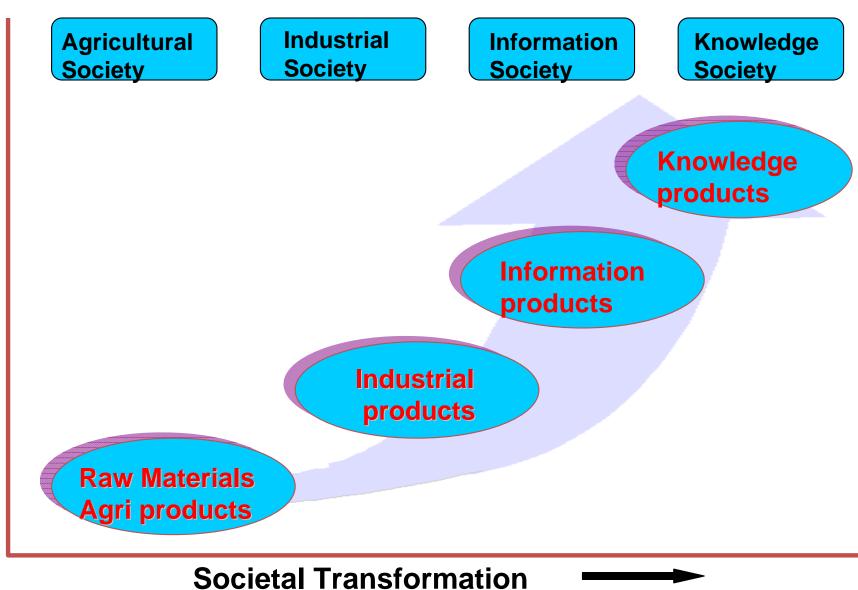
EIU Infrastructure Development Ratings

	Brazil	India	China
2001-05 Rating (out of 10)	5.4	3.1	4.5
2001-05 Ranking	47	75	55
2006-10 Rating (out of 10)	5.9	4.1	5.4
2006-10 Ranking	49	75	54

Source: Prof. K.C. Iyer, IIT-Delhi

Source: Economist Intelligence Unit, Country Monitor



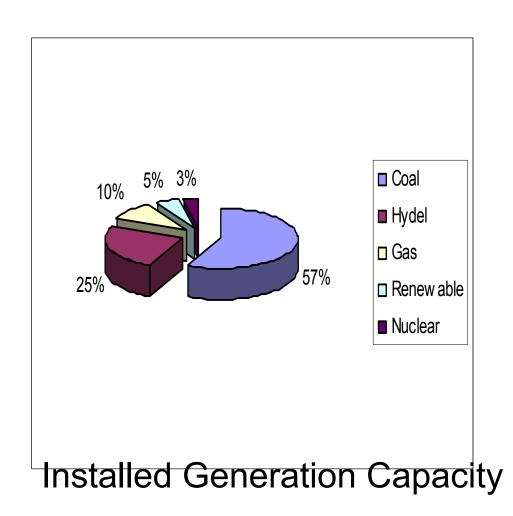






Energy: Size

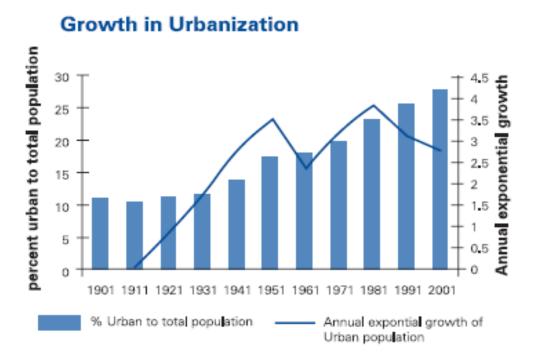
- Generation capacity 122 GW;
 590 billion units produced (1 unit = 1kWh)
- CAGR of 4.6% in period 2002-2006
- India-5th largest electricity generation capacity in world
- Low per capita consumption at 606 units; less than half of China
- T & D network of 5.7 million circuit km – 3rd largest in the world



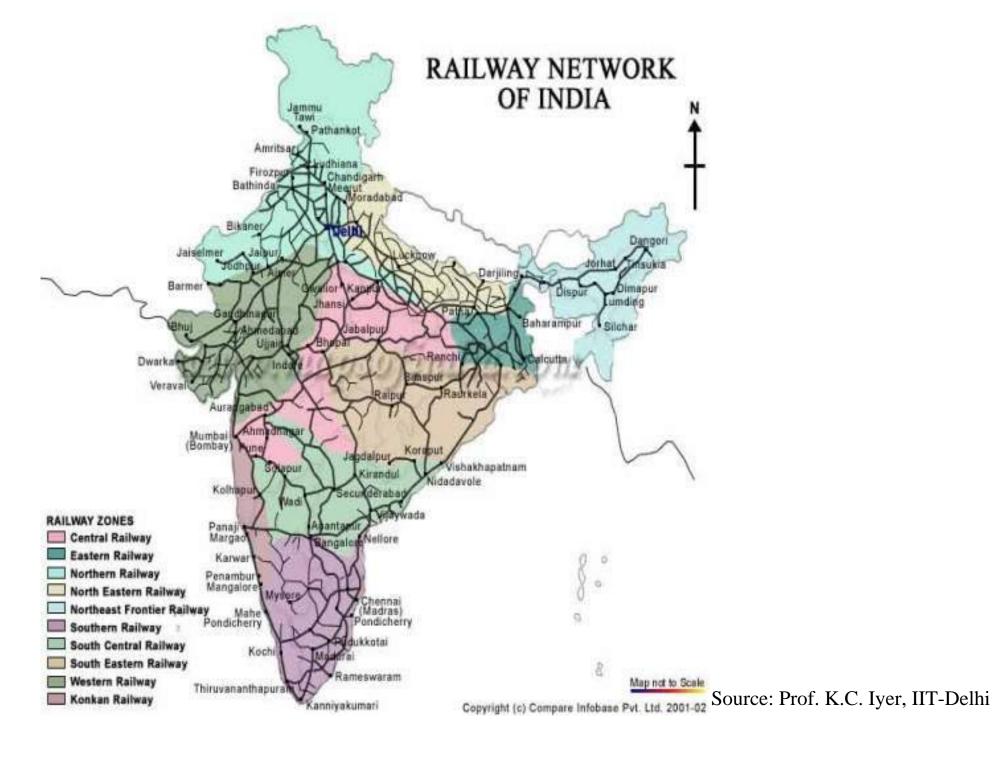


Structure & Size

- Urban population 300 mn (30% of national population)
- Growth 5 times in the last 50 years



Urban Administration is decentralized to Urban local bodies





Structure

- India has extensive road network of 3.3 million km the largest in the world (road density 1 km per sq km)
- Highways/Expressways constitute about 66,000 km (2% of all roads) and carry 40% of road traffic
- Government of India (GoI) spends about US \$ 4 billion annually on road development
- Roads carry about 61% of freight and 85% of passenger traffic



Size

- National Highways (NH) -total length of 65,569 km
- National Highway
 Development Programme
 (NHDP) A total investment
 of USD 54 bn up to 2012
- Ongoing Major Programmes under NHDP
 - Golden Quadrilateral (GQ) four-laning- 5,900 km connecting Delhi, Mumbai, Chennai and Kolkata
 - North-South East-West
 (NSEW) corridor 7,300 km to
 be completed by December
 2009



India Background: Current IT Infrastructure

Power

- Present shortage: 8 %, Peak demand shortage is 11.6%
- Regional imbalances surplus in East, deficit in North, South

Telecom

- India's current teledensity is 17 which means there are 17 main telephone lines per 100 population.
- Currently there are 190 million telephone connections in the country.
- The urban telephones density is as high as 35-40 where main businesses are situated.
- Similarly there are 8.5 million Internet subscribers and 2.05 million broadband users. This gives about 10.55 million Internet connections. The actual internet users will be far more and restricted by number of PCs alone



Current Status: Indian Telecom

- Tele-density: 17
- Fixed + Mobile : 190 m
 - Growth : 50% per annum
- Wire line: 40.5m Marginal decline
- Wireless: 150 m
 - Growth : 50%
- Market share CDMA :30% GSM : 70%
- Internet Subscribers: 8.5m (Annual growth of 26%)
- Broadband Subscribers: 2.05m (Annual growth 50%)

Source: Mr. S.B.Khare, D.D.G. BSNL, New Delhi, India



Background

 Importance of science and technology for meeting economic and social needs of a country

R&D spend

USA: \$276 billion (2002)

India: Rs 22,000 crore (2004-05)

Percent of GDP

USA: 2.71 % (2002)

India: 0.78 % (2004-05)

Source: Dr. Jyoti S. A. Bhat, DSIR



Background

Percent of GDP

2000 2002

Israel: 4.43% 5.11%

Sweden: 3.78% 4.27%

Finland: 3.37% 3.52%

Korea: 2.65% 2.91%

Japan: 2.98% 3.11%

Singapore: 2.12% 2.25%

Germany: 2.53% 2.64%

China: 1.00% 1.23%

Brazil: 0.87 % 1.04%

Source: Dr. Jyoti S. A. Bhat, DSIR



Country wise R&D expenditure (2000-02)

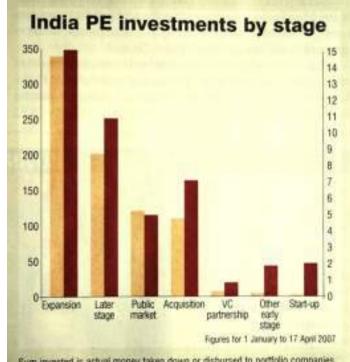
Country	R&D exp (US \$ mill)	R&D % of GNP	Per capita R&D exp (US\$)	Industrial R&D (2000:US\$ mill)
Brazil	4623	0.87	22.55	1736
China	10844	1.00	12.15	6530
India	2303	0.59	3.53	642
Israel	2841	2.78	755.91	1588
Korea	12249	2.65	288.50	9196
Taiwan	6326	2.05	284	3964 Source: UNESCO



Business World Economic Outlook

Source: Business World, India, April, 2007





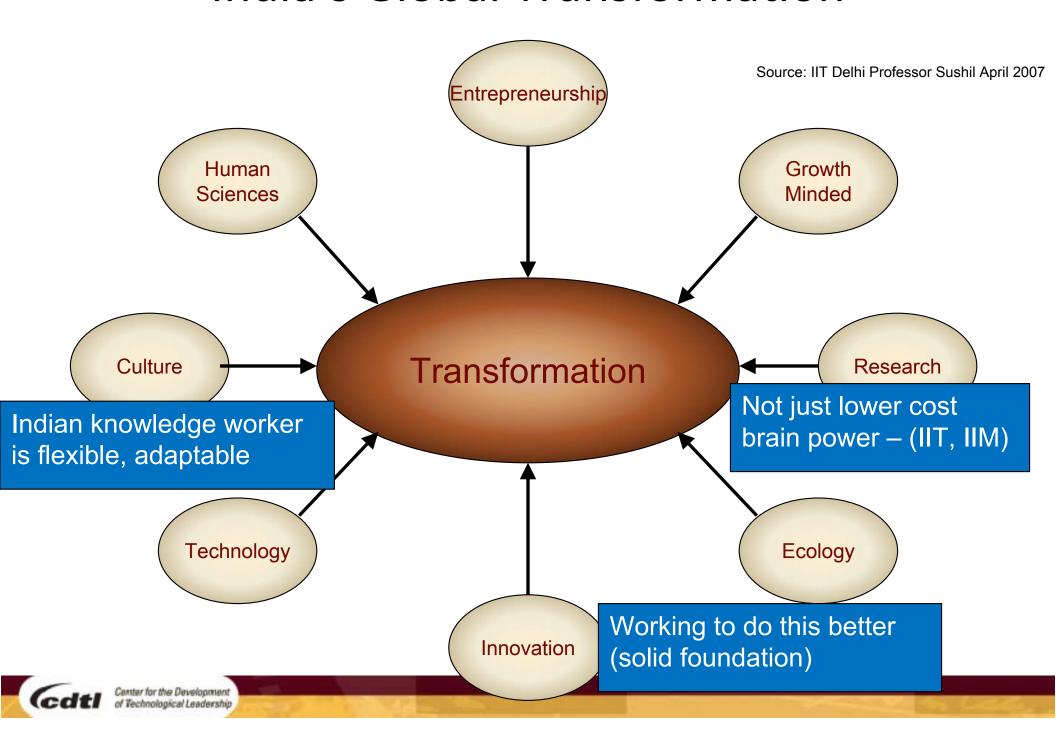
Sum invested is actual money taken down or disbursed to portfolio companies. PE deals are classified as investments where the investor is a PE firm. The above tables do not include investments made by angel investors, hedge funds, brusts and corporate investors. Such investors are taken into account only when they have invested alongside PE firms.

Log on to www.businessworld in for the complete list

Global Companies are starting to take notice of India, Private Equity Investment growing



India's Global Transformation



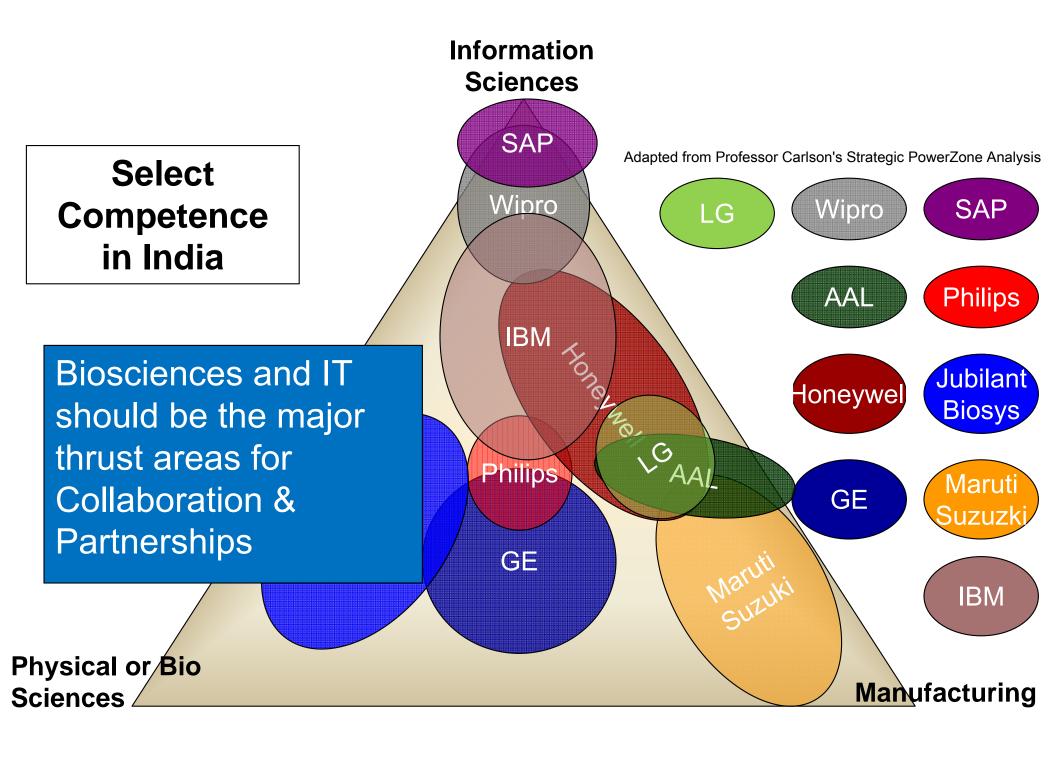
Partner Maturity Index

Perfect Partnership Source: Shenoy - Philips Inc. April 2007 Requires: **Domain Expertise Innovation** and Knowledge of USA previously focus on all Markets levels, to reduce costs outsourcing lower levels **Key Competence** and focus on top two Each level has a different cost to Challenges increase operate as we proceed up **Offshore Development** the pyramid India's has become highly efficient at the lower two levels and is trying to move up the value chain.

Potential barriers: University capacity and constraints. The need for focus on advanced degrees in leadership and innovation

Customer Needs and Wants







Company Overview

Company	Leading	Opportunity (with MN)
Jubilant	Bioinformatics and Data Warehousing	Collect patient medical history
Phillips	Application Development Mobile Phone Software	Partnering and Collaborating with MN companies for imaging
Honeywell	Linux and Java based Systems & Controls	Security\Communications and medical diagnostics
SAP	Sales Force Automation (CRM) and Logistics (ERP)	Partner with MN based SME to assess all-in-one
GE	Medical Imaging & 3D modeling	Collaborate with MN based medical companies
Maruti Suzuki	Manufacturing Process, Homegrown ERP	None
Wipro	IT Enabled Development, Knowledge Management Systems	State government IT outsourcing to reduce cost



Technology Leverage for Minnesota

	_			_	Wipro
<u>Sector</u>	Jubilar	nt Biosys		SOV'T	
India Gov't		portunities potential for t		X	technology centers near US Universities to recruit top talent
Jubilant	data r	mining		03	and evaluate technical trends
Phillips	lands				
Honeywell	•Low	cost bio/pharm	na R&D	X	
SAP	X				
GE		X	Х	Х	
Maruti Suzuki	X				X
SAP			X	X	
•MN Opportunities •Partnering with MN companies		mpanies	Х		
	e SME softwa				
AAL	X				X

IT Ties Between Minnesota and India: Goal

- Using IT, increase the opportunity for the lower class to attain better employment
 - Increase literacy rate through wider availability of primary education
 - Develop more opportunity for reputable secondary education
- Expose opportunities for MN





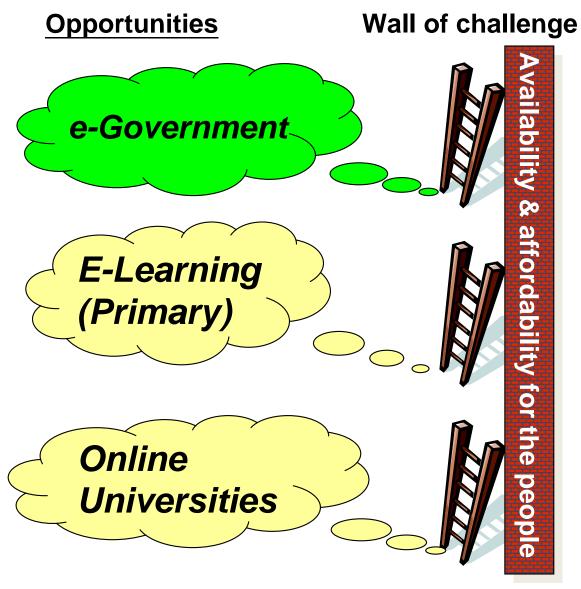


Challenges

- Infrastructure limitations to provide full IT coverage to India
- Need funding to continue to expand both IT systems and infrastructure
- High attrition and a limited pool of qualified candidates; large pool unqualified candidates
- Create the perception and reality that India is progressing in technology – attraction of more technology
- Strict Indian government policy with respect to education



The IT Ladders in India



Benefits

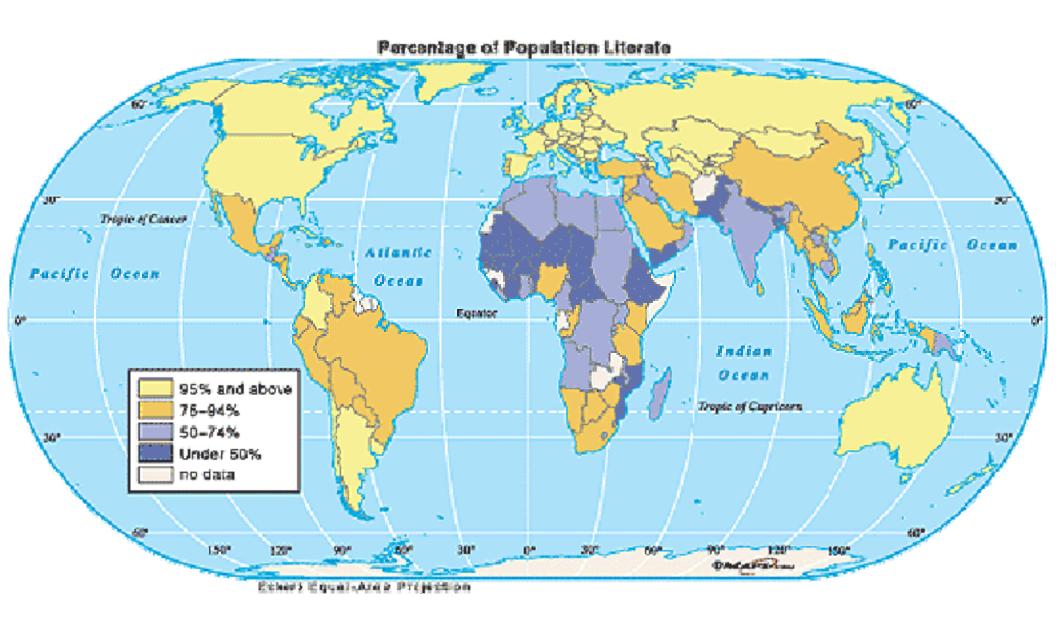
- Workaround for limited transportation infrastructure
- E-Gov helps expand IT availability to enable ladders 2 & 3
- Increased literacy rate
- Help close the gap between classes
- Increased qualified labor pool (competitive advantage)

State of Education

- Primary education
 - Private is very strong & expensive
 - Government schools are more affordable
- Secondary Education
 - Select Secondary Institutes are very strong (IIT, IIM, IISC)
 - Extremely difficult to gain admittance into top universities (IIT, IIM, IISC)
 - Other universities are either not accredited or not considered reputable

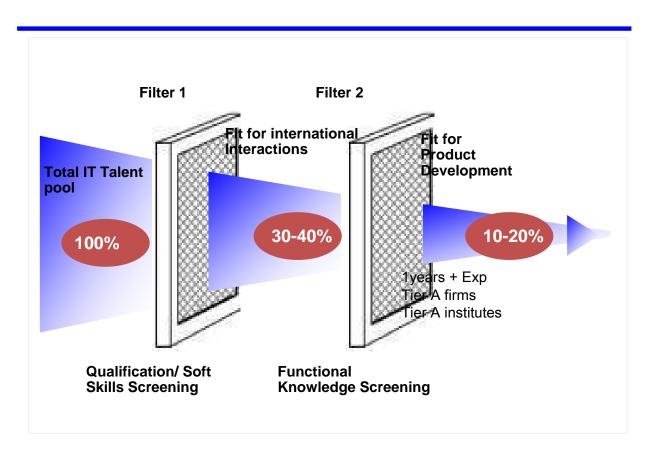


Percentage of Population Literate



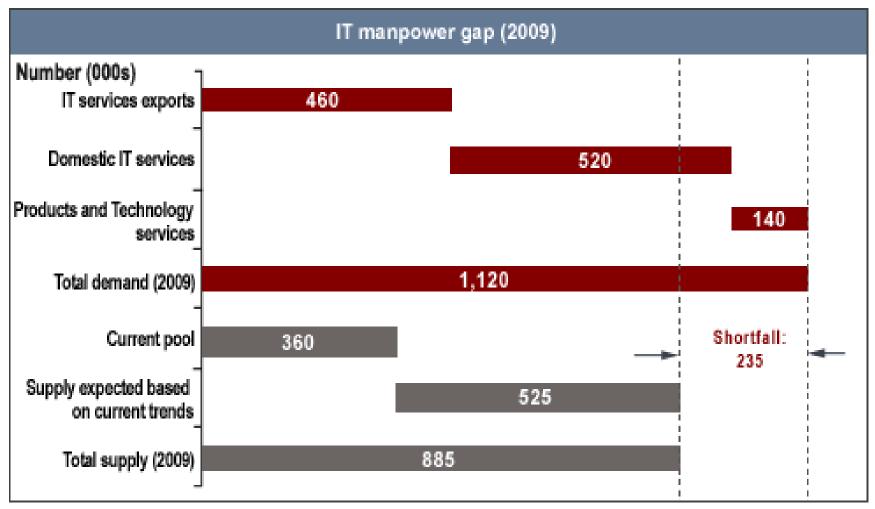
Needs and Opportunities for IT in India

The Relevant Pool for Product Firms is Smaller



Source: SAP, Bangaolre, India

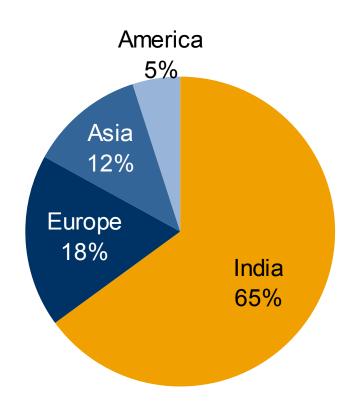
Needs and Opportunities for IT in India

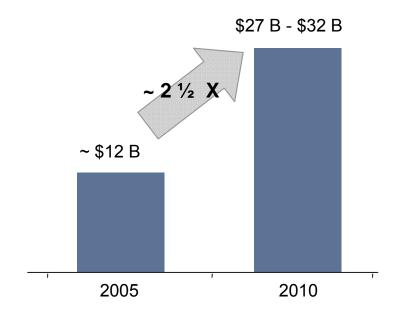


Note: Manpower supply numbers are based on extrapolation of current trends—Source: Institute of Applied Manpower Research. NSSO. related to growth in educational instititions, attendance rates out-terns—and labour participation as well as employment preferences.



Needs and Opportunities for IT in India





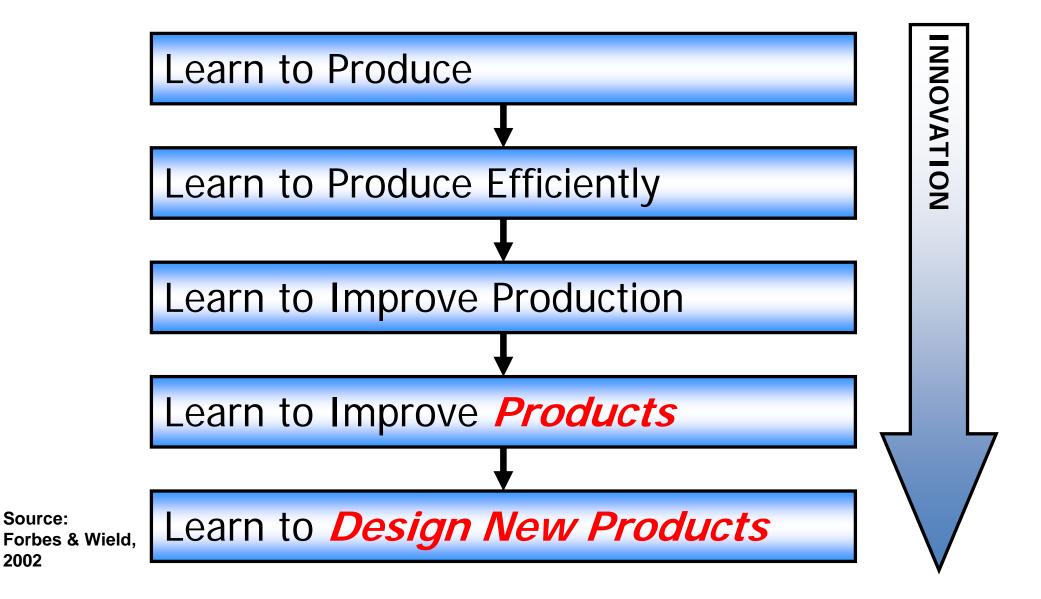
Global IT Off Shoring Market

India IT Sector is poised to grow

Source: Nasscom McKinsey Report '05



India IT Capability Evolution

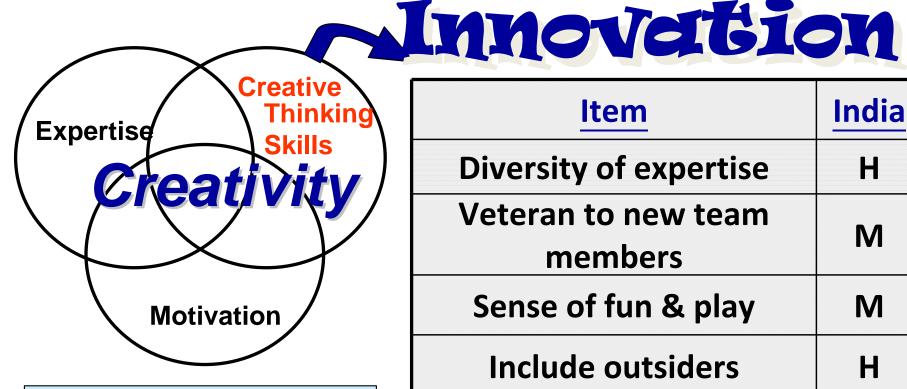




Source:

2002

IT Technology Development



Constructive controversy Networking

(Super brokers)

Doors for creative ideas

Teresa Amabile HBR Sept '98

<u>Item</u>	<u>India</u>	US
Diversity of expertise	Н	Н
Veteran to new team members	M	Н
Sense of fun & play	M	M
Include outsiders	Н	M
Diversity of thinking styles	L	Н
Small project teams	L	Н

Low, Medium, High



India Education Policy

- Accreditation for universities in India are required by law unless it was created through an act of Parliament.
- Without accreditation, the government notes "these fake institutions have no legal entity to call themselves as University/Vishwvidyalaya and to award 'degree' which are not treated as valid for academic/employment purposes."
 - The <u>University Grants Commission Act 1956</u> explains, "the right of conferring or granting degrees shall be exercised only by a University established or incorporated by or under a Central Act carlo bon tempo, or a State Act, or an Institution deemed to be University or an institution specially empowered by an Act of the Parliament to confer or grant degrees. Thus, any institution which has not been created by an enactment of Parliament or a State Legislature or has not been granted the status of a Deemed to be University, is not entitled to award a degree."

Takeaways

- E-learning: expansion of current market for computer based primary education
- Larger labor pool could reduce the wage inflation
- Making e-Government a priority will increase the rate of telecommunication infrastructure development
- Develop student exchange programs with India Institutes to learn creative thinking styles

Executive Summary

- Information Technology (IT) is no longer the leading Industry in Minnesota
- MN in-house IT still drives success
- MN leverages India to spark resurgence in IT
- India can help to globalize Minnesota companies
- India leverage MN strengths
 - Healthcare
 - Education



Lessons Learned: India / MN SWOT

	India	Minnesota
Strengths	 Young median age (24.9 years old) English speaking Highly educated 8.5 % GDP growth 	 Strong base of IT Professionals in major MN companies (e.g. IBM, Oracle Retail, Best Buy, Target, Accenture, 3M, etc) Excellent Universities: Computer
Weaknesses	 Infrastructure 15% employee attrition rate Under-utilized talent pool Five year plans Politics 	Science and Technology Programs Lower enrollment in Computer Science programs due to bust cycle of early 2002 Limited local market - Saturated Cold Winters
Opportunities	 Become the World's Silicon Valley High Foreign Direct Investment (FDI) to develop new businesses - Innovation Partner with Minnesota Universities/colleges to train future 	Not a leader in IT Innovation Partner with local high school to encourage and provide roadmap to University IT programs Align and partner with other universities (IIT And IISc) to promote
Threats	Indian educators. Rising labor costs Unstable neighbors IPR	 global growth of technologies Market fluctuation in demand based on economic cycles (boom/bust) High offshore competition for IT jobs



Minnesota – India Collaboration Opportunities

Company	Leading	Opportunity
Thomson Reuters	Software, information, communication, BI, and data management	Accumulate and organize Indian legal, engineering, healthcare, and technology patent documents. Facilitate employee communications and
Digital River	E-commerce and marketing	Bollywood, Trusted software distribution
Vital Images	3-D images of the heart and other organs	Improve burgeoning healthcare industry
Lawson Software	ERP software and service solutions	Sales to Indian service and manufacturing sectors.
Wipro, Infosys, Tata, HCL, etc	IT Enabled Development, Knowledge Management Systems	MN outsourcing to reduce cost – India IT outsource to MN for resources Sponsorship/Partnership



Opportunities

Opportunity	What should be done?	Who?	How?	When
IT in business	India collaborate with Minnesota companies to manage information storage and retrieval.	Thomson Reuters and Indian companies	Set up information repositories and the systems to access and distribute.	Now
IT in healthcare	Increase collaboration between doctors and patients.	Hospitals, clinics, Vital Images.	Create a communication system for learning, sharing and diagnosis.	1-3 years
IT in communications	Collaborate to create innovative ways for developing the communication	Indian companies and Digital River	Partnering to create software and media delivery.	1-5 years
IT Outsourcing	时间ecxperience in IT in MN and India to outsource resources to each other to expand their markets.	India Companies like: Wipro, TCS, Infosys, MN Companies like: Analysts International, Geek Squad	Leverage IT resources through partnerships and exchange	1-5 years

Squad

programs.

Recommended Moves

Threat	What should be done?	Who?	How?	When
Employees: Quality and	•Increase talent pool in both India and Minnesota	IT organizations	Internal instruction	Now
retention	•Create attractive employment islands away from competitive centers to reduce attrition		Partner with	
	•Create employee centric workplace (HCL)			
	•Improve promotion and create challenging work			
	•Companies move to tier II cities for IT growth (Mysore)			
Spark Innovation	 Format tests based on creativity and artistic ability Promote VCs and Entrepreneurs 	IT organizations Universities - MOT	Promote Creativity	1-3 years
Infrastructure	Government and FDI enhance infrastructure to sustain growth – Supply Chain, BroadBand/Wireless, Water, Health Control	Government, Domestic and Foreign Companies	Policies for long term growth	1-10 years

Recommended Moves

Threat or Opportunity	What should be done?	Who?	How?	When
Rising Labor Costs	Create higher value add to keep FDI	IT organizations	Innovation s, R&D, Top Education Resources (ex:	3-10 years
Telecommunication s	Use IT to enable users with information for increase in Mobile users	IT Organizations Mobile Providers	Broyidegn) data content based on	3-10 years
Increase Globalization	Grow companies internationally to spread risk	IT organizations	Eixprandsers into Asia, Europe, NA and SA	5-10 years

References

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International Management of Technology (MOT) Project

India - Minnesota Opportunities in Renewable Energy









Executive Summary

- India has a significant amount of renewable projects. Focus is needed.
- Opportunities exist between MN and India in the following renewable energy arenas:
 - Wind Power
 - Biomass (Biogas, Biofuels, ...)
 - Hydro power
 - Water purification/filtering/recycling
 - Research
 - Manufacturing



Observations

- Multiple technologies required (no one solution)
- Small, medium, and large scale initiatives underway
- Infrastructure challenges & dependency
- NGOs involved in monitoring progress
- FDI requires local partnership



Buffalo Ridge, Minnesota (USA)



Univ. of Minnesota, Morris (USA)

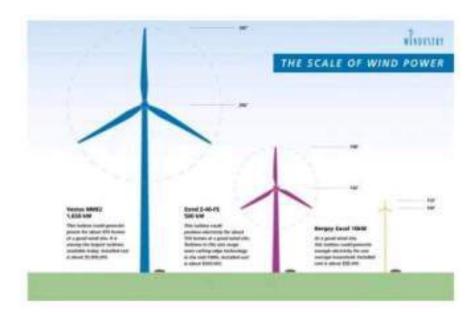
India / MN Renewable Energy SWOT

	India	Minnesota
Strengths	 Expanding technology base Favorable policy towards renewables Growing tax base Large workforce 	 Statewide mandates for increasing use of renewables Strong movement toward green energy Successful history of renewable
Weaknesses	 Challenging infrastructure Leary of outside involvement Lack of metering and regulation enforcement Lack of qualified personnel to maintain facilities 	■ Ethanglscentric ■ Limited solar opportunities ■ Lack of cultural awareness
Opportunities	 Increase public awareness High Foreign Direct Investment (FDI) can help develop new businesses Technology transfer opportunities Manufacturing and job creation 	 Future JV opportunities Cost arbitrage manufacturing Support industries (ex. Water conditioning and filtering)
Threats	 Competition for resources Increasing inflation rates Lack of strong infrastructure Lack of sustaining ecosystem 	 Barriers to entry into Indian value chain Foreign relations issues



Minnesota Energy Sources

- Limited solar
- Good location for wind, hydro, and biomass renewable





Map powered by SkyView - www.mncee.org

India Renewable Energy Programs

Grid-interactive

- Biomass power (agriculture waste, manures)
- Wind power
- Small hydro
- Cogeneration
- Urban waste to energy

Decentralized

- Solar street lighting
- Solar water heating
- Wind pumps
- Solar pumps

Village

- Family-sized biogas plants
- Solar cookers
- Home lighting
- Solar lantern
- Solar water Heating



Minnesota Players

Company	Purpose	Opportunity (with India)
Wind Turbine Industries (Prior Lake)	Jacobs Wind Turbine	India Mfg, Village electrification,
Next Gen Power Systems (Pipestone)	Small wind turbine	India Mfg, Village electrification,
Donaldson (Bloomington)	Filtration	Biomass / Water / Sewage filtration; Clean Coal
Aeration Systems (Chaska)	Water purification	Infrastructure / Local water purification
Energy Conservation Products and Services (Duluth)	Solar space and water heating	Mfg in India – cost arbitrage
Rural Renewable Development Alliance – RREAL (Backus)	Solar space heating	Grassroots education and opportunity analysis in India
Solar Skies (Starbuck)	Solar water heating	Mfg in India – cost arbitrage
IREE – Univ. of MN (St. Paul)	Promote statewide economic development	Joint research programs with II-Sc
Wells Fargo (Minneapolis)	Banking and Financing	Consumer financing; Capital financing

Indian Players

Company	Purpose	Opportunity (with MN)
Suzlon	5th leading supplier for wind turbines	MN employer and leading wind turbine blade mfg
Tata BP Solar www.solarsv.com	Water heating Water Softening & Filtering	Partnership exists with Pentair (MN). Mfg in Goa.
OVN BIO Energy Private Ltd	Biomass Gasifier (Developed by IIS-	Bring technology to UofM And MN farms
Moser Baer Photo Voltaic Limited (MBPV)	PV cell manufacturer	Manufacturer of thin film PV ideal for rural applications both in MN and elsewhere
Orb Energy	Working to make solar power affordable and accessible to citizens of India	Distribution channels and service capabilities in place to test and market MN technologies in India
Delhi Transco Ltd. www.delhitransco.gov.in	State Transmission Utility Organizes solutions, suppliers, financing, rebates	Get on the list of approved mfgs and suppliers www.mnes.nic.in

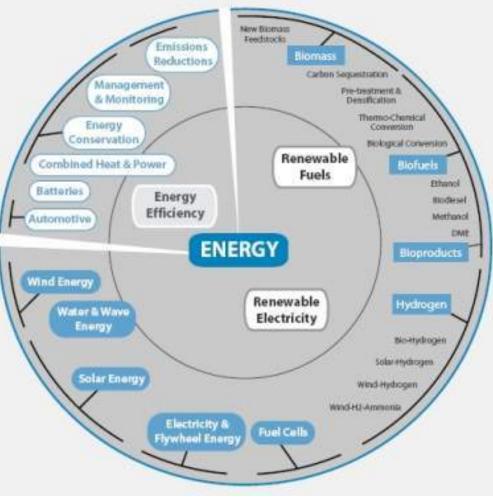


Initiative for Renewable Energy and the Environment (IREE at the University of MN)

IREE has funded 135 renewable energy related projects (\$19 million), involving nearly 400 faculty. research scientists and

students at the University of Min

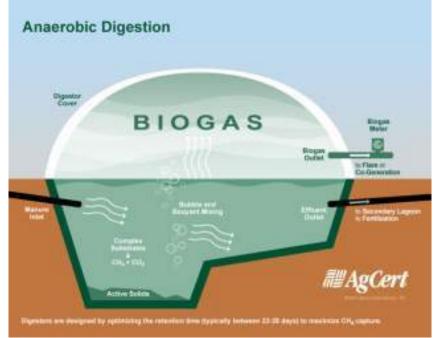




Opportunity Example: Anaerobic Digesters

- Move from satisfying individual to village level needs
- NBC Nightly News:
 Crave Brothers Farm WI







Opportunity Example: Solar Water Heating

- Technology skills used:
 - Solar absorption
 - Heat transfer
 - Fluid conditioning and filtering
- Installed price: \$500
- Rebate: \$100
- Features:
 - Secondary loop to prevent calcium from hard water plugging micro channels



Short-term Moves

Recommendation	Who	What	How
Expand educational campaigns	NGOs, RREAL, Govt., Universities	Grass roots projects	Show and tell products, pilot projects
Local community action to build wind and solar generators	Solar clubs – India Windustry – MN	Build and integrate prototypes in rural communities	Kits for education and demonstration
Research projects for renewable energy	IREE, IISc, Govt.	प्रेक्षिक्षिक्षित्र होत्य है जिस्सी क्षेत्र होत्य है जिस्सी कि अपने क्षेत्र है जिस्सी कि अपने	Private R&D plus Govt. grants
Leverage multinationals that have integration / implementation capability	Honeywell / India Govt.	Joint research and implementation projects, memorandum of understanding between groups	Exchange programs, technology transfer
Technology transfer	US and Indian organizations	Energy Efficiency, Fuels, Renewable Electricity, Clean Coal, Biogas processing, MFG process	Consortiums Research Projects (Ex: Cellulolytic Enzymes, See MIT Tech Review – Apr 08)

Long-term Moves

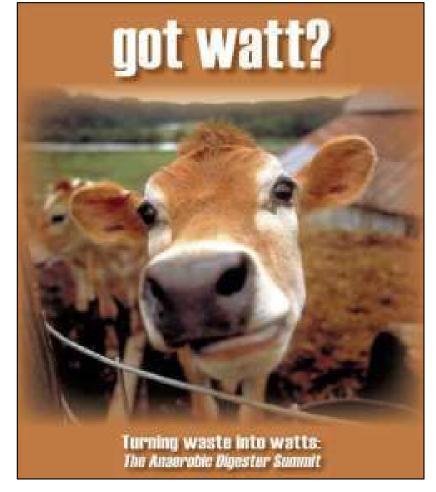
Recommendation	Who	What	How
Develop renewable component manufacturing facilities in India	Private Industry, Govt.	Solar cells, biomass components,	Tax incentives, partnerships
Partner manufacturing opportunities with co-generation to promote both mfg and renewables	Govt., Industry	Promote partnerships and collaboration	Setup industry conferences, use government resources to seek partnerships
Consolidate and integrate renewable energy policies—focused vs. shotgun approach	India Govt.	Create a centralize department to assist investors	Create a one-stop shop for investors to get information for starting renewable businesses
Develop an attractive market for private enterprises to support / service projects	Govt.	Attract startups and small- medium size companies to invest, remove investment barriers; Maintenance and	Raise awareness of India's opportunities, simplify INS/Visa requirements, setup
Measure the effectiveness of the renewable energy projects	NGOs	service providers Continue monitoring of renewable projects	free trade agreement Publish monthly/quarterly results to inform and to
Develop ways to reduce costs of SPV applications for households	Industry, Govt.	Promote university and private research	showoppdgness/regressal talents, reduce tariffs
Create a joint infrastructure/renewable policy	Govt.	Government incentives	Carbon credits in exchange for funding



Open Questions – Renewable Energy

 How do we make the renewable market attractive for private enterprises – ensuring equipment is maintained?

How do you develop the incentives to change?



Infrastructure Development Opportunities



Opportunities

- Water supply
- Sanitation/Waste disposal
- Highways/Railroads/Mass Transit
- Cold chain
- Power generation
- Education system
- Tourism infrastructure (hotels, airports)

Challenges

Many aspects of infrastructure are under developed

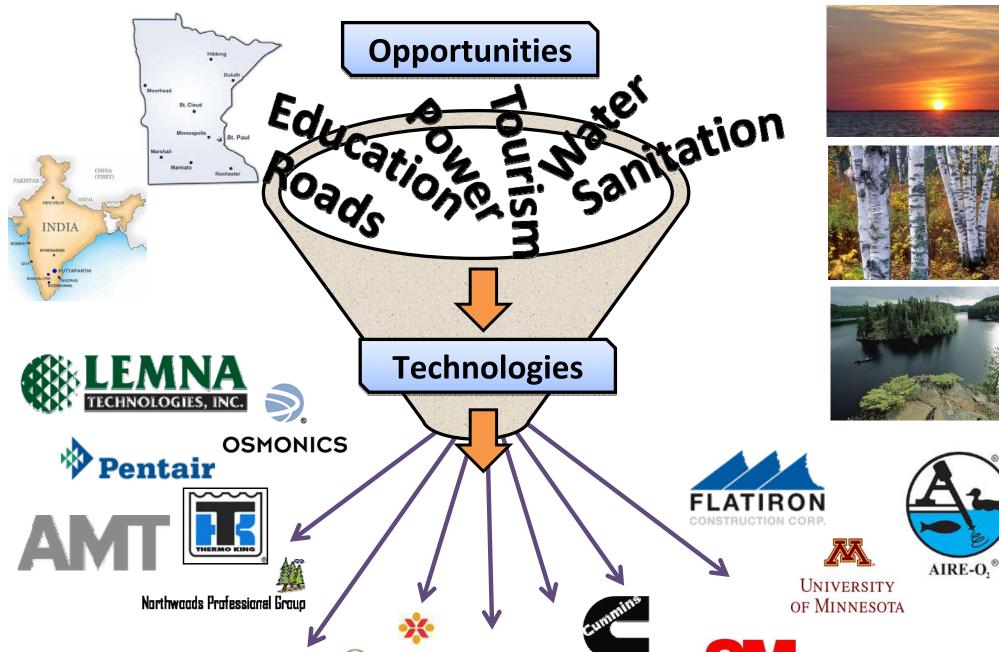
Population

- Bottom 2/3 of country's needs not being recognized
- Bottom 2/3 of country holds tremendous voting power
- Land acquisition issues
- Cultural acceptance of mediocrity
- Population may not be aware of importance of infrastructure
 - Every \$1 invested infrastructure returns \$5

Government

- Bureaucracy
- From a Western perspective, need for a mutual cultural understanding, including dialogue on transparency, accountability, and political will to drive positive change

















Tourism

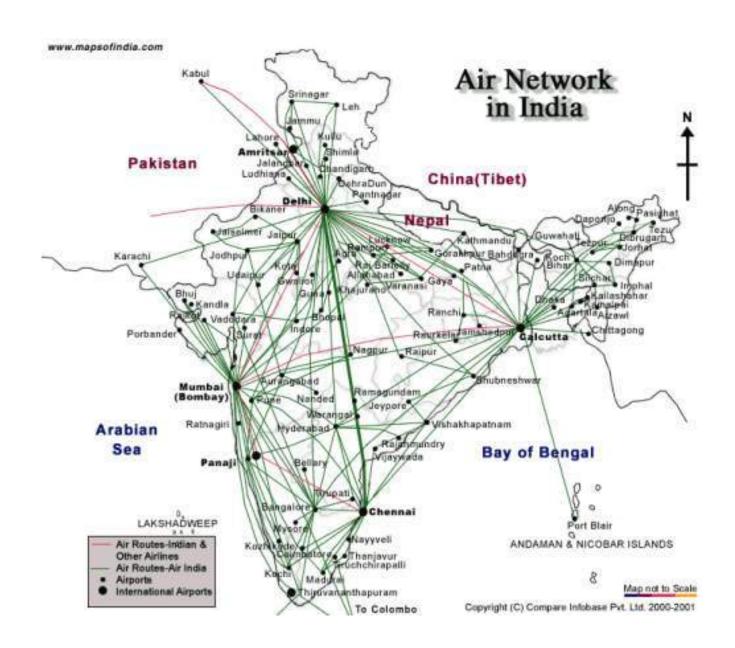




- 8 Radisson hotels
 - Chennai, Delhi, Goa, Jalandhar, Noida,
 Varanasi, Calcutta, Kumarakom
- No lower cost hotels
 - Should develop Taj Express hotel chain specifically for India tourism market



Tourism



Tourism

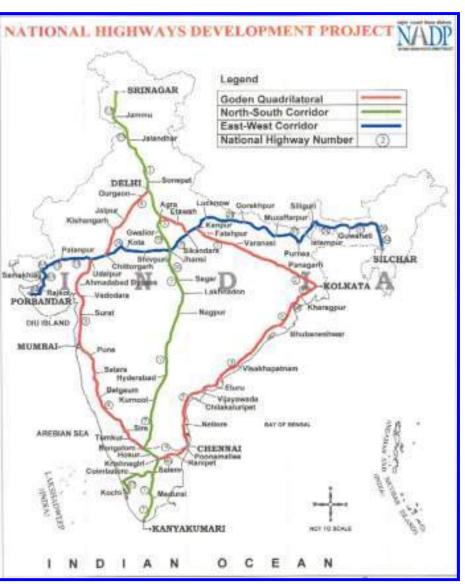


- Should provide direct flights to India
 - Continental provides Newark to Delhi
- Develop tourism packages using new partnerships
 - Hotels, restaurants, entertainment centers (parks, music, museums)



Highway/Road Construction in India

* From the Report "Financing of the NHDP" Published by Government of India



Source:http://www.nhai.org/gqmain1.htm

National Highway Development Project (NHDP)

- ~ US\$ 50 billion to be awarded on concessions/contracts by 2012*
- BOT (Build, Operate, and Transfer)

Policy

• 100% FDI under the automatic route is permitted for all road development projects

Technologies

- Prefabricated Bridge Elements and Systems
- Pavement Materials and Construction Technology (Asphalt, Concrete, Materials)

Companies

• US: Bechtel, Flatiron (Flatiron-Mason Joint Venture is St. Anthony Falls (I-35W) Bridge in Minneapolis), Hoover Construction Company (Based in Minnesota)

India:Hindustan Construction Company, Larsen & Toubro, GMR Group, GVK



Water Treatment

- Problems: disease, pollution, looming water shortages.
- Solutions: conservation and stewardship, municipal water treatment, industrial waste treatment.



Minnesota technology partners:

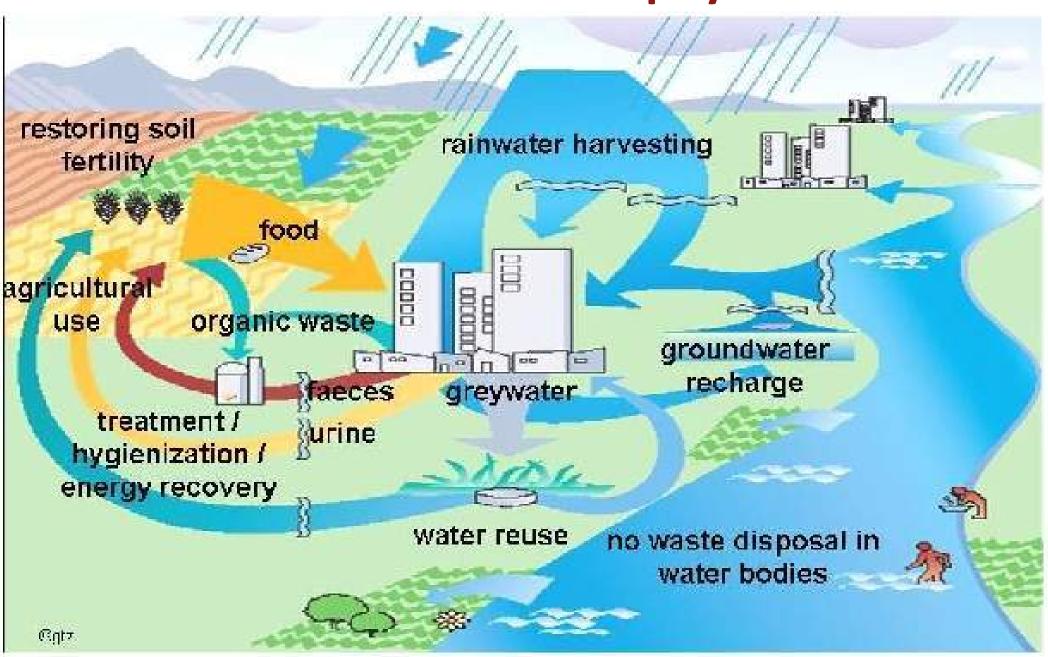
Membrane and cartridge filters and systems

Ion exchange resins
Process chemicals





Ecosan Philosophy





Sanitation

Technologies & Capabilities

- Membrane technology for water purification
- Bio-gas reactors
- Wastewater Treatment
 - Aeration
- Design & implementation services

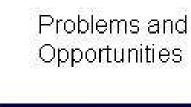
Minnesota Companies

- Aeration Industries
- Pentair
- Applied Membrane Technology
- HDR Engineering



UofM Collaboration Center

"Connecting the Uni∨ersities technology to opportunities in India and the de∨eloping world."



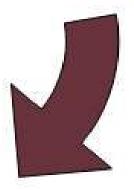


Connect
Opportunities to
Research



Create Joint Business Opportunities







Solutions for India...

Are not imported western products!!

3M's approach to "localization" of products

And

Systems approach solutions

Not just the airport; but the roads to support the airport.

Recommendations

1st priority – Sanitation (Waste disposal, Water Purification)

- Represent the true need
- Represent the health impact of not having adequate sanitation
- Make it in the interest of private industry

2nd priority

- Transportation infrastructure
- Infrastructure expansion
- Maintenance incentive

All other priorities

- System approach to problem solving (not just the airport, but the road to the airport)
- Irrigation & Agriculture automation
- Technology to rid system of middlemen
- Cold chain to fix food spoilage issue (Unacceptable loss of 40% harvest)
- Low environmental impact power generation



Moves – Short Term

Public Education Campaign - Government

- Identification of costs of substandard sanitation (PSA Give A Hoot!)
- Make it everyone's priority

Low Cost, Immediate Waste Infrastructure Actions – PPP

- Centralized waste and recycling centers (transfer stations)
- Expansion of ecosan concepts (waste bins, composting latrines)
- Enforcement of the new behavioral norms

Incentives to Bigger Business – Government/Private Industry

- Make it attractive to take on big infrastructure development
- Tax credits for socially responsible actions
- Business consortia to fund beneficial investments (identification of the costs of lacking infrastructure; health, time, loss of opportunity)

Engage The Individual - Government

- Garbage collection incentive
- Recycling incentive
- Urbanized work guarantees



Moves – Long Term

Large Waste & Sanitation Infrastructures – PPP

- Creation of; or coordination with empowered planning authority
- Landfill, incineration, bio-reprocessing of waste infrastructure
- Waste water treatment infrastructure
- Coupled incentives for socially responsible actions

Urban Congestion Solutions – PPP

- Similar concept to what London is implementing (Mumbai)
- Required metering solutions (GPS, RFID) in new cars, motorcycles, other

Consumption Based Revenue Generation – PPP

- Consolidation of existing toll road structures
- Increased toll road penetration
- Other models to support long term development and maintenance

Minnesota Suggestions

- Filtration technology for water purity (3M, Donaldson Company)
- University of Minnesota Civil Engineering Dept.
- Osmonic Water Treatment Plant (GE)
- Minneapolis Waste Incineration Plant
- Cold Chain Technology (Thermo King)
- Video Surveillance/Monitoring (Honeywell, Seagate)



India / Minnesota SWOT

	India	Minnesota
Strengths	 Lots of infrastructure opportunities Increasing federal revenues Some acknowledgement of issue Over \$500 B programmed 	 Educational background Large, profit-driven MNC Well defined financial markets
Weaknesses	 Bottom 2/3 of country's needs not being recognized (not profitable) Bureaucracy, great change inertia 	 True understanding of FDI limitations True operational business environment
Opportunities	 Tremendous opportunities High Foreign Direct Investment (FDI) can help develop new businesses 	 Partner with local high school to encourage and provide roadmap to University IT programs Align and partner with other universities (IIT And IISc) to promote global growth of
Threats	 2/3 of country hold tremendous power to oppose change (poor) 	technologies

Short-term Moves

Recommendation	Who	What and When	How	Cost
Education campaign	Gov	Identification of costs of not changing current behaviors	Marketing/ Advertising	
Make it in private industries interest to drive infrastructure	Gov	Implementation of tax relief/credits for social infrastructure development	Incentives	
Establish individual-level incentives for participation in public health concerns	Gov	Recycling incentive,	Payment structure development, urban work guarantee	
Simple, low-cost waste fixes	Private/pub lic partnership	Waste bins, Composting toilet systems	Tactical distribution of systems in urban environments	B

Long-term Moves

Recommendation	Who	What and When	How	Cost
Transition to consumption based funding mechanisms	Infrastructu re owners	Single toll road system		
Long term waste solutions	Public Private Partnership	Landfill development; Incineration methods, Boilogical reprocessing; recycling		
Urban toll system to relieve congestions	Public Private Partnership	RF ID, GPS, other technology based congestion charging project		

Questions/Remaining

- What other information and concepts are available under the ecosan umbrella?
- Agriculture concerns
 - Why don't 70% of farmers have irrigation
 - Is it a technology problem
 - Is it a water problem
- Why is FDI not rushing into opportunities?
- Why does political stalemate persist (real progress is rewarded with loss of election)?
- Why has the industrial revolution stalled?
- Why is India not learning from US, China (other)?

Technology Transfer in the Rural Sector



Overview

1. Rural Sector and Agriculture in India

- a. History and insights
- b. The Indian agricultural industry today
- c. Comparison with the U.S.

2. Major Players

- a. Government support (e.g. National Agriculture Policy)
- b. Foreign investments & global market

3. Enablers, Barriers to ToT in Rural Sector

a. SWOT analysis: 1) Indian Perspective 2) Minnesota Perspective

4. ToT Scenarios

- a. Change in raw material (e.g. UoM gene plasma)
- b. Change in farming process (e.g. Cargill contract farming)
- 5. IMTP Lessons Learned and Recommended Moves



Contract Farming Ventures in India

The government of India's **National Agriculture Policy** envisages that "Private sector participation will be promoted through contract farming and land leasing arrangements to allow accelerated technology transfer, capital inflow and assured market for crop production, especially of oilseeds, cotton and horticultural crops."



Rural Sector and Agriculture in India









Agriculture in India – Background

- 1. Approximately 22% of GDP but 65% of population in this area
- 2. Lack of GDP growth in Agriculture only about 2% currently World average is 8-9% annually
- 3. Indian farmers receive less than 1/5 of the price that consumer pays, compared to over a 1/3 in countries like Thailand and USA
- 4. Production costs are less than half of those in other parts of the world, but high cost of distribution erodes any advantage to Indian farmers.
- 5. R&D expenditure is third on the list for India Indian Council of Agriculture funding is about 13.5% of India R&D money
- 6. National Agriculture Labs: Crop Science (10), Animal Science (7), Horticulture (9)
- 7. Poor logistics lead to delays and wastage and weaken farmers' incentives to improve quality and yields
- 8. Limited standardization of farming practices

International Comparisons of Yield

Table 8. 4 : International comparisons of yield Selected commodities – 2004-05

Metric tonnes/hectare

Rice/paddy		Wheat		Maize
9.8	China	4.2	25 U.S.A	9.15
2.9	France	7.5	8 France	7.56
6.42	India	2.7	71 India	1.18
2.43	Iran	2.0	6 Germany	6.69
6.73	Pakistan	2.3	7 Philippines	2.1
2.63	U.K	7.7	7 China	4.9
7.83	Australia	1.6	64	
3.96	World	2.8	7 World	3.38
	Major Oilse	eds		
11.10	Argentina	2.5	51	
9.58	Brazil	2.4	18	
7.98	China	2.0)5	
4.64	India	0.8	36	
10.96	Germany	4.0	17	
7.60	U.S.A	2.6	31	
	Nigeria	1.0	14	
7.33	World	1.8	36	
	9.8 2.9 6.42 2.43 6.73 2.63 7.83 3.96 11.10 9.58 7.98 4.64 10.96 7.60	9.8 China 2.9 France 6.42 India 2.43 Iran 6.73 Pakistan 2.63 U.K 7.83 Australia 3.96 World Major Oilsee 11.10 Argentina 9.58 Brazil 7.98 China 4.64 India 10.96 Germany 7.60 U.S.A Nigeria	9.8 China 4.2 2.9 France 7.5 6.42 India 2.7 2.43 Iran 2.0 6.73 Pakistan 2.3 2.63 U.K 7.7 7.83 Australia 1.6 3.96 World 2.8 Major Oilseeds 11.10 Argentina 2.5 9.58 Brazil 2.4 7.98 China 2.0 4.64 India 0.8 10.96 Germany 4.0 7.60 U.S.A 2.6 Nigeria 1.0	9.8 China 4.25 U.S.A 2.9 France 7.58 France 6.42 India 2.71 India 2.43 Iran 2.06 Germany 6.73 Pakistan 2.37 Philippines 2.63 U.K 7.77 China 7.83 Australia 1.64 3.96 World 2.87 World Major Oilseeds 11.10 Argentina 2.51 9.58 Brazil 2.48 7.98 China 2.05 4.64 India 0.86 10.96 Germany 4.07 7.60 U.S.A 2.61 Nigeria 1.04



Rural Sector and Agriculture in India

1. Colonialism background

- a. British business model
- b. Stigma of Imperialism

2. Gov't and social farming

- a. Government rules limit farm sizes
- b. Physical segmentation of farms only on paper

3. Landlords and farmers

- a. Nearly one-third of all farmers own no land
- b. More than half of all farms are less than three acres
- c. Affluent land owners politically control poorly educated farmers

4. State and local Gov't

- a. Local parties benefit from rural segmentation
- b. Local parties would lose leverage on farmers if consolidation and social farming happened



Technology Transfer: Indian Perspective

S	W
Agriculture represents 20% of GDP 65% agrarian population Population is engaged in policy making Farming land availability Favorable climate Democratic Government Agriculture beyond subsistence	Deficient infrastructure Water quality Old technologies Rural technology delivery Weak Government policies No Government subsidiaries Local corruption Education
0	Т
Successful at TT Agriculture reform Farming process modernization Business opportunities (e.g. edible vaccine) Improved yields, reduced waste Higher farm income Improved animal nutrition Globalization, Int'l market Improvement in Infrastructure – including electricity, rail, roads and ports	Widening gap between high-tech and rural technology delivery Substantial poverty in rural sector weaken Government Foreign investments going to China

Technology Transfer: Minnesota Perspective

S	W
High-tech approach to agriculture	Dependent on local infrastructure
Large scale enterprise	Indian bureaucracy & policies
Foreign direct investments	No central point of contact
Vertically integrated supply chain	Offset requirements
Robust innovator in farming process and processing	TT more welcome from academia
capabilities	Cargill's bad past experience with Indian market
Global market	
O	Т
Global market Contract farming	Successful model in another country might not suit
Retail commodity market	Unable to convince federal and/or local Gov't
Strengthen link between UoM and IIT	Push-back from rural population
Governor Pawlenty looking at business opportunities in India	Activists: "Cargill in the name of contract farming is exploiting Indian farmers"
	IP not protected (e.g. engineered seeds sold to competition)
	Patenting of life forms (e.g. GMOs) rejected in the market place
	Fragmented sales for national-level player



Lessons Learned

1. Why Cargill's business model did not fit in India!

- a. There were no tangible benefits to the community
- There was no equitable win-win solution
- c. The cultural dimension was more important than the business model
- d. Business model did not include technology transfer

2. The value creation should be obvious to customers

- a. Local vs. national-level player (use local players to develop trust)
- b. McDonald's adage "think global, act local"
- c. Rural farmers should receive financial benefits
- d. Educational opportunity

3. Overcome barriers to direct foreign investments

- a. "Politically correct" strategy
- b. Join ventures with Indian companies
- c. Partnership with academia (e.g. PepsiCo's partnership with Punjab Agricultural University)



Recommended Moves

India

- 1. Reduce trade barriers, foreign exchange, restriction and strive for economic reform red tape will be difficult to overcome in short-term
- 2. Improve communication, transport, storage, distribution and agricultural support services
- 3. Improve the fragmented supply chain currently India's transportation costs are on average 20-30% higher than other countries
- 4. Improve product quality standards and production standards.
- 5. Reduce gap of organized versus unorganized employment
 - 1. Through educational improvements
 - 2. Continue infrastructure improvements
- 6. Create an integrated and competitive domestic market



Recommended Moves

Cargill

- 1. Investment in educational programs for rural communities i.e. satellite educational systems / web-based e-learning systems
- 2. Promote value-added benefits to farmers and cooperatives
 - a. Grain Storage and Grain Handling Cargill roots
 - b. Improved quality, crop yields and application benefits
 - c. Improved Animal nutrition Cargill Feeds
 - d. Risk management and farming consultancy education of new farming practices

Recommended Moves – continued

Cargill

- 1. Promote benefits to Government for new product development and process development in Agri/Food Sectors
 - a. New Patent Law since 2005 allowing for Food and Agriculture processes and products
- 2. Innovate in processes rather than products
- 3. Create more demand by using joint ventures with domestic companies
 - a. Build or lease value-added processing plant such as oilseed plant or bio-fuel plant will create excess supply of non-food applications
 - b. Leverage strength in Sugar Industry and improved processing techniques for sugar mill – currently opportunity for many plants to improve on energy efficiencies

Recommended Moves – continued

University of Minnesota

- 1. Promote Technology Transfer for new product development and process development in Agri/Food Sectors
- Joint effort with Indian Universities for Agricultural Extension Centers enables farmers to be educated on latest farming techniques and practices
- 3. Collaborate on Agri-Business Majors and advanced degrees
- 4. Commercialization of Honey Crisp Apples and other successful UofM Agri-products
- 5. Collaborate on Animal Science and Nutrition

Medical Industry

Opportunities for India-Minnesota Collaborations



Overview

- Personal experience
- SWOT Analysis
- India Strengths / Barriers
- Business requirements for India
- Opportunities Assessment
- Minnesota opportunities
- Minnesota and India Medical Industries
- Market Access / Partnerships
- Minnesota Actions



Executive Summary

- Several potential new markets for Minnesota medical device companies
- Numerous opportunities for industrial and academic collaborations (e.g. device – drug combination).
- Second source for skilled manufacturing labor for specific medical products (e.g. vascular products).
- Biggest barriers to enter will be cost, access, and regulatory approval.

India Healthcare: Personal Experience



- Fast Inexpensive Efficient
- Self Managed
- Readily available
- Distributed

SWOT Analysis

	India	Minnesota
Strengths	 Cost competitive advantage Highly educated workforce High savings rate offset need for insurance Manufacturing capabilities – labor intensive assembly Mobile workforce enables innovation English speaking, call-center capabilities, collaborative development experience 	 Strong medical device company base: Medtronic, St. Jude, Boston Scientific Global regulatory expertise Laboratory testing – Beckman Coulter
Weakness	 Cost pressures Job competition with IT sector Intellectual property laws Lack of strong infrastructure 	High labor costsHigh development costs
Opportunities	 Partnership with Minnesota universities High Foreign Direct Investment (FDI) can help develop new businesses Medical tourism Acquisition of Minnesota start-ups 	 Partnership with Indian universities Partner with Indian medical device companies New health delivery business models
Threats	Rising labor rateChina	 Global competition Restrictive FDA rules for new treatments Profit pressures for large companies Loss of IP



India Strengths

- Manufacturing basis
- Skilled labor (knowledge workers and manufacturing)
- Bio and pharmaceutical startups
- Cost competitive

India Barriers

- FDI
- Bureaucracy
- Supply chain
- Business methods
- Policy and legal issues
- Access and exposure

India has significantly fewer doctors and nurses than the world average:

World average 1.2 doctors and 2.6 nurses per 1,000 people

India has 0.6 doctors and 0.08 nurses per 1,000 people



Requirements for Success in India

- Local management
- Cost conscious products
- High volume
- Short-process loops
- Low-tech solutions (e.g. Aravind eyecare, Jaipur foot)

Opportunities Assessment

- The World Health Organization (WHO) estimates 60M Indians suffer cardiac heart disorders, and this is likely to reach 100M by 2011.
- 2M Indians die of sudden cardiac arrest (SCA) every year.
- Only 1% of the population of India has access to US type therapies that use advanced medical devices like pacemakers.





Minnesota Opportunities

- New markets for medical devices
- Device drug collaborations
- Second source for skilled manufacturing labor (e.g., vascular products)
- University & research collaborations
- Clinical studies and study centers
- Western Medicine meets traditional Ayurvedic (holistic) medicine



Minnesota Medical Industry





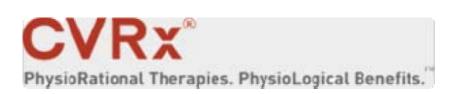














TRANSOMA









ÎNCISIVE

Indian Medical Industry

























India Market Access

- Central Drugs Standard Control Organization (CDSCO) and Indian Ministry of Health
 - Provides guidelines for import, registration, manufacture, and sales of medical devices (latest revision June 2005)

India Medical Device Partners

Shree Pacetronix

- Seventh largest manufacturer of pacemakers in the world and has 35% market share in India.
- Aim to launch a defribillator for ~\$5000 USD.

Medived

- In collaboration with CCC Medical Devices (Uruguay)
- Brand new, world-class manufacturing facility in Bangalore India for advanced implantable medical devices,



Ventralith-I : VVI Non Programmable Pacemaker



Pinnacle: VVI, multi-programmable pacemaker



DDD, multi-programmable pacemaker



Stellar: VVI, multi-programmable pacemaker

Potential India State Partners

- Pharmaceuticals:
 - Dr. Reddy's: Andhra Pradesh
 - Jubilant: Uttar Pradesh
 - Ranbaxy: Haryana
- Medical devices
 - Shree Pacetronix: Madhya Pradesh
 - Medived: Karnataka



Minnesota Actions

Company	Leading	Opportunity
Medtronic	Medical devices, heart valves, spinal products	 Create partnerships and utilize India's strength in skilled labor and manufacturing for surgical and vascular products. Create clinical study partnerships Evaluate long-term implantable device opportunities (Shree Pacetronix) Drug collaboration for devices
Upsher-Smith	Generic pharmaceuticals	• Form partnership to leverage generics distribution and regulatory knowledge
AGA Medical	Heart repair products	Create partnership to sell heart repair products
Incisive Surgical	Sutures	• Establish relationship to bring Insorb® surgical sutures to market

Biotech Market – Dynamic and Growing

≻Market size (2004-05)

US \$1.9B

>Largest segment

Biopharma

➤ Revenue from exports 2003-04

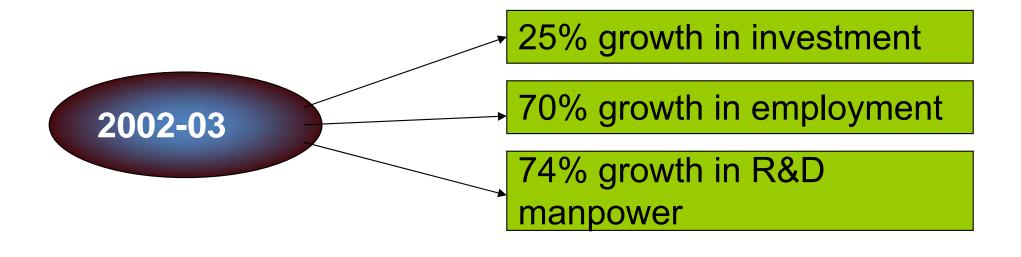
56%

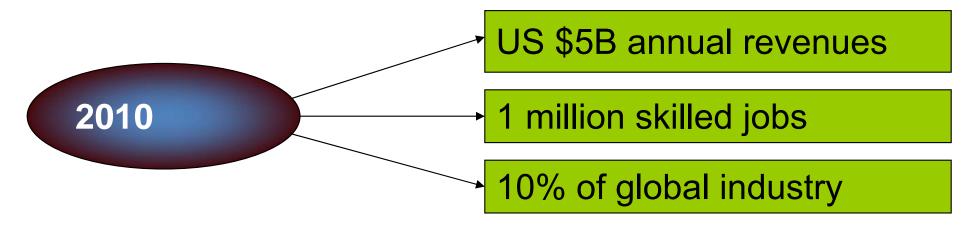
➤ Total investment 2003-04 Growth rate over 2002-03

US \$137M 26%



Biotech Market – Consistent Uptrend





Source: Confederation of Indian Industry (CII)



Diagnostics Segment Factors

Healthcare represents 5.1% of GDP

- Population to grow from 1 to 1.6 billion by 2012
 - 14% covered by healthcare (prepayments)
 - 64% pay out-of-pocket
- 30,000 labs serving 1-1.25 million patients/day

25% annual growth

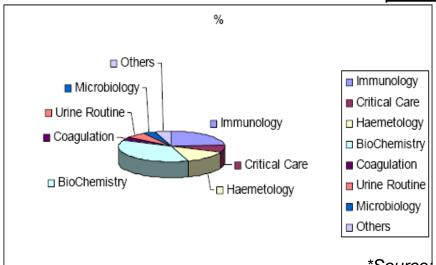


Diagnostic Segment Areas of Focus

- In-Vitro Diagnostics (IVD)
 - Rs. 6.75 billion
 - US \$147M
 - 40% equipmen
 - 60% re-agents



Segment	%
Immunology	24%
Critical Care	7%
Haemetology	14%
BioChemistry	37%
Coagulation	3%
Urine Routine	6%
Microbiology	4%
Others	5%



<u>*Source</u>: Suresh Vazirani Transasia Biomedicals, LTD

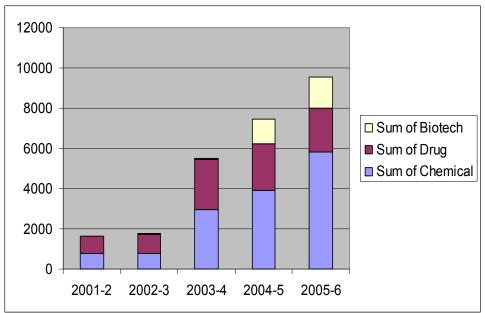


Diagnostic Segment Issues (technology)

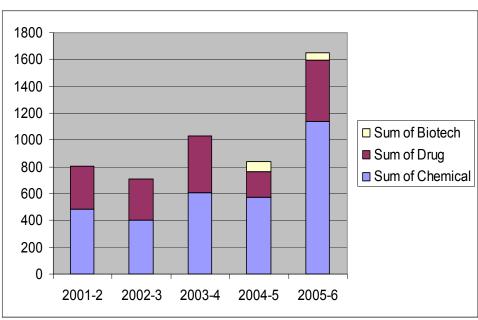
- Intellectual property
 - Enforcement is difficult; litigation is slow
 - Before 2005, 90% biotech products were un-patentable
 - Patent application alone obtains 5 1/2 years of protection and serves to block competition
 - Less than 5% of patent applications are actually granted
 - Insufficient resource has been a process bottleneck
- Development capabilities
 - Preference for products over technologies

Patents

Applications



Approvals



The Indian patent regime is changing ...

- Compliance with the TRIPs agreement.
- Drugs will become patentable as products, and not just as processes.



Diagnostic Segment Issues (social)

Diverse population

- Reaching beyond major urban areas to rural needs
- No "average" Indian consumer segment the market
- Lack of prepaid healthcare will require direct to consumer marketing and distribution
- Per capita income is very low and product offerings must be priced accordingly

Social implications

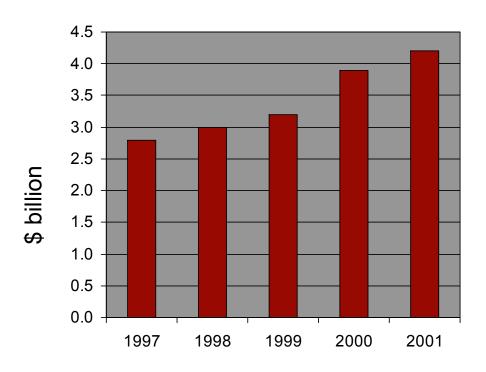
 Anyone licensing patents to India must consider the social implications (e.g. GE Ultrasounds)



India on the Biotech Radar

 India's share in the global biotech market is currently about 2%.

 Sales of biotech products in India are growing at a CAGR of 8.4%.



Source: A Report on the Indian Biotechnology Market Mindbranch.com



Domestic Companies - Going International









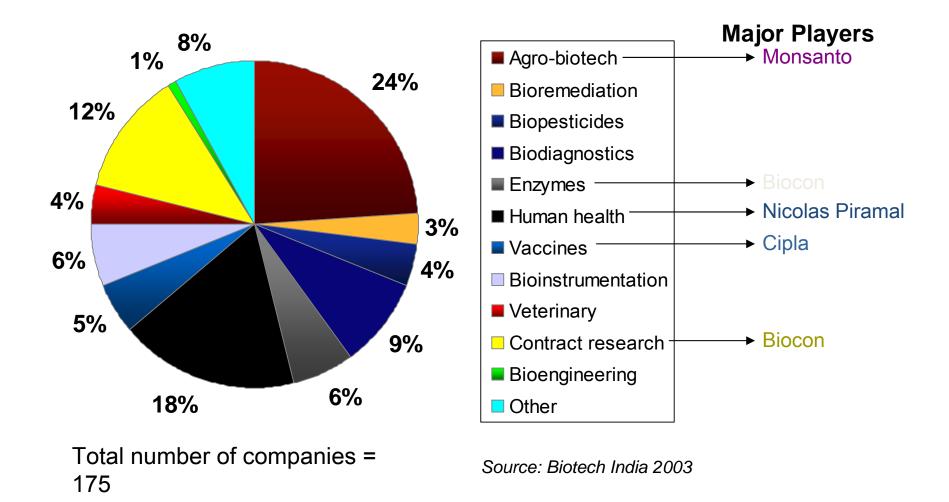




SERUM INSTITUTE OF INDIA LTD.



Distribution of Indian Biotech Companies



Agro-biotech (including seeds) is the largest sector with 42 companies



Example R&D Expenditures

COMPANY	R&D/REVENUE (%)	LINE OF RESEARCH
Workhardt	10.5	Genome technology
Zydus Cadila	7.5	Genome technology
Torrent Pharma	6.4	Pharmaceuticals
Ranbaxy	6.0	Pharmaceuticals
Biocon	5.0	Enzymes
Dr. Reddy's Labs	4.4	Therapeutic proteins
Cipla	4.0	Vaccines
Sun Pharma	4.0	Pharmaceuticals
Average	5.9	

Sources: A Report on the Indian Biotechnology Market Mindbranch.com & Biotech India 2003



Government Support via Research Allocation

AGENCY	BUDGETARY ALLOCATION * (RS. CRORE)
University Grants Commission (UGC)	1,407
Indian Council of Agriculture Research (ICAR)	1,399
Council of Scientific and Industrial Research (CSIR)	912
Department of Science and Technology (DST)	779
Indian Council of Medical Research (ICMR)	147
Department of Biotechnology (DBT)	136
Department of Scientific and Industrial Research (DSIR)	58

Source: Status and Development of Biotechnology in India: An Analytical Overview Sachin Chaturvedi





Opportunity Categories

Technology Transfer (licensing revenue)

Outsourcing Business Processes (cost savings)

Leveraging R&D expertise (extending innovation)

Entering growing Indian Market (global footprint)

Indian Company Observations

GE

- Auto bone, Reach-in diagnostic imaging, Surgical navigation
- Initially unsuccessful; re-focused on people in India until ready to go back to markets

Phillips

- Imaging technologies (e.g. MRI)
- Value chain strategy

Jubilant Biosys

- Strengths in reverse engineering
- Focus on support services business model and drug development (not marketing)



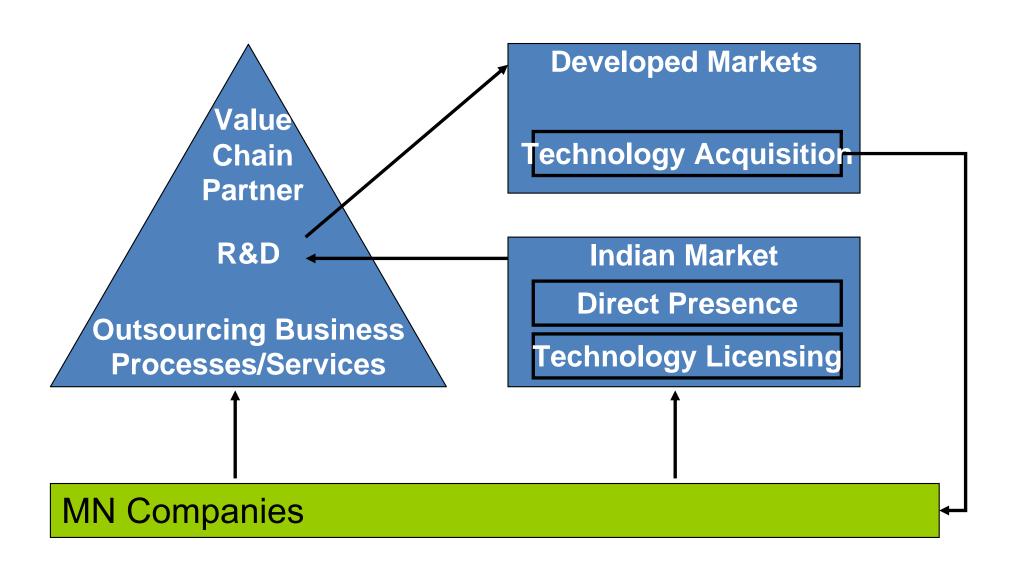
Case Study: GE

- GE Healthcare
 - US \$17B company
 - Entered India in 1970
 - Invested US\$100M in India
 - Sourced 15% of its products in India (2x2002)
- India not viewed as cost arbitrage but for talent pool
- Three diagnostic imaging products to be introduced in 2007
 - Auto bone, Reach-in diagnostic imaging, Surgical navigation
- Collaboration with Manipal Hospitals in Bangalore
 - GE's Global Clinical Studies Program
 - Supports vision of "Early Health" using diagnostic imaging
 - Benefit local patients through increased access

Case Study: Inverness Innovations

- Inverness Innovations
 - US \$552M company
 - Entered India in 2007
 - Acquired two Indian companies (distribution and assembly)
 - \$4M purchase price + bonus if successful after one year
- Collaboration combines innovation and local distribution
 - Spectral Diagnostics Private Limited distribution
 - Source Diagnostics Private Limited assembly and packaging
- Rapid professional testing
 - India population needs testing for blood borne pathogens
 - HIV, Hepatitis, Malaria, Dengue Fever, and Tuberculosis

Opportunity Model



Key Questions

- How does the Indian market compare to other developing markets for medical diagnostics (e.g. China, Brazil, others?)
- What are the trends and potential value for IP applications?
- What is the potential for disruptive innovations to spill over to developed markets?

Resources

- Technology Transfer
- The Department of Biotechnology http://www.dbtindia.gov.in/- tracks technology transfer in India
- The Asia and Pacific Center for Technology Transfer (APCTT) http://www.apctt.org/- facilitates technology transfer and brings buyers and sellers together
- Networking
- The American Chamber of Commerce in India (AMCHAM - India) http://www.amchamindia.com - can help with understanding business conditions and networking



Resources

U.S. Commercial Service: Gold Key Service

American Center, 24 Kasturba Gandhi Marg New Delhi 110001- India

Tel: 91-11-23316841, Fax: 91-11-23315172

- Matchmaking appointments with pre-qualified sales representatives and partners, appropriate government officials, related associations and others
- Customized market and industry briefings

Directorate General of Health Service

Ministry of Health Nirman Bhawan New Delhi

Phone: 91-11-2-301-8863

Confederation of Indian Industry

Lodi Road New Delhi

Phone: 91-11-2-462-9994



India's Aerospace and Defense Sector

"A tough environment has driven quality systems"









SWOT – Aerospace and Defense

	India	USA
Strengths	 Self reliant Very strong and autonomous space program Very strong technically Solid Commercial Companies 	 Self reliant High Tech Strong Industrial base that is commercially operated ~ 85% "Systems Contracting"
Weaknesses	 Some reliance on Russian defense systems Lots of systems (too many calibers) Most procurements are "breakout" Defense Industrial Base is Govt.Owned/Govt. Operated (GOGO) 	 Unwilling to transfer technology internationally Most US companies don't have an effective Global Strategy ("Made in the USA") US Embassy does not currently have a mechanism for US Defense contractors to source supplies from India
Opportunities	 Move to GOCO (commercial operate) Export Defense articles and Space services 	 Align with India for a NATO- like common operating specification, i.e., common calibers, interchangeable systems, etc.
Threats	China Red tape (both in India and US)	China Red tape (again both ways)

Business Scenario

The United States-India Peaceful Atomic Energy Cooperation Act

Today, President Bush Signed The United States-India Peaceful Atomic Energy Cooperation Act. This Act will strengthen the partnership between the world's two largest democracies and help our countries meet the energy and security challenges of the 21st century.

This Act Is An Important Step That Will Help Allow Us To Share Civilian Nuclear Technology And Bring India's Civilian Nuclear Program Under The Safeguards Of The International Atomic Energy Agency. On his visit to India earlier this year, President Bush reached an historic agreement with Indian Prime Minister Singh, under which the United States and India committed to take a series of steps to make nuclear cooperation a reality. The bill the President signed today is one of the most important of these steps. Nuclear cooperation will help the people of India produce more of their energy from clean, safe civilian nuclear power, help both our economies grow, and make America more secure.

America And India Are United By Deeply Held Values. Our two great democracies are allies in the War on Terror, partners in global trade, and stewards of our environment. India is a democracy that protects the rule of law and is accountable to its people, and an open society that defends freedom of speech and freedom of religion.

The United States And India Are Working Together To Expand Economic Opportunities In Both Our Countries. India's economy has more than doubled in size since 1991, and it is one of the fastest-growing markets for American exports. This trade is creating new jobs in America and raising the standard of living for millions throughout India.

"America will continue to work with India to promote free and fair trade – and fuel economic growth in both countries."



Business Development for Minnesota Companies

Aerospace:

Company	Opportunities
NWA	Partnership with Indian Carriers
	Additional MRO facility in India
	Purchase SARAS when available
Mesaba	Next-Gen Regional Carrier under development by HAL
	Commercial Sensors sales and
Goodrich	source of supply
	Already in India - partner with HAL
Lockheed Martin NESS	Commercial Avionics
ATK	Co-development with ISRO on
7,111	Space systems
Cirrus Docian	HANSA and SARAS Licensing
Cirrus Design	Partnership with HAL
204	Filters, materials, etc.
3M	Global R&D Facility in India

Aerospace Example - Cirrus Design

Scenario:

- Cirrus wants to expand into US DOD marketplace with a light trainer for Air Force Preliminary Flight Training
- Cirrus is currently developing their own jet but they also want to expand its product line for Corporate and Regional Carriers they need a twin engine commercial des

Moves:

- Cirrus partners with HAL in India to offer the following:
 - SARAS Multi-role Light Transport
 - HANSA-3 Composite Light Trainer
- Cirrus has sales and distribution in the USA
- Gives Cirrus an immediate Product line extension

Tech Transfer both ways:

- Co-production in the USA
 - HAL sends kits for final assembly in US

SARAS - NAL's Multirole Light Transport Aircraft



HANSA –3 (NAL's All – Composite Light Trainer Aircraft)



Business Development for Minnesota Companies

Defense:

Company	Opportunities
ATK	Buy ammunition Co-develop Space systems
BAE Systems	Sell cannons Subcomponent Source of Supply
Goodrich	Sell sensors Co-develop with Indian Govt. Labs
Lockheed Martin NESS	Subsystems for 3 major LMT pursuits
Honeywell	Already a large presence in India Export version of JDAM
General Dynamics	"Spider and Matrix" in Kashmir Co-production in India
Polaris Industries	ATV sales to India Subcomponent Source of Supply
U of MN	"Throwbot" collaboration

Defense Example – ATK Civil Ammunition

Scenario:

- ATK would like to expand capacity to account for their new Global Strategy
- They need capacity off-shore for good quality small arms ammunition
- ATK Civil's R&D staff is at max-capacity finding ammunition Design Engineers is difficult

Moves:

- ATK buys ammunition from the Indian Ordnance Factories
- Imports some to US to help support commercial demand for .223 Rifle
- Uses majority of ammunition to open markets in Europe and Far-East
- ATK forms Memorandum of Understanding (MOU) with India Defense Research and Development Organization (DRDO) for ammunition design (Direct Foreign Investment)
- ATK gains off-set credits for fulfillment of other opportunities in India or trade with other US Defense Contractors that have incurred an offset obligation

Tech Transfer both ways:

- ATK gains capacity and could transfer technology to improve the Indian Factory capacity
- ATK would structure MOU with DRDO so that the designs we co-develop could be used for the Indian MOD (Govt. Purpose Rights – no export)



Maintenance, Repair, and Overhaul (MRO) Market

	India	Asia
Year	Estimated market	Estimated market
2004	\$615 million	\$8100 million
2010	\$1174 million	\$12179 million
2020	\$2606 million	
Annual growth rate	10%	6.9%

Source: Report on MRO / AeSI, May 06



Joint Ventures – A Key to Success

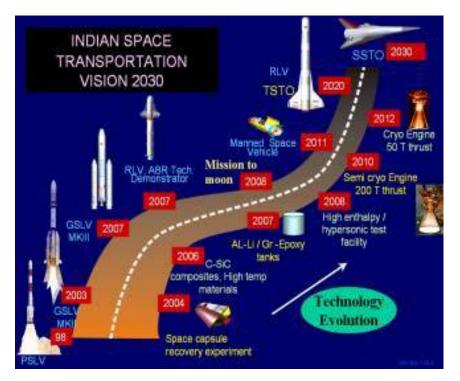
- Joint ventures / partnerships between key MRO players across OEM, third parties, etc.
- Provide an optimal route to fulfilling key factors with respect to:
 - Extending service portfolio
 - Broadening global logistics
 - Global management infrastructures
 - Leveraging existing marketing asset pool, existing customers
 - Leverage an acknowledged strong brand positioning
- ROM Estimate for Establishing Independent MRO Facility in India

• Air frame MRO: \$60 – 80 M US

• Engine MRO: \$80 – 100 M US

• Component MRO: \$15 – 20 M US

Another Observation





Reinventing the Wheel?



Macro Issue of S&T

• India:

- Recommend moving away from use of Russian systems
- Increase collaboration with US/India Joint Ventures
- ISRO collaboration with NASA should run deeper into NASA's supply chain
- Look to co-production and co-development of Aerospace and Defense systems
- Consider "Indirect offsets" (infrastructure?)
- Boeing and Honeywell offer excellent case studies on India

• USA:

- US State Department has stated they are willing to grant more Technical Assistance Agreements (TAA's) and Manufacturing License Agreements (MLA's) in India.
- "Integrating Indian private sector companies into the global supply chain of US defense manufacturers, combined with co-production, will help remove insecurity about the reliability of US defense supplies." (US India CEO Forum)

Useful Resources for Doing Business in India

- http://mod.nic.in/dpm/welcome.html
 - India's MOD procurement publications
 - Mandatory reading
- •http://www.tenders.gov.in/
 - Tenders of all types/all agencies for Govt. of India
- http://www.drdo.org/stender/index.php
 - Tenders for DRDO
- http://www.drdo.org/labs/dls/drde/tech.shtml
 - List of technologies spun off to commercial sector
- http://www.drdo.org/labs/dic/index.shtml
 - International collaboration with DRDO



Sources

- Interviews with multiple State Department and DOD personnel at US Embassy, Dehli
- "US India Strategic Partnership", US India CEO Forum, March 2006 Report
- Interview with Member of India's Ordnance Factory Board

IT

Site Visits - Infosys, Wipro, SAP, Google

- Culture of the 4 organizations
- CMM New level of Maturity
- Commonality observations in these 4 companies
- Captives vs. Outsourcing
- IT Infrastructure

- Question
- Why is Google the #1 company to work for in the U.S.?



IT

Site Visits - Infosys, Wipro, SAP, Google

Questions to ask

- Long term sustenance of the outsourcing model
- Labor Shortage How is it being addressed?
- Attract and retain best employees
- New thinking in staff management
- Measurement and Metrics
- Turn around time for Projects
- What about In sourcing?



Other Sectors

Growth in other sectors

- Technology
- Pharmaceuticals
- Healthcare
- Banking
- Hospitality

Macro Economics

- Buying Power of the middle class
- Trickle down economics
- Real Estate Market
- Exclusive Products
- Life Style

Innovation Centers and R&D in India: Connecting to Minnesota

Project Focus

 This project reviews and analyzes opportunities and challenges inherent in R&D and Innovation Centers in India.

•The project will explore collaborative opportunities for Minnesota companies and educational institutions to grow globally.



Executive Summary

- The R&D Pros for India include access to:
 - deep talent
 - low costs
 - wide ecosystem
 - vast markets
 - English is common language
 - attractive to expatriates

Executive Summary

The R&D Cons for India include:

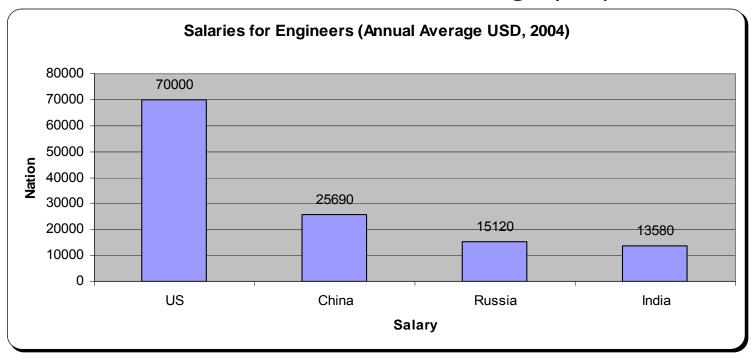
- Higher Education Issues:
 - Too few Engineering Ph.D.s in India
 - Inadequate incentive structure for the faculty
 - Innovation education gap
- Private Sector Issues:
 - employee attrition
 - rising compensation costs
 - IP
 - Dependence on expatriate talent.
 - Poor Infrastructure
- Government Policy Issues:
 - India's R&D expenditure rate, at 0.8% of GDP, is low.

And yet, India is now the preferred destination for new multinational R&D spending.

Why R&D in India? Cost Savings is NOW

Cost

- R&D cost savings may be in the range 15% 28%.
 - Salaries, construction costs low.
- However, McKinsey reports that, by 2015, total compensation for U.S. and India research scientists will be roughly equal.



Why R&D in India? Talent

- India has considerable educated, experienced yet young talent.
 - Indian graduates are world-class.
 - Studies show that Indian graduates tend to work longer hours than their German and U.S. peers.
- Availability of Masters level talent is sufficient, but Engineering Ph.D. level talent is scarce.
- English is a required language for higher learning.
- Indian R&D centers are benefiting from the return of the Ph.D. diaspora.
 - Many Ph.D.s are returning to India as wages increase, as challenging jobs become available, and as housing and infrastructure improves.



Why R&D in India? Local Market Access

Local Market Access

- India is one of the world's premier software clusters.
 - India, is a "software development market," which informs, energizes, and, for its part, needs software R&D.
- India is also a vast market in traditional terms benefits from physical proximity.

• 300 million strong middle class continues to grow. (8 million cell phone users

being added every month.)



India Universities: Limited Supply?

Physical infrastructure

- 7 IITs, which have about 15,500 undergraduate and 12,000 graduate students.
- $-\,$ 4 new IITs were recently proposed to remedy the gap. Target completion during this 11^{th} 5-year plan.
- Estimates show India had about 184,000 engineering grads in 2004, of which about 6,000 were Ph.Ds.
- India does not turn out enough Ph.Ds to meet market demand
 - Demand of Ph.Ds is a new phenomena.
 - The incentive, to students, is far too small to continue to a Ph.D. because good jobs readily await undergraduate Master degree graduates.
 - Output of *Indian* Ph.D. is not meeting today's needs.

Faculty

- Professors can do consulting but have to share up to 40% of the fee.
- Concentrate on teaching; the time devoted to research often lags international standards.



Culture: Creativity Gap?

- Indian disposition toward conformity, lack of individualism and aversion to change in education system.
- Indian disposition toward fear of failure. Most R&D projects fail.
- Limited innovative traditions; only in private sector.
- Organizational and cultural reliance on hierarchy and procedural learning.

Challenges and open questions:

- Can India do truly disruptive R&D?
- Can Indian R&D expand past product development?
- How quickly can culture evolve; what incentives exist?



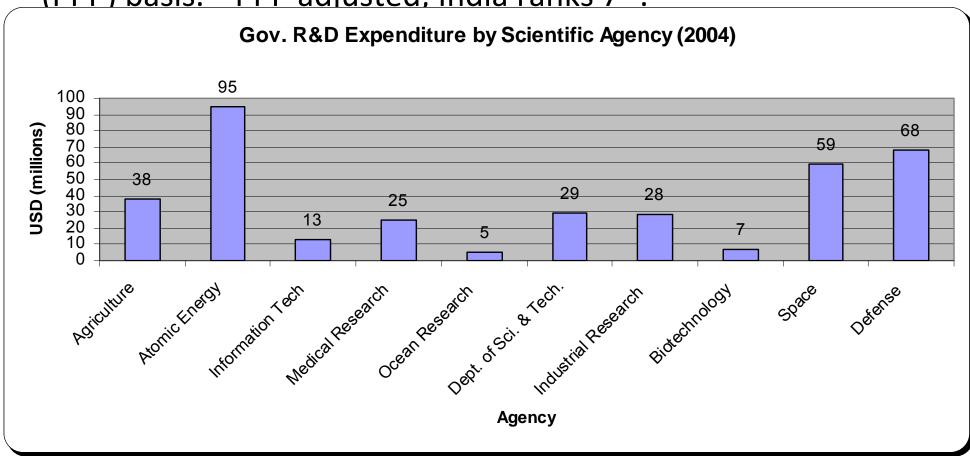
Private Sector R&D Efforts

- "A McKinsey survey of 5,500 senior corporate leaders of large corporations worldwide (each with revenues of at least one billion dollars) revealed that India is the preferred destination for investments in R&D."
- R&D is conducted in India through:
 - in-house R&D
 - collaboration with other companies
 - contracts
- The private sector has "contributed significantly to a sharp rise in patent filings from India in the 2000s."
 - India "has adopted the IP regime formulated by the World Trade Organization (WTO) in 2005."



India Government: Limited Support

 Although India's percentage R&D ranking is low, "spending levels are indeed substantial on a purchasing power parity (PPP) basis." PPP adjusted, India ranks 7th.





India Government: Limited Support (Continues)

 "The government's role in S&T has...gradually shifted towards a greater emphasis of commercially oriented R&D and private-public sector partnerships."

Country	Population (Millions) 2004	Researchers in R&D (people per million) 1996-2002	Expenditure on R&D (% of GDP) 1996-2002	IT Expenditures (% of GDP) 2004	IT Expenditures (per capita USD) 2004
India	1,080	120	0.85	3.8	24
China	12,926	633	1.23	4.4	66
U.S.	294	4,526	2.66	9.0	3595

Challenges of Innovation and R&D in India

- The attrition rate is high 15% 20%.
 - Google, for example, might offer 4x the salary to lure away a Ph.D. because they only need four resources to start with.
 - R&D staffing can be dependent on the technology diaspora.
 - IBM CEO Samuel J. Palmisano: "The biggest issues fro us are: How do you retain them? How do you develop them? How do you move work to them or move them to work?"
- The "United States Trade Representative (USTR) has retained India in its 'Special 301' watch list of 48 countries on the grounds of inadequate IRP protection."
 - IP enforcement is weak.



SWOT Analysis

	India	Minnesota
Strengths	 Size of India economy and growth rate (8.5%) Talent capital, including the educated diaspora. Young population Flexibility and adaptability Reverse brain drain (the returning diaspora) English language skills Affordable tuition 	 Excellent university education, research, and international programs. Online training Manufacturing and supply chain specialization Diversified economy – healthcare, insurance, technology, biomedical, etc.
Weaknesses	 Insufficient numbers of Engineering Ph.D.'s and Masters in India Infrastructure, water shortage High attrition rate of employees Higher education system not adequately broad Low faculty salary and co-innovation incentives Weak court protection for IP 	 Higher labor costs. Low cultural awareness and diversity Low interest and enrollment in S&T Approaching baby boomer retirement – knowledge loss
Opportunities	 R&D solutions drive manufacturing value Entrepreneurial off-shoots from academia Growing middle class Virtual universities 	 Affluent society demanding differentiated products Grow globally by leveraging R&D experience
Threats	 China has more Ph.D.'s and Masters Services reliant on global economy Regional political instability Public health crisis Diminished labor arbitrage due to exchange rate and increasing wages 	 Reverse brain drain of international graduates US recession

Company Overview

Company	Leading	Opportunity (with MN)
IBM – India Research Lab	R&D in services and analytics	Scheduling/optimizing infrastructure repairs Relationship with U of M
3M Innovation Center	Product Development Flexibility to adapt to local markets	Collaboration on product development Knowledge transfer
Honeywell Technology Solutions	Linux and Java based Systems & Controls	Security\Communications and medical diagnostics
SAP Labs	SME Solutions – Business by demand, Mobile solutions for ERP	Partner with U of M computer sciences and IT departments
Innovation Center (SID) at IISC	IT and Biotech Academia industry collaboration	UMN office for technology commercialization



Company Overview – Our Findings

- Group 2 visited IBM in Delhi and Bangalore, 3M in Bangalore and IISC center for innovation at Bangalore.
- 3M notes huge growth potential by localizing products for the vast Indian market.
- Need to package products based on Indian requirements/use is imperative.
- R&D is not the traditional kind like the U.S., but treated from an Indian perspective.



Recommendation	Who	What and When	How
Minn Company: Leverage or grow your brand.	Marketing	Start as soon as you enter India. Make sure you stand behind your corporate ethics and policies.	Market, make products localized to help sell the brand
Minn Company: Make knowledge management a discipline.	IT, R&D, CIO	Start before you move to India and make sure it is leveraged with new initiatives.	Knowledge Mgmt System
Minn Company: Provide mentoring and collaboration.	HR, Related roles (scientists, engineers)	Leverage experienced scientists as SMEs and more junior scientists for new ideas and challenging the norm.	Knowledge Mgmt system, Brown Bag sessions
Minn Company: Provide incentives/benefits that are pertinent to Indian culture.	HR	Need to be established before starting in India. Compare to other companies for competitive potential.	Know the culture to adjust benefits effectively: free lunch, busing to and from work, competitive salaries



Recommendation	Who	What and When	How
Minn Company: Capitalize on ongoing trend of reverse brain drain.	HR, Recruiting dept, Head Hunters	Start before needed.	Advertisement, word-of-mouth and recommendation s, leverage universities.
Minn Company: Complement off-shored R&D centers with Minnesota R&D organizations. Win-Win.	Partners	Ongoing	Establish partnerships to ensure collaboration.
Minn Company: Ensure language and culture training are provided.	HR	Start early so that the sharing of knowledge and ideas is easier. Need to relate at a basic level, at the minimum.	Training programs, immersion. Ensure language and culture training are provided.



Recommendation	Who	What and When	How
Indian Govt/Educational Inst: Fund collaborative efforts between industry and educational institutions (such as innovation centers).	Indian government	3 – 5 years	Partner with successful programs
Indian Govt/Educational Inst: Provide market-based incentives for students and faculty in Ph.D. programs	Indian government	Start immediately	Explore funding opportunities
Indian Govt/Educational Inst: Provide further incentives for Indian expatriates, particularly Ph.D.'s with industry experience to return to India	Indian government	Start immediately	Establish tax and other benefits for qualified professionals and businesses

Recommendation	Who	What and When	How
Minn Educational Institutions: Initiate educational exchanges – such as seminars and study abroad programs – for knowledge sharing and collaboration.	University of Minnesota, private colleges	1-3 years.	Establish contacts through Indian educational institutions.
Minn Educational Institutions: Sponsor consortia focused on international collaboration between universities or joint Ph.D. programs. Seek industry sponsors.	University of Minnesota, private colleges	2-4 years.	Establish contacts through Indian educational institutions.
Minn Educational Institutions: Offer online curricula to Indian students.	University of Minnesota, private colleges	1-2 years.	Tailor distance learning to Indian market demands. Explore options.
Think Global	All	Now	Keep learning

Acknowledgements

Group 2 would especially like to thank:

- Senior Managers at IBM Research Innovation Services in New Delhi and Bangalore, who generously provided us with considerable knowledge and insights during an interview on March 27, 2008 and April 3rd 2008.
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- All of IISc and Professor Bala Subrahmanya
- All of IIM Bangalore and Professor Rishi
- Senior management at 3M Innovation Center.
- Prof. C.E. Veni Madhavan , Innovation center, IISC Bangalore.





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Assess Organization Readiness for "World is Flat"

wade any more than three offerings meaningless to the so value has migrated to the experience and away from the posterous don't tike clutter or visible complexity. There aglobal, cost-denominated competitors accessible, Overcap too much competition, and no pricing power describe most product differentiation has nowered brand dominance. Org

Decision to Outsource: Assess Organization Readiness

Ability to manage projects

Process Readiness

Cultural Readiness

Process Readiness

- 1. What percentage of your large and complex projects come in on-time and on-budget?
- 2. What percentage of your staff is PMI-certified or equivalent certification?
- 3. What percentage of projects are managed through a central program?
- 4. Does the function and business staff use real-time communications, workflow, and content-sharing tools that support distributed projects?
- 5. Does your organization follow a standardized develop and maintenance process?
- 6. Does your organization invest in development process disciplines like the Software Engineering Institute Capability Maturity Model?



Process Readiness

- 7. Does your company use a standardized and formal requirements definition and review process that introduces rigor in the way that business users can request new requirements or change them?
- 8. Does your organization relay on Service Level Agreements to establish a meaningful level of mutual responsibility for internal projects?
- 9. What percentage of projects are managed as a portfolio measured comparatively as to their costs and business value?
- 10. Does your organization follow a formal sign-off process between business and project releases for system specifications and final delivery?



Cultural Readiness

- 1. How cost competitive are you compared with your top 3 competitors?
- 2. Do you have corporate operation in developing countries?
- 3. Are business sponsors interested in going offshore?
- 4. What is your firm's tolerance for change and risk?
- 5. How much does your company spend on IT, Engineering (for example) as a percentage of total revenues?
- 6. Does your company pursue or adhere to ISO, Six Sigma, or other process/quality methods?
- 7. Is your IT or Engineering department distributed or centralized?
- 8. What is your company's use of outsourcing?
- 9. What percentage of your workforce is unionized?
- 10. To what extent are your business processes regulated?



Example: Decision to Outsource

Rating of Importance to Customer	5	5	6	9	8	4	6	5	7	3	10	
Process Inputs	Pre-existing capab ility and technical experience.	Training requirements.	Level of interaction with other team members.	Scope work.	Data transfer capabilities	Project size/duration.	Onsite support & project management requirements.	Documentation requirements.	Business criticality and schedule.	Intellectual property concerns.	Resource availability for the specific project	Total
Onsite	9	9	5	4	10	5	6	5	7	4	2	398
Offshore	5	4	4	8	9	9	9	9	9	3	10	520

Sourcing Strategy Matrix

Where Do We Invest

Strategic and we are world leaders

Strategic, BUT we lack the technology and scale to compete effectively

Highly Strategic Capabilities

Focus investment and talent.

Treat internal source as

preferred supplier

Invest

Collaborate

Explore Options such as joint venture, licensing, equity stake. Be a "Smart Customer."

Less Strategic Capabilities

Cash Cow

Invest as long as very profitable

Outsource

Not Strategic, but very profitable

Commodity, and we have no competitive advantage



The Process

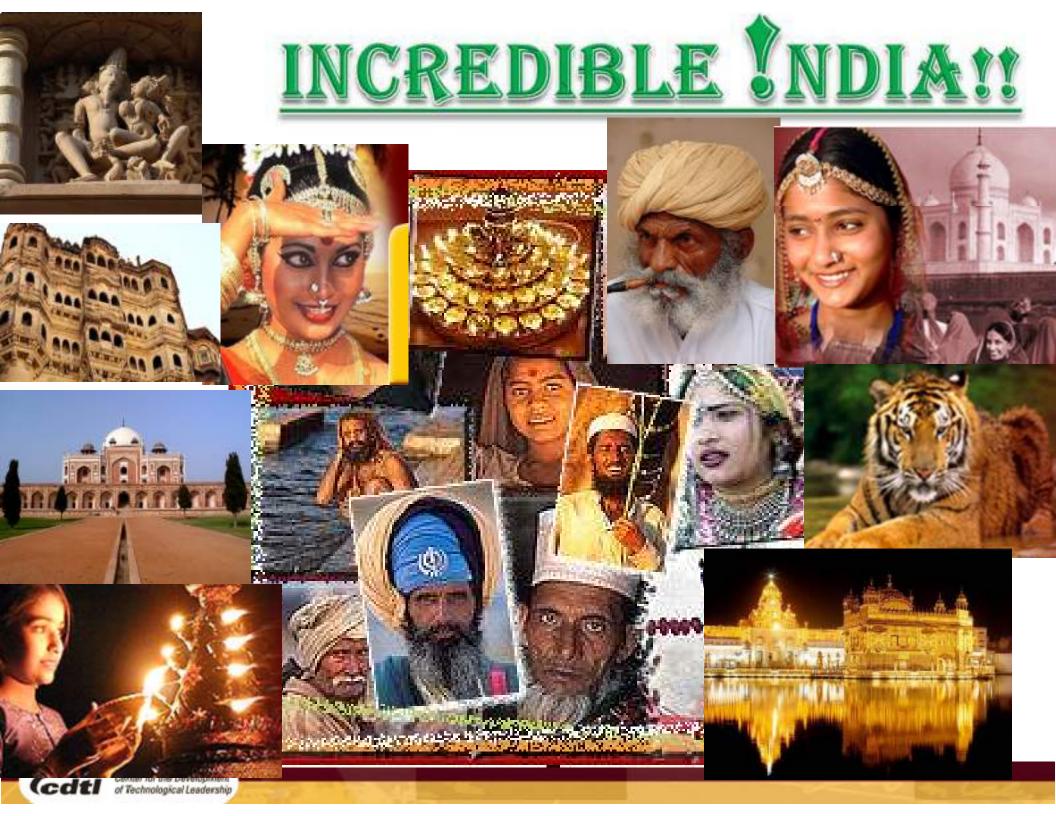
- Benchmarking
 - E.g., GE, Infosys, Tata, etc.
- Define mission/vision and objectives
- Find a partner to work with us to recruit talent and locate a facility
- Hire an Organization Development consultant
- Develop organization structure (Board of Directors, identify a Managing Director, recruit functional leaders)
- Governance (strategic planning and functional direction)
- Develop project tracking systems, receive work commitments
- Develop financial systems
- Implement IT structure
- HR policies for XPAT assignments
- Opening ceremonies...



India Cultural

Enclosed please a find an informative presentation which students in New Delhi and Noida gave me in November 2007 to share with interested colleagues in the U.S.







ARAT GANARAJYA -REPUBLIC OF INDIA

- A sovereign country in South Asia.
- Second most populous country.
- Seventh-largest country by geographical area.
- Most populous liberal democracy in the world.
- India has a coastline of over 7000 kilometers.
- World's 12th largest economy at market exchange rates
- 3rd largest in purchasing power
- A pluralistic, multi-lingual, and multi-ethnic society
- Home to a diversity of wildlife in a variety of protected habitats.





FACTS ABOUT INDIA

- Ayurveda Earliest school of medicine known to mankind was originated in India.
- Chess was also invented in India.
- Algebra, Trigonometry & Calculus Studies that originated in India.
- Indian Railway System- The largest employer in the world, employing over a million people!
- World's first university was established in Takshila in 700 BC.
- Sanskrit- mother of all higher languages, most precise, and suitable language for computer software.
- The number system was invented by India. Aryabhatta was the scientist who invented the digit zero.

There are countless other achievements by India in this world...





INDIAN CULTURE

- India A land of great diversity, more heterogeneous than any other country in the world.
- Guests are god.
- True Respect for elders.
- Help each other.
- Multiply and distribute joy & happiness.



Share sadness and pain.

DANCE FORMS OF INDIA





- In India dance is considered to be divine. The gods & goddesses take great delight in dance & are great dancers themselves.
- Many classical dance forms exist, including bharatanatyam, kathakali, kathak, kuchipudi, manipuri, odissi and yakshagana.
- They often have a narrative form and are usually infused with devotional and spiritual elements.

BHARATA NATYAM TAMIL NADU

- Bharata Natyam Poetry in motion.
- Bharathanatyam's blend of the abstract & the emotional.
- It is derived from its fusion of two prime elements, nritta (pure dance) & nritya (expressive dance).
- Bharathanatyam derives much of its intense, dramatic impact from the juxtaposition & contrast with which both elements are utilized.

KUCHIPUDI-ANDHRA PRADESH

- It is the dance drama of Andhra Pradesh, emphasis is on the animation.
- Grammar is derived from the Natya Sastra & in all other aspects it is akin to Bharata Natyam.
- Kuchelapuram in Andhra was the originating centre for this style. Hence the name Kuchipudi.
- It was a male prerogative. In recent years women have taken to it but it is mostly solo.



KATHAK-UTTAR PRADESH

- It has its root in Katha story. A band of story tellers who were attached to temples in North India, narrated stories from epics. Later, they added mime & gesture to their recitation.
- The Kathak dance goes through a regular format mostly concentrating on rhythm, variously called Tatkar, Paltas, Thoras, Amad & Parans.
- Aachan Maharaj, Gopi Krishna & Birju
 Maharaj are but a few maestros in this



KATHAKALI- KERALA

- The domain of Kathakali is peopled by super-humans, Gods, demons & animals who are presented in a larger than life format.
- Splendor of the costumes, ornaments & facial make-up transform the actordancer into a type rather than a particular character.
- A character can be identified by the color he sports.
- Dance is accompanied by the drums & chanting by the singer.



ODISSI- ORISSA

- The origin of Odissi dance is closely linked with the religious movements of Jain, Buddha & Hindus.
- There are ample sculptures from the 7th century A.D. onwards which speak of the technique of odissi style of dance.
- Of late, definitive stylistic differences in Odissi have crept in due to the painstaking efforts by several Gurus.





INDIAN ARTS



- The Indian art and crafts have a very long history. Findings in the Indus Valley, Harappa and Mohenjo-daro stand witness to this statement.
- Indians have crystallized the art forms, art production and are appreciation for more than ten thousand years.
- Indian artists had excellent concepts of beauty, symmetry, strength of line and form. Examples are Caves of Ajanta & Elora.
- Indians have infinite gods, legends, lore and myths in their culture, and artists utilized these to give them beautiful forms like multi-headed and armed gods and goddesses.
- Mute stones are transferred into living expressions.
- The artists attained the highest standard of workmanship, skill and extraordinary imagination.





INDIAN PAINTINGS

- India's heritage of painting dates back to the primitive era when man used to live in caves and rock shelters.
- Painting was initially started for communication by drawing graphics or images. Gradually it took the shape of art, evident from the caves in Hoshangabad, Mirazapur and Bimbekta.
- The urge of humans to capture & preserve the emotion born out of visualizing a spectacle, led to more & more wonderful creations.
- Paintings were advanced and refined as early as the 3rd century B.C as evident from the <u>Indus</u> <u>Valley Civilization</u>, the <u>cave paintings of Ajanta &</u> <u>Ellora</u> using earth & vegetable dyes, etc.









RELIGIONS OF INDIA







- India is a land of multiple religious sects that have grown to live together in harmony, even as some forces tend to divide them.
- Indians understand religious thought as no other country, as India has given the world numerous religious thoughts through religions like Buddhism, Hinduism, Jainism etc.
- Religious concepts of Karma, Rebirth and Ahimsa have all risen from this land.
- Among the major religions of India are: Hinduism, Islam, Christianity, Sikhism, Jainism, Buddhism, Zoroastrianis, Judaism and the Bahai Faith.



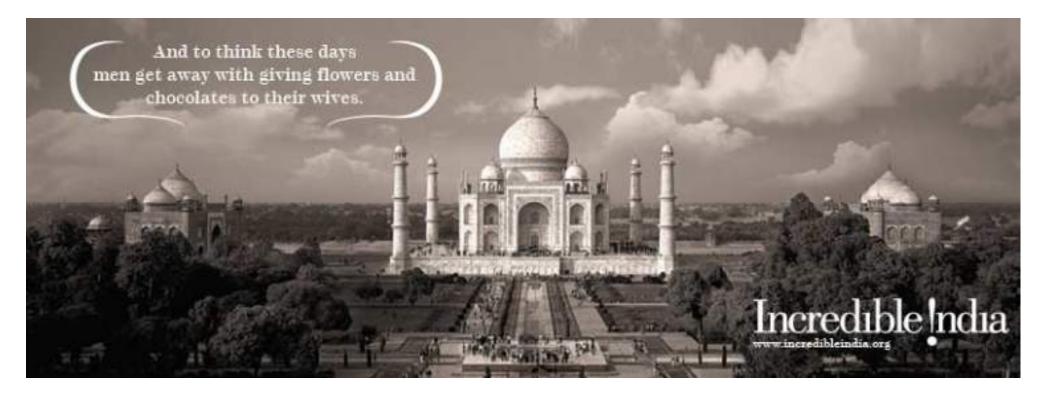


INDIAN CUISINE



- Indian cuisine is known around the world for its diversity and its distinctive use of spices in creating a wide range of dishes.
- Not all Indians are vegetarian, although most are, which has contributed to the marvelous variety of vegetable dishes found throughout India.
- Meat is eaten mainly in the north. Fish and shellfish are popular along the coast, and pork is a specialty in Goa.
- Contrary to popular belief, not all Indian food is hot.
 Dishes vary from region to region cultural traditions religion, and geography all play a role in defining a typical Indian meal.

THE MAJESTIC TAJ



 India is the home of one of the Seven Wonders of the world - Taj Mahal. This structure built of marble by the Mughal Emperor Shah Jahan as a love tribute to his wife Mumtaz Mahal would be a dream project of architects for centuries to







ಬಿಂಗಳೂರು ಮಹಾನಗರ ಪಾಲ ಕೆ | Bangalore Mahanagara Palike

City Summary									
Urban Population	6.8 Million								
Area	225 Sq Km								
City Roads	1500 Kms								
Num Properties	6.5 Lakh								
Total Water Supply	950 MLD								
Per Capita Water Supply (<u>BWSSB</u>)	147 PCLD								
Summer Temp. today	18°C-38°C								
Winter Temp. today	12°C-25°C								

90 to 100 FIn April







State Capitol – Vidhana Souda / Vikas Souda





Old City









Modern IT Park





www.bangalorebest.com





SWOT Analysis: India

Strengths

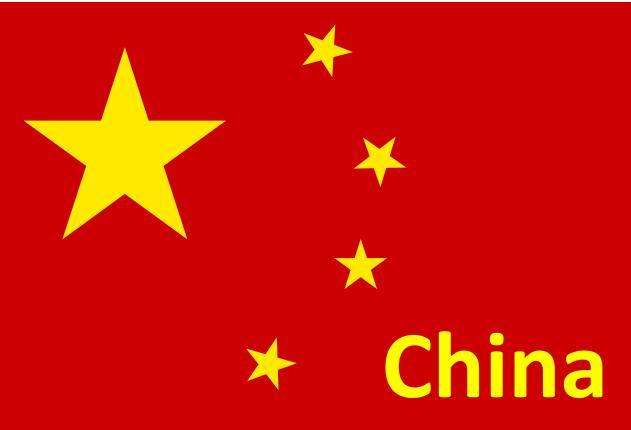
Weaknesses

Internal

Opportunities

Threats

External



Part III*: Education, Patents, Industry, Energy & more

S. Massoud Amin, D.Sc.

Director and Honeywell/H.W. Sweatt Chair in Technological Leadership
University Distinguished Teaching Professor
Professor of Electrical & Computer Engineering

Presentation at the Rochester Signature Series, November 21, 2008

^{*}Parts of this presentation were developed for a graduate course at CDTL's Management of Technology (MOT) program on Science and Technology Policy (MOT 8920). Considerable input and support from the students in the MOT class of 2006 is gratefully acknowledged.

Beijing Olympics

- Stunning architecture
- Birds nest stadium & swim center
- Digital building



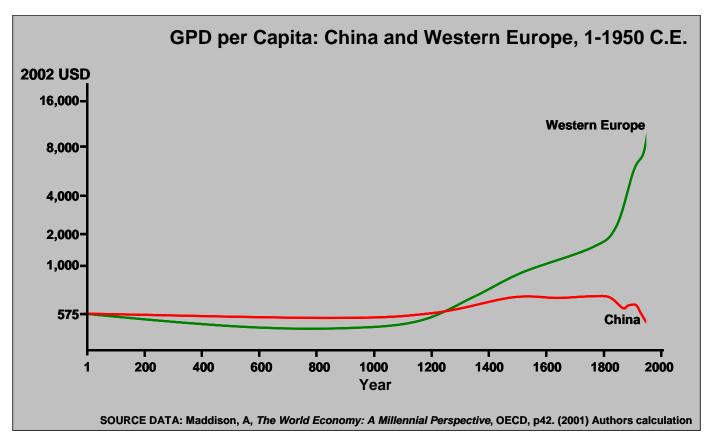
http://www.neatorama.com/wp-content/uploads/2007/03/watercube.jpg



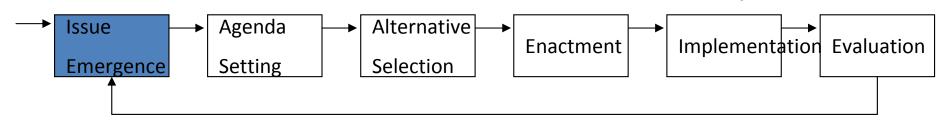


http://www.globalconstructionwatch.com/wp-content/uploads/2008/03/digital-beijing-building05.jpg

Chinese Economic Development Lags

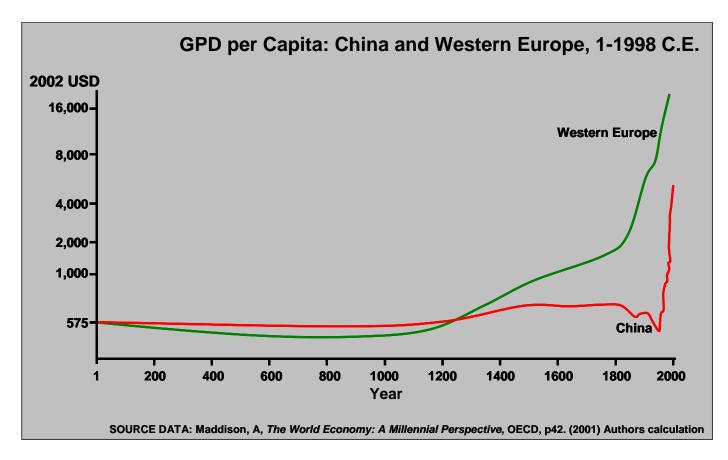


In Europe - Technologies like Printing, Gunpowder & Compass and the Industrial Revolution created dramatic inflections in the continental economy

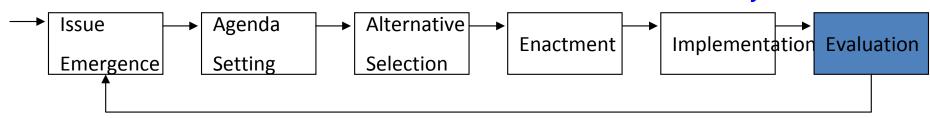




Chinese Economic Development Surges



Technologies including Atomic science, Semiconductors, Computer technology, Lasers and Automation create turnaround in the Chinese economy





Chinese Technology



- Nanotech
 - Therapeutic Colloidal Au & Ink of FeOx and HgS
- **Decimal System**
- Cast Iron
- Paper
- Compass
- Gunpowder
- **Arched Bridge Construction**
- **Printing**
- Military Rocketry
- **Toilet Paper**
- Global Sea navigation





<20th Century BCE

15th Century BCE

3rd Century BCE

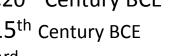
750 CF

600 CF

581 CF

1391 CF

1421 CE



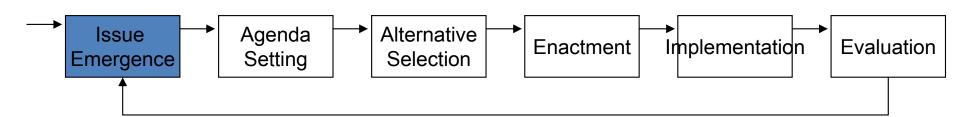
110 CF

200 CE

1044 CF



- Chinese technology outpaced Western advances by centuries.
- With a historical leading technology position, why did China fall behind after the industrial revolution of the 19-20th centuries?





Background on China

- trained to the state of the sta
- Communist country with current structure founded in 1949.
- The world's fourth largest country in area with 9,596,960 square kilometers (3,705,407 square miles) of total land and water.
- Contains the world's largest population with approximately 1.3 billion people.
- Currently produces 1.42 trillion kWh and exports 10.3 kWh of electricity.
- Currently produces 3.3 million barrels per day and consumes 4.57 million barrels per day of oil.
- Currently produces 30.3 billion cubic meters and consumes 27.4 billion cubic meters of natural gas.
- Second largest energy consumer after the United States.
- Currently have 263 million wired and 269 cellular phone lines.
- Has the second highest rate of Internet users (79.5 million), just behind the United States (159 million).
- Currently spends about \$60 billion on military expenditures.
- Available army of 380 million people with an additional 12.5 million reaching age annually.



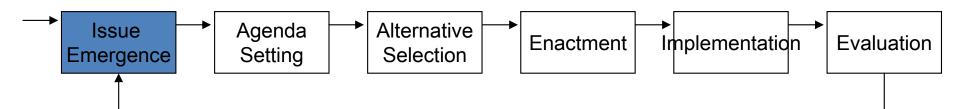
Issue Emergence - 1976



- Cultural Revolution Over
- Death of Mao Tse-Tung







Agenda Setting – 1976-1978

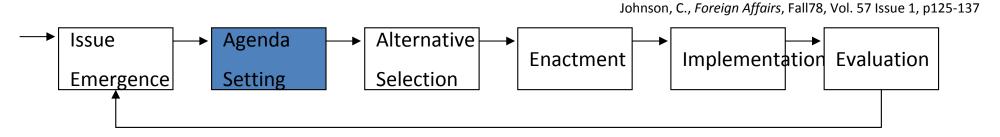
New Premier Deng Xiaoping establishes a radical new direction for the country





• "Four Modernizations" would command improvements in select key segments of the Chinese economy

Agriculture – Industry – Military – Science & Technology





Agenda Setting -1976-1978

"Four Modernizations"

Agriculture
Industry
Military
Science & Technology

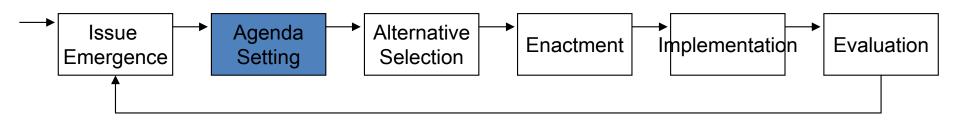
"the central committee has stipulated that a system of individual responsibility for technical work be established in scientific research institutes and that the system of division of responsibilities among institute directors under the leadership of party committees be set up." Xinhua General News Service, 21 March 1978

Johnson, C., Foreign Affairs, Fall78, Vol. 57 Issue 1, p125-137



Deng Xiaoping

'As long as it catches mice, it does not matter whether the cat is black or white.'





Alternative Selection — 1979-1982

- "The New Long March
- "The Great Leap Westward."
- "Revolution within a revolution."
- Market socialism Zhao Ziyang



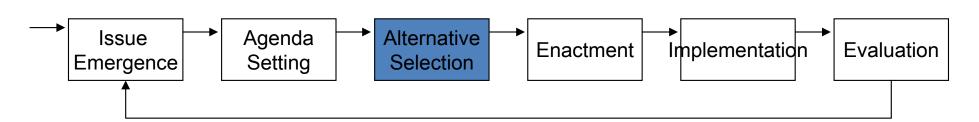
Five Golden Blossoms...

Atomic science - Semiconductors - Computer technology- Lasers- Automation

Yunag-Hwan Jo "China's Future and Ourselves" <u>Vital Speeches of the Day;</u> Vol. 45 Issue 10, p302, 3/1/79

Premier Zhao Ziyang; National Science Awards, 1982.

"uneven development...rivalry...poor management"







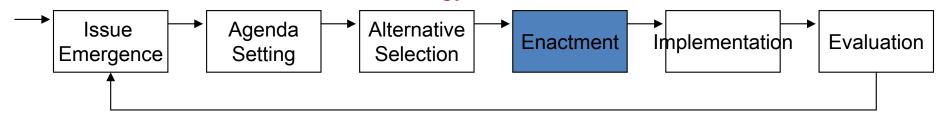
Peoples Republic of China Science and Technology Mission



http://www.most.gov.cn/

- To promote and improve innovation
- To strengthen fundamental research and Hi-tech Development
- To guide the transfer of science and technology achievements
- To ensure bilateral international science and technology cooperation and exchange
- To take charge of management of science and technology

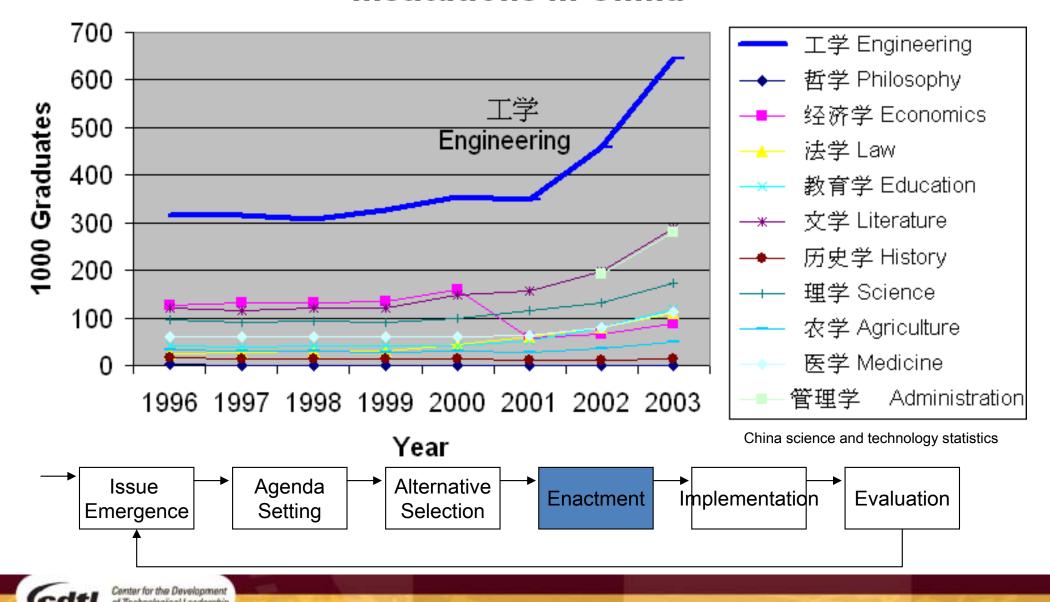
Can a centralized Science & Technology Mission of a non-democratic nation succeed?





"Revitalizing the nation through science and education"

Trend of number of graduates in high education institutions in China



S&T Policies and Regulations

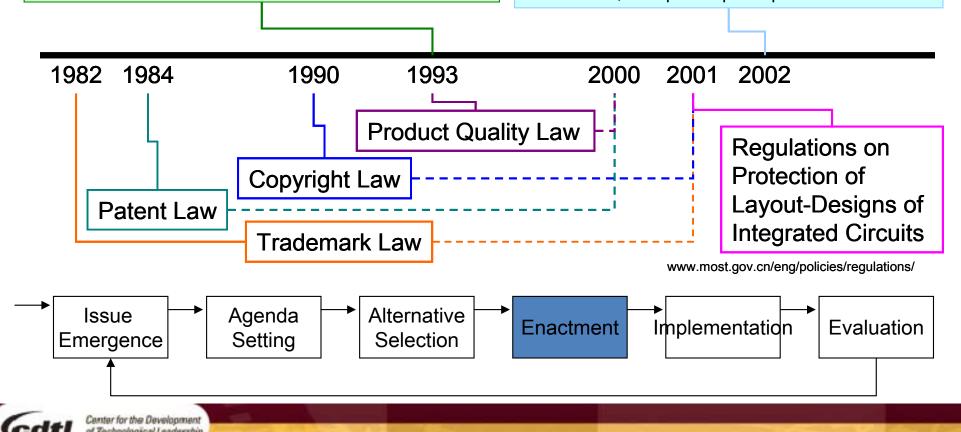
CreatedLast revised

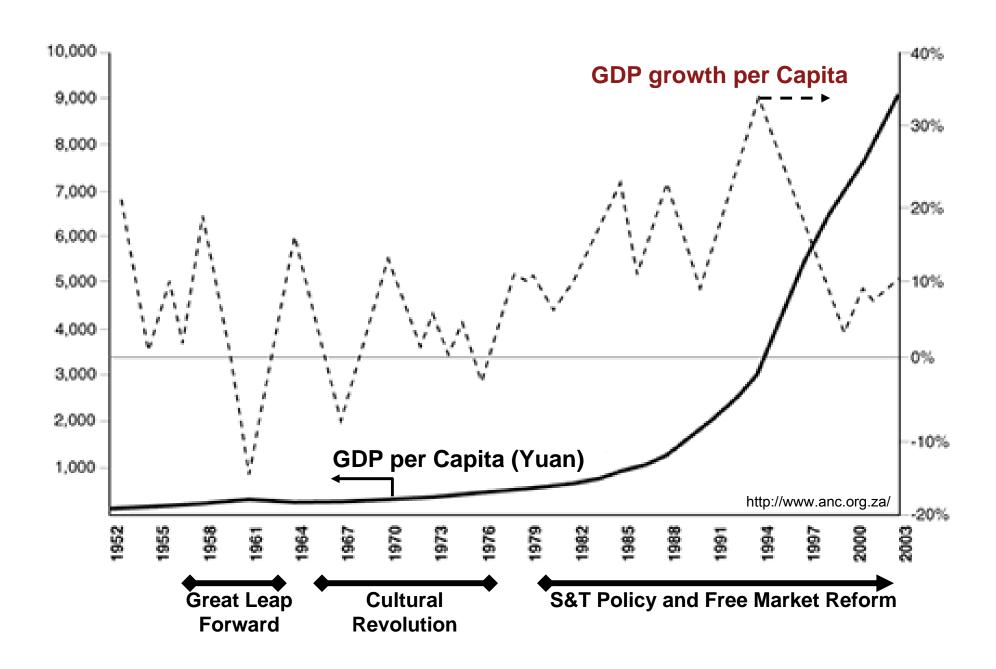
Law on Science and Technology Progress

- •The State Council formulates programs to promote S&T progress and uses S&T as the primary productive force to improve economic construction.
- •Promote high-tech research and industries.
- •Ensure the continuous and steady development of basic research and applied basic re-search (\$).
- •Raise the social status of scientific and technical workers.

Law on Popularization of Science and Technology

- •Through science, education and the strategy of sustainable development, redoubling the efforts to popularize science and technology, raising the citizens' scientific and cultural level and promoting economic and social progress.
- •Make it easy for the general public to understand, accept and participate.







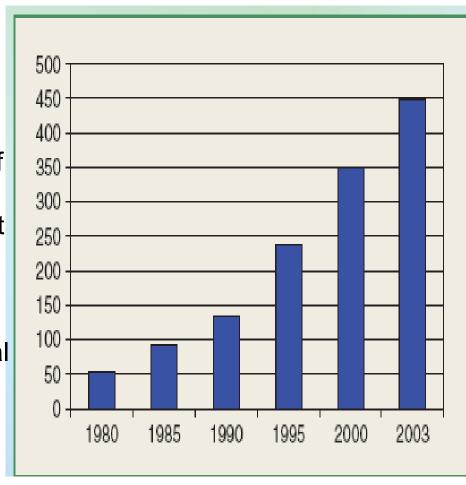
GDP in billions of U.S. dollars (indexed 1980 \$)

Since the economic reform in 1980, China has experienced unprecedented economic growth: GDP has jumped more than 800%.

The corresponding growth in primary energy consumption has increased only 278%.

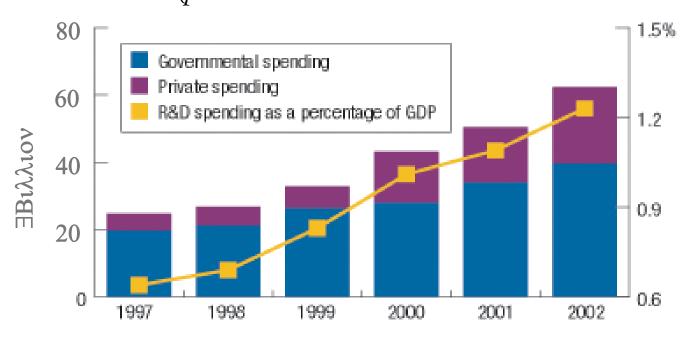
The energy intensity, measured in terms of energy consumption in kilogram of coal equivalent (kgce) per economic output in dollar of Chinese yuan, dropped from 1.33 to 0.46. There are many factors contributing to this improvement in the more efficient usage of energy.

A major one may be attributed to the fact that the share of electricity utilization (a more efficient means of energy usage in most cases) in the total energy consumption has more than doubled, up from 20.6% to 43.8%. As a result, the growth in electricity has surged 634% since 1980. This figure shows the growth in the economy:



Implementation – Chinese R&D Spending

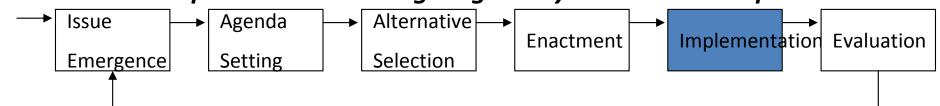
20% Compound Annual Growth Rate (CAGR) in RID Expenditures: 1991–2002



Chinese yuan were converted at the official Bank of China exchange rate, 8.28 yuan per U.S. dollar.

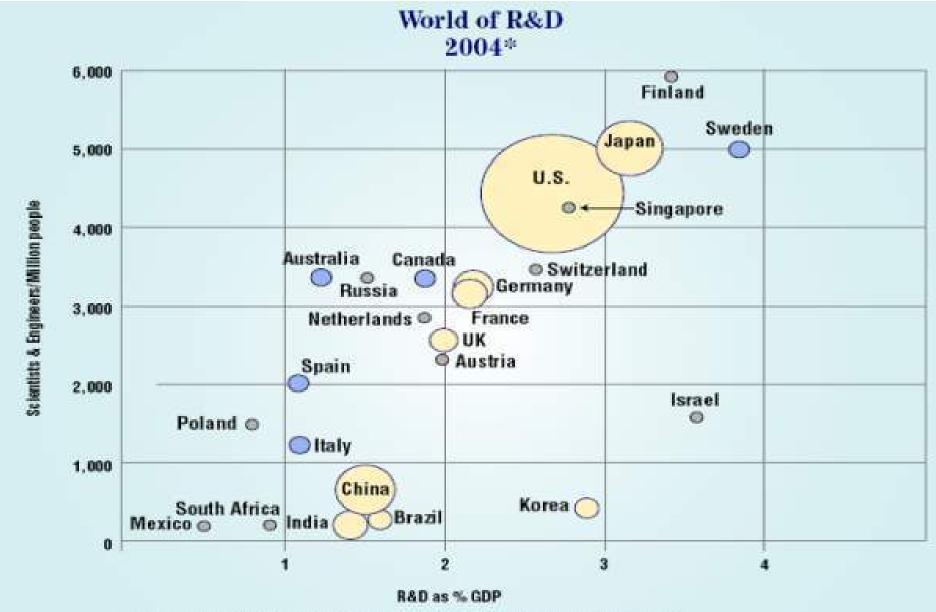
SOURCE: MINISTRY OF SCIENCE AND TECHNOLOGY, PEOPLE'S REPUBLIC OF CHINA

Chinese R&D expenditure is 3rd largest globally behind US & Japan





Global R&D Potential (2004 data)

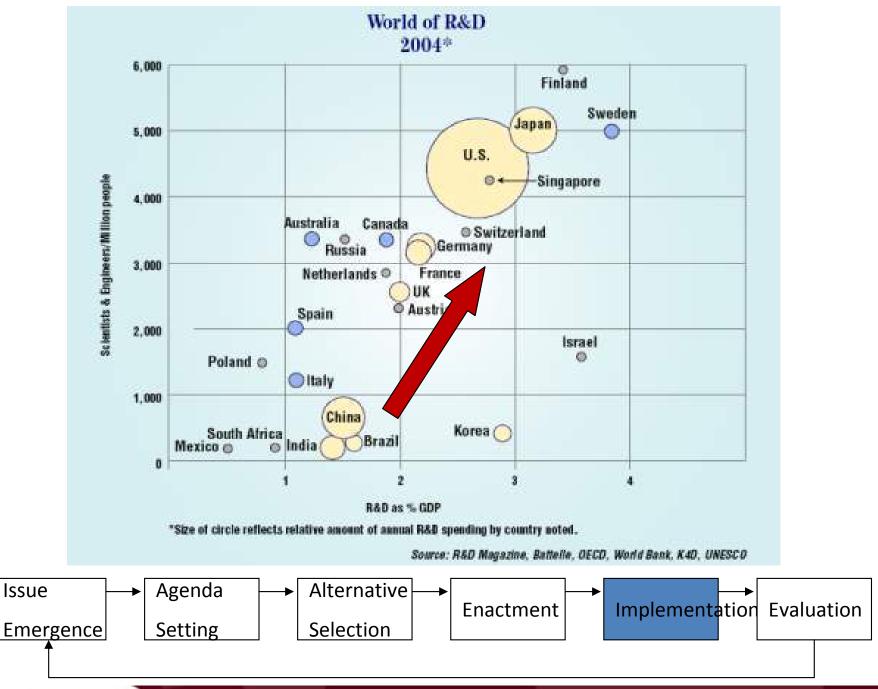


*Size of circle reflects relative amount of annual R&B spending by country noted.

Source: R&D Magazine, Battelle, OECD, World Bank, K4D, UNESCO

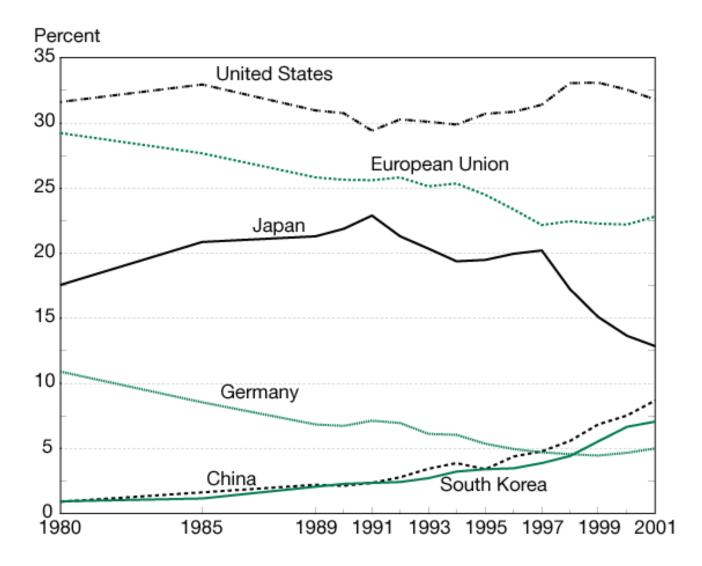


Global R&D Potential 2004





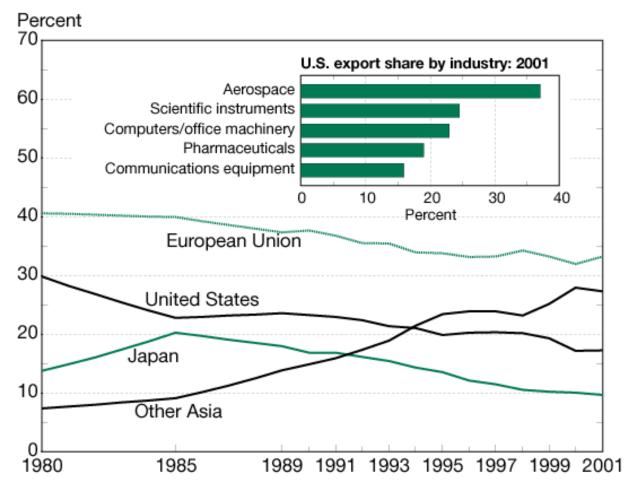
Global high-technology market share, by selected country/region: 1980-2001



Source: NSF, Science and Engineering Indicators- 2004



Global high-technology export share, by selected country/region: 1980-2001



NOTES: Other Asia includes China, South Korea, Malaysia, Singapore, and Taiwan. Data for 1981–84 and 1986–88 are extrapolated.

Source: NSF, Science and Engineering Indicators- 2004

Free Market Vision

- Zhao Ziyang China's greatest liberal
- Market-Liberal Vision
 - Strengthening the socialist legal system
 - Advocated new types of institutions to promote development of a market system
- Required political reform
- Viewed as a threat
 - Ousted from General Secretary position
- How would the world look at or deal with China if the Market-Liberal Vision had been fully implemented?



Science and Technology Mission

- To promote and improve innovation
- To strengthen fundamental research and Hi-tech Development
- To guide the transfer of science and technology achievements
- To ensure bilateral international science and technology cooperation and exchange
- To take charge of management of science and technology

How much Innovation has stemmed from China, given its strong S&T Mission?



S & T Policy & Programs

Since	S&T Programs	Implemented through	Goal / Objectives
1982	National Key Technologies R&D Program	Four Five-year Plans	To address pressing major S&T issues in national economic and social development. The program concentrates on the R&D of key and common technologies that drive technical upgrading and restructuring of industries that promote sustainable social development
1986	National High-tech R&D Program (863 Program)	Three Five- year Plans	To boost innovation capacity in the high-tech sectors, particularly in strategic high-tech fields, in order to gain a foothold in the world arena
1997	National Program on Key Basic Research Projects (973 Program)	10th Five-year plan	To build up a solid S&T foundation for the sustainable socio-economic development.
	R&D Infrastructure and Facility Development	10th Five-year plan	To strengthen activities involving basic S&T and public interests and to promote international S&T cooperation along with national S&T bases construction
	Environment Building for S&T Industries	10th Five-year plan	To strengthen policy for environment construction, promote regional economic development, enhance technical services and exchanges, stimulate development of small and medium-sized S&T enterprises (S&T SMEs), vigorously develop S&T intermediaries, and create a sound environment for the commercialization of S&T findings and the their industrialization.
	Mega-projects of Science Research	10th Five-year plan	To take favorable positions in the science frontier in the 21st century and achieve significant technical breakthroughs, leading to industrialization in major fields related to national socio-economic development, all within 3 to 5 years.

Data from Ministry of Science and Technology of the People's Republic of China http://www.most.gov.cn and China Science and Technology Statistics http://www.sts.org.cn



Analysis of Research & Development

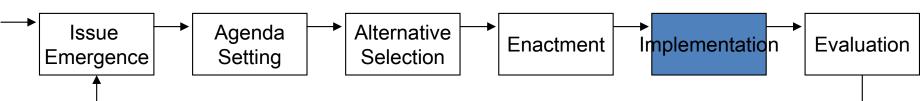
- Primary R&D focus
 - Manufacturing
 - Electronics
 - Information Technology
- National R&D expenditure trends
- Distribution of R&D expenditures
- Comparisons to leading countries
 - United States
 - Japan
 - Germany
 - South Korea
- Future R&D projections



Implementation - Special Economic Zones



Coastal areas receive intensive infrastructure and investment

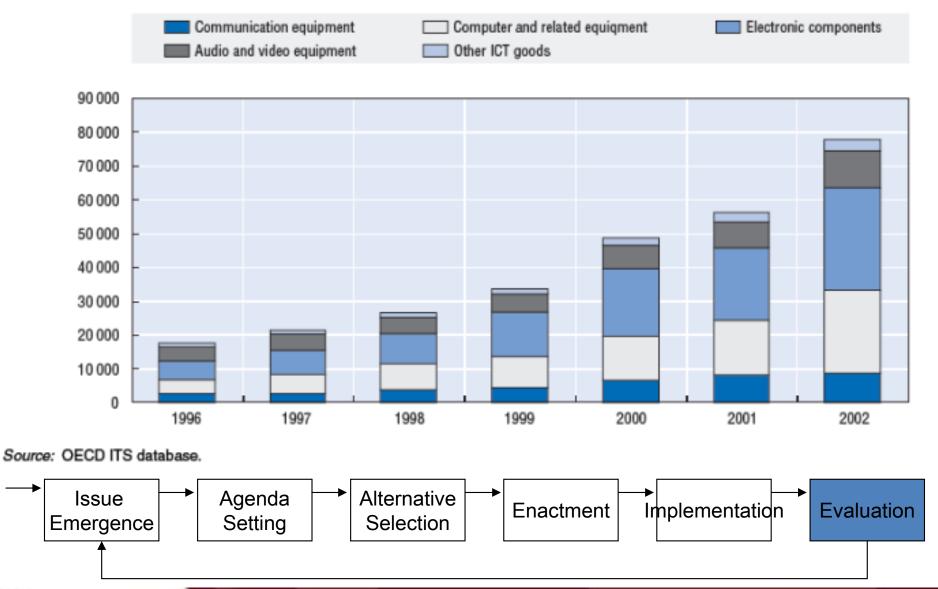




Evaluation – China's Trade in ICT Goods (1996-2002)

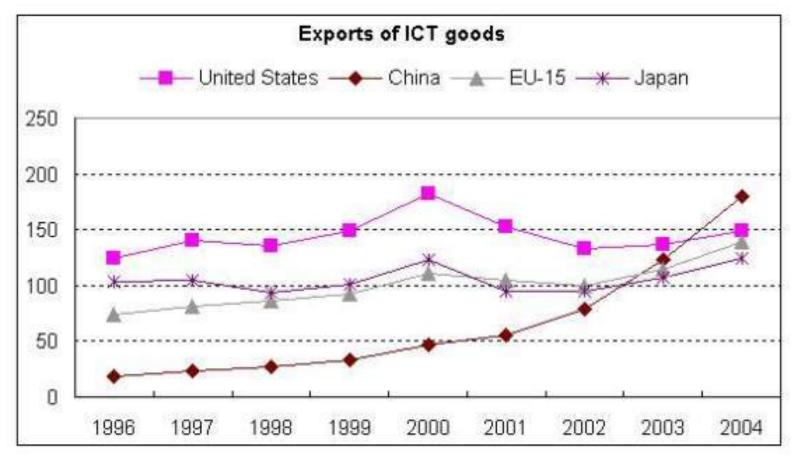
Current USD millions

28% CAGR in ICT Exports



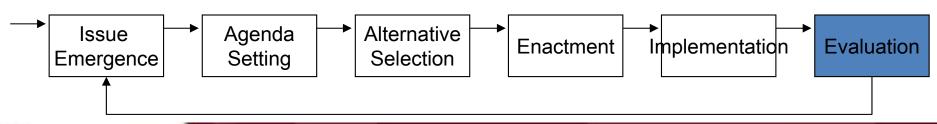


Dominance in Exports of ICT Goods



China is biggest exporter of Information Technology Goods in 2004

OECD: ITS database.





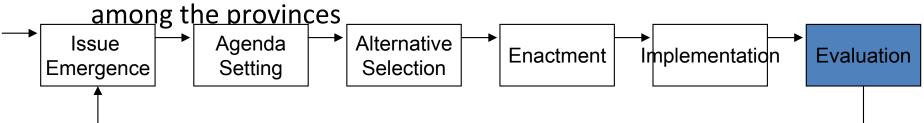
Centralized v. Free Market S&T Policy

Centralized Pros

- Easier implementation of policies
- Focus on national agenda
- Administrative control
- Centralized wealth pool
- State monitoring and auditing of regions
- Common policies help streamline resources and provide guidance
- Uniform policies guide the nation eliminating dysfunction

Free Market Pros

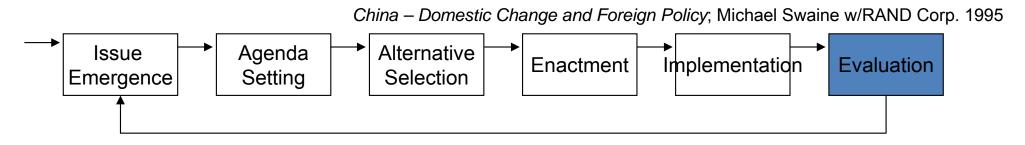
- Diversified goal seeking reveals unique opportunities
- Freedom for the investors
- Many choices for all to participate
- Increased foreign investment
- Liberalizing trade agreements
- Increased consumer choices
- Optimized resource allocations
- Broadens global reach





China's Future

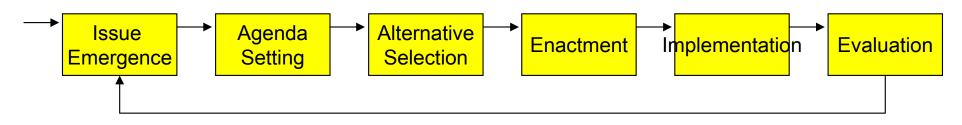
- Exploding technology, innovation & commercial opportunity
- Sustained high growth & expanding private sector
- Unique pattern of urbanization:
 - Society in transition or...
 - Social upheaval
- Further decentralization of economic decision-making
- Increased disparities in incomes between the regions
- Possible scenarios:
 - Highly assertive China bent on regional & global dominance
 - Defensive China obsessed with preventing foreign intervention
 - Chaotic and uneven growth spurs domestic unrest & revolution
 - China cooperates with the West and enjoys "Peaceful Rise"



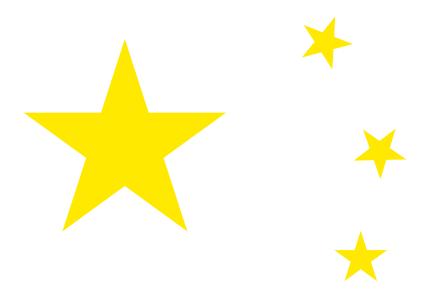


Interim Conclusions

- The Black Box...
 - S&T Policy >> 20% CAGR R&D >> 28% CAGR ICT Trade
- China's 2005 GDP is projected to surpass \$1.8T
- 10% GDP growth rate has been spurred and sustained by centralized S&T Policy.
- Wide discrepancy between East and West will need to be addressed to sustain healthy growth
- Centralized policy around education, resources, and science will require balance with Free Market reform.





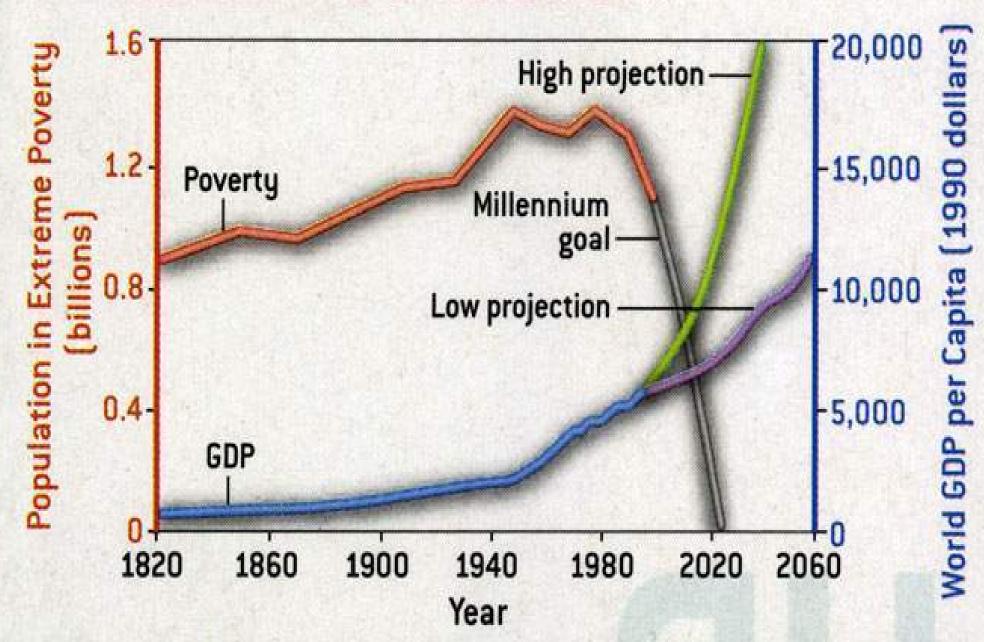


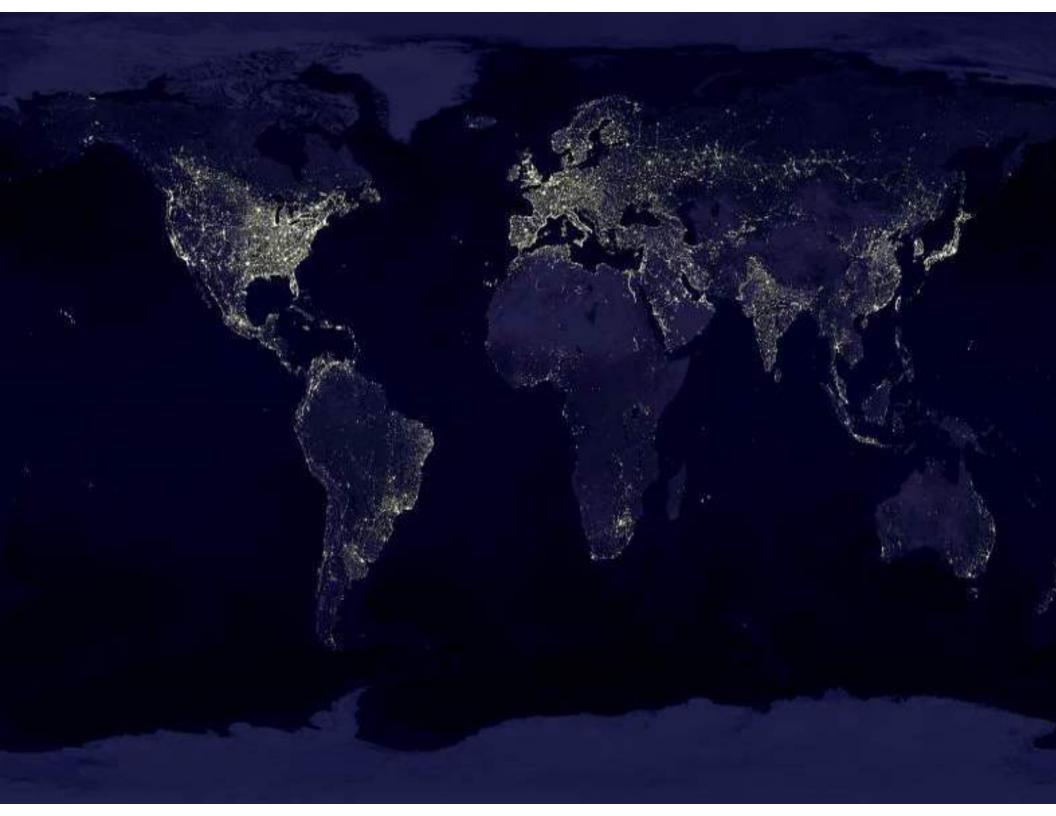
Focus Area: Power and Energy

Sources: IEEE P&E Magazines, EIA ,and Economist

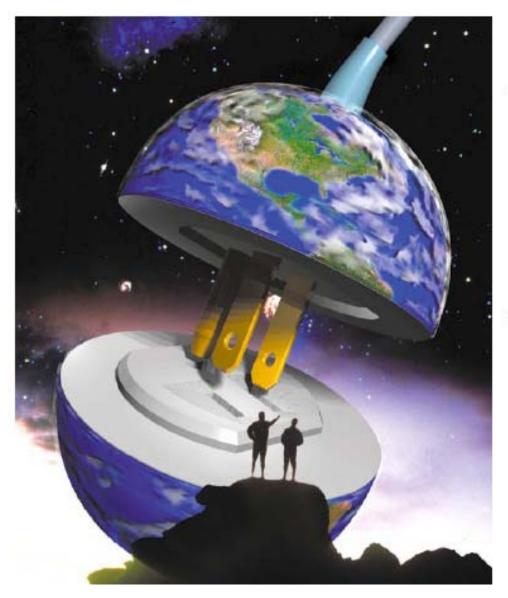


... PROSPERITY IS SPREADING ...



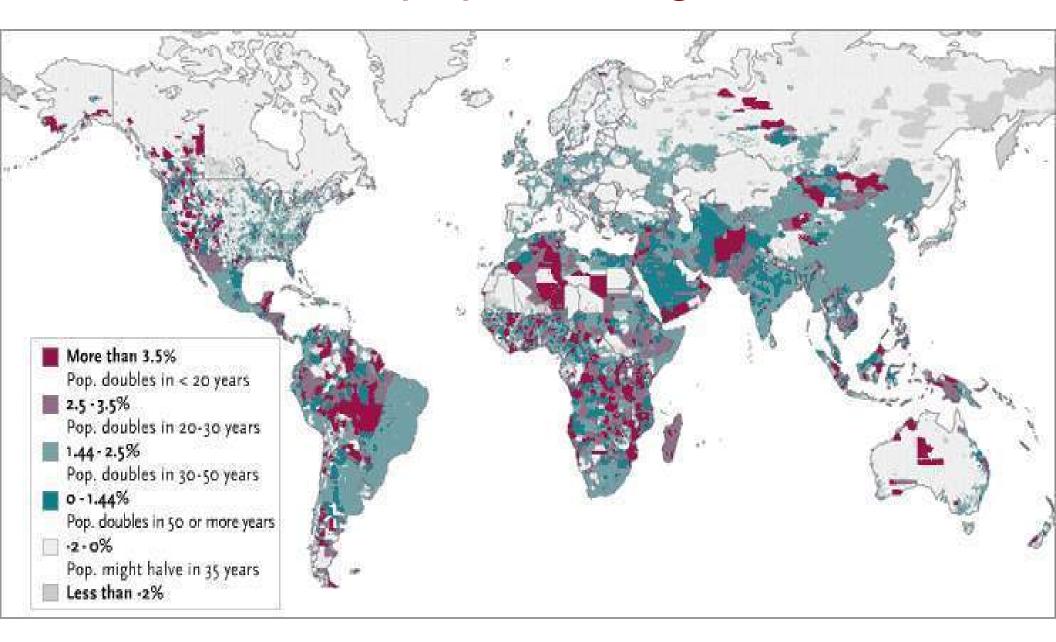


The Energy Gap



- Half the world's population subsists on agrarian or lower levels of energy access, and
- Their population density generally exceeds the carrying capacity of their environment

Context: Earth population growth



Context: Cities with 10 million people

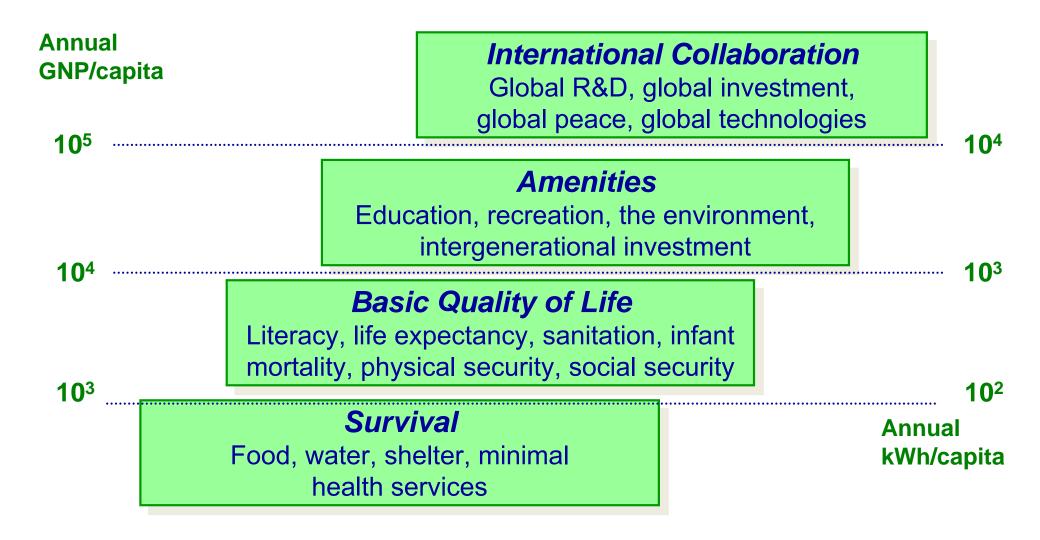
• By 2020, more than 30 mega-cities in the now less-developed world. By 2050, nearly 60 such cities.





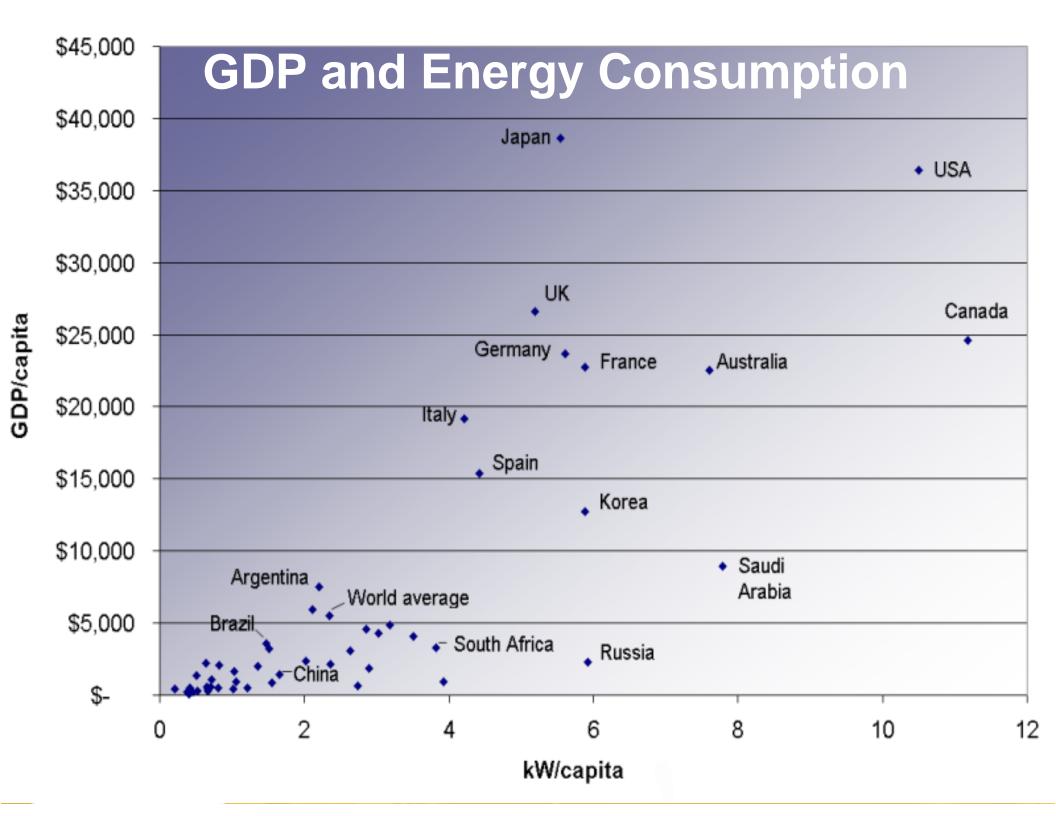
 Increased population creates need for more resources. World's electricity supply will need to triple by 2050 to keep up with demand, necessitating nearly 10,000 GW of new generating capacity.

Social Conditions and Access to Electricity

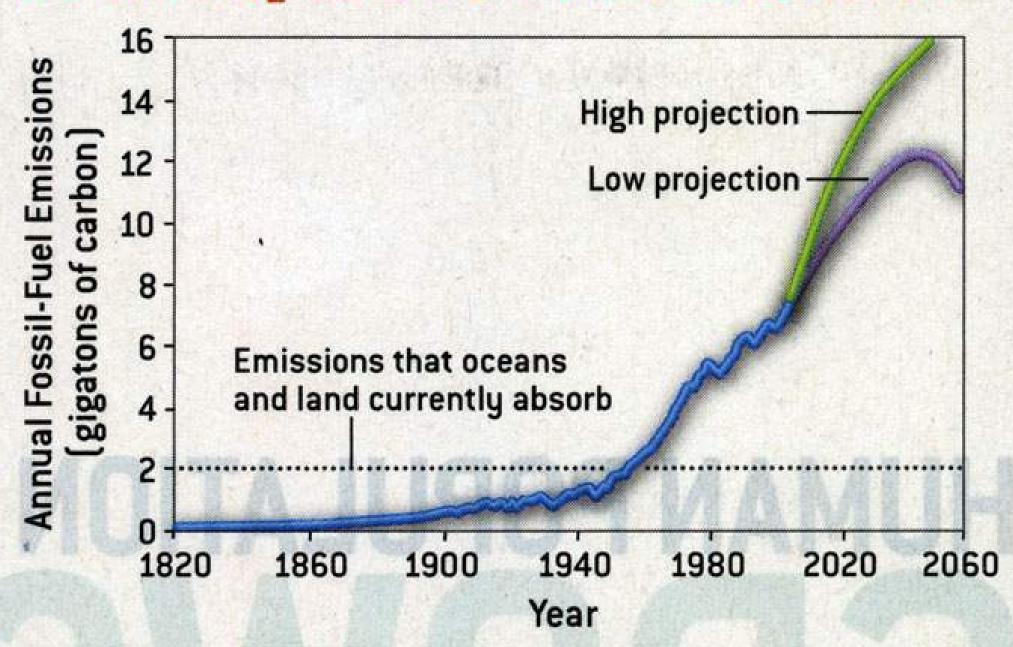


Source: Dr. Chauncey Starr



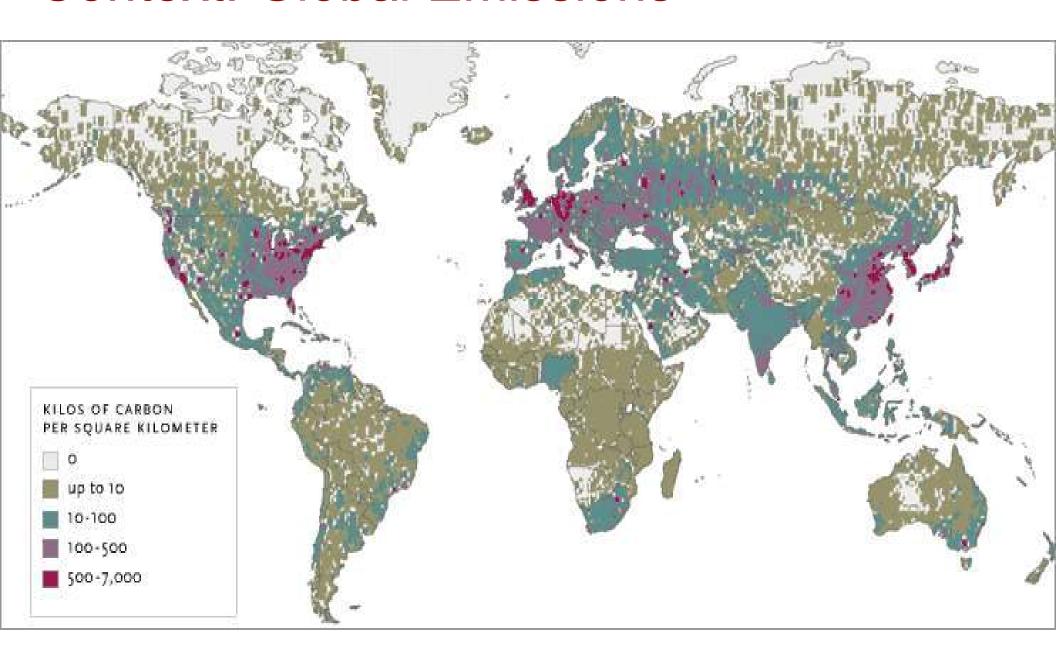


... BUT CO2 EMISSIONS ARE TROUBLING

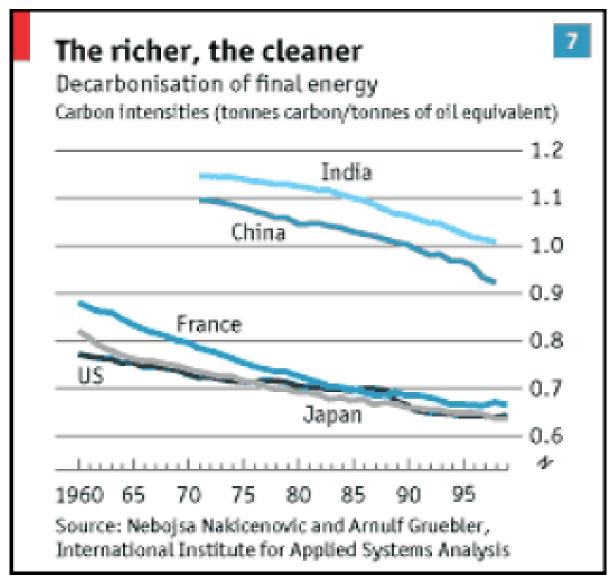




Context: Global Emissions



S&T for Sustainable Development

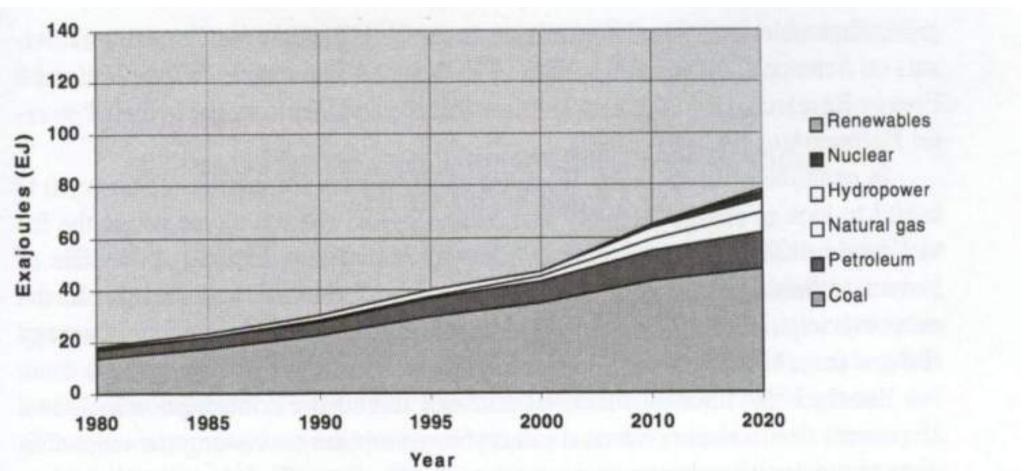


Source: RFF, 2002



Chinese Commercial Energy Consumption

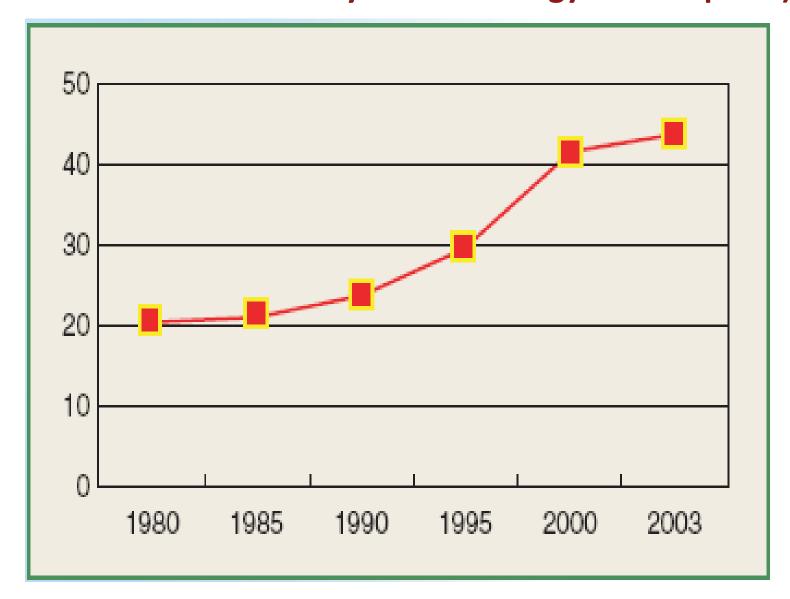
(Chinese Academy of Engineering, 1997)



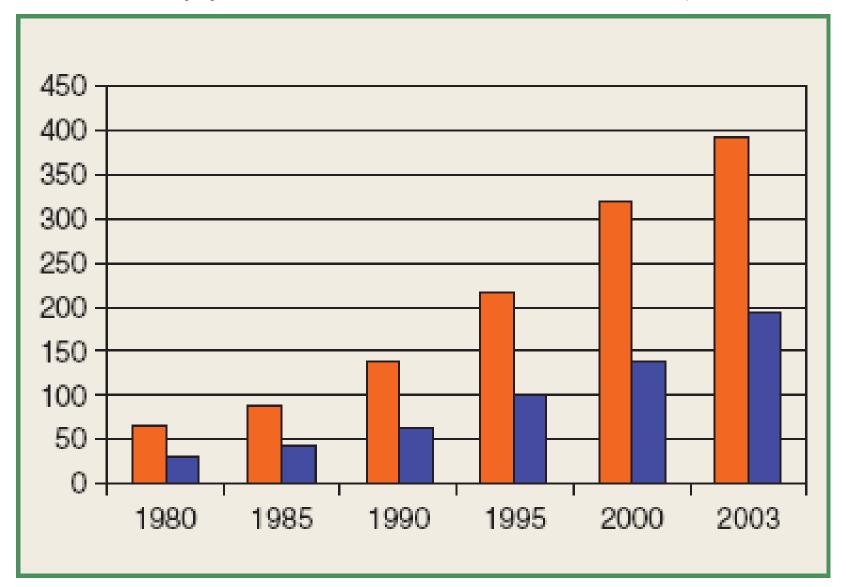
Consider the couplings in GDP and electricity use: quadrupling of GDP between 1980-1995, while doubling the economy's energy demand— due to economic reforms and comprehensive national energy conservation programs since 1980s.



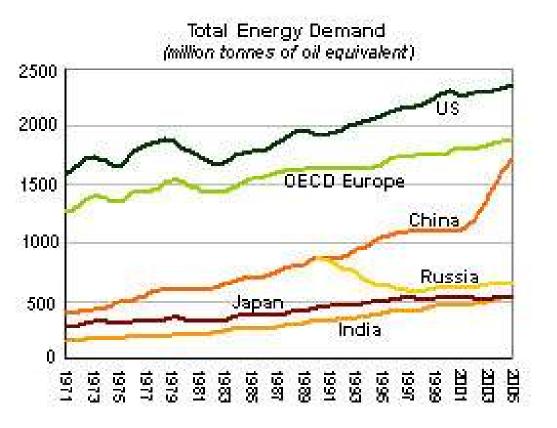
Percentage share of electricity in total energy consumption (increase in the share of electricity in total energy consumption)

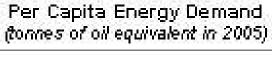


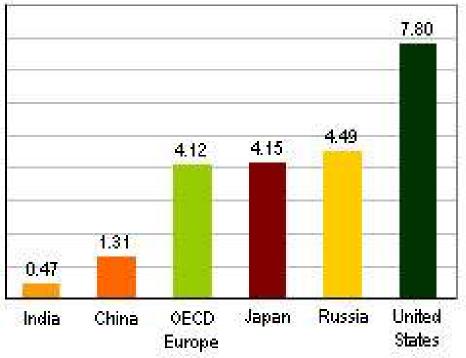
Total installed generation capacity in GW (red columns) and annual electricity production in 10 trillion Wh (blue columns)



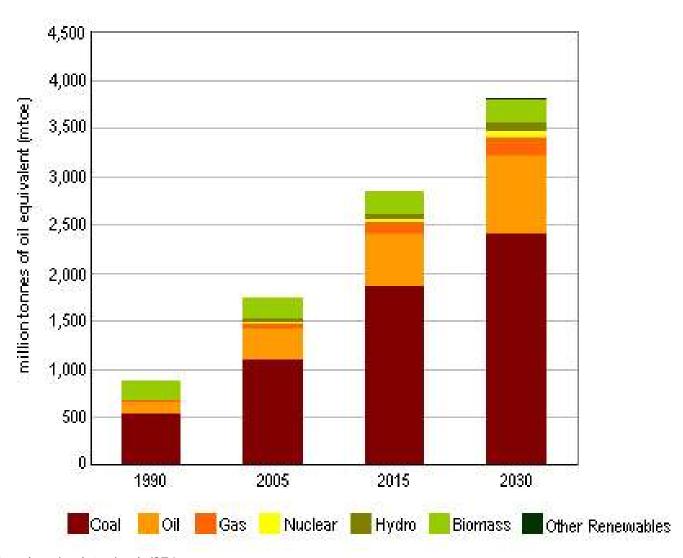
Energy Demand

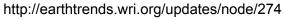






Projected Energy Growth in China by Energy Source







Nuclear Power



China has nine operating nuclear power plants, including the Daya Bay facility in Shenzhen.

They plan to spend \$50 billion to build 32 more by 2020. Possibly 300 by 2050.

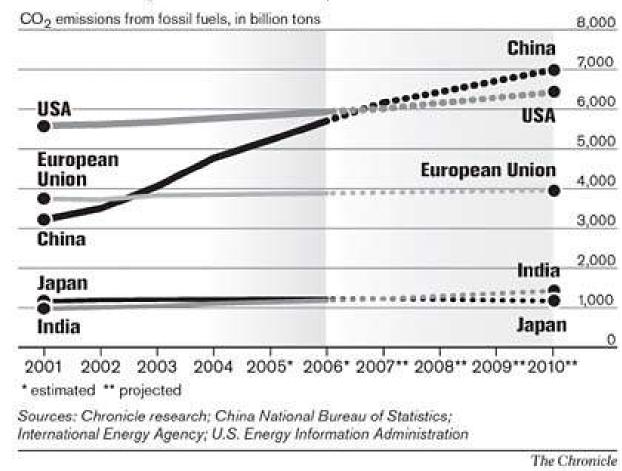
http://www.washingtonpost.com/wp-dyn/content/article/2007/05/28/AR2007052801051.html



CO₂ Emissions

China surging to No. 1 position

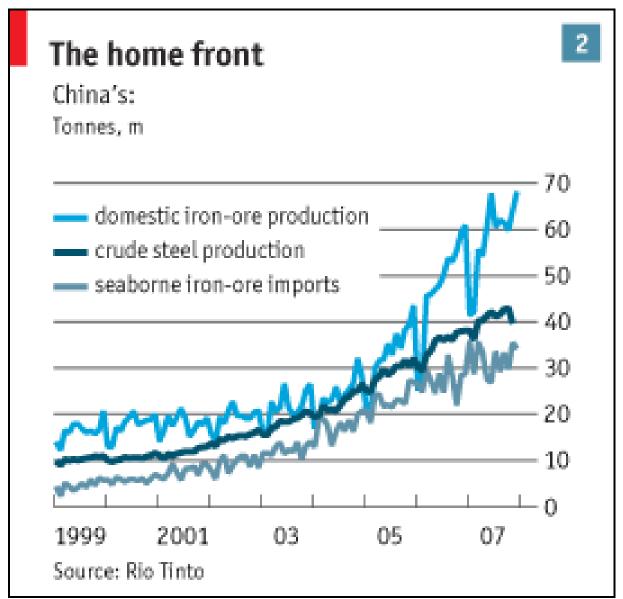
Data about China's greenhouse gas emissions has long been controversial because of the Chinese government's faulty record keeping. But new data indicate that China's emissions began to surge in 2001 and have been rising much faster than expected.





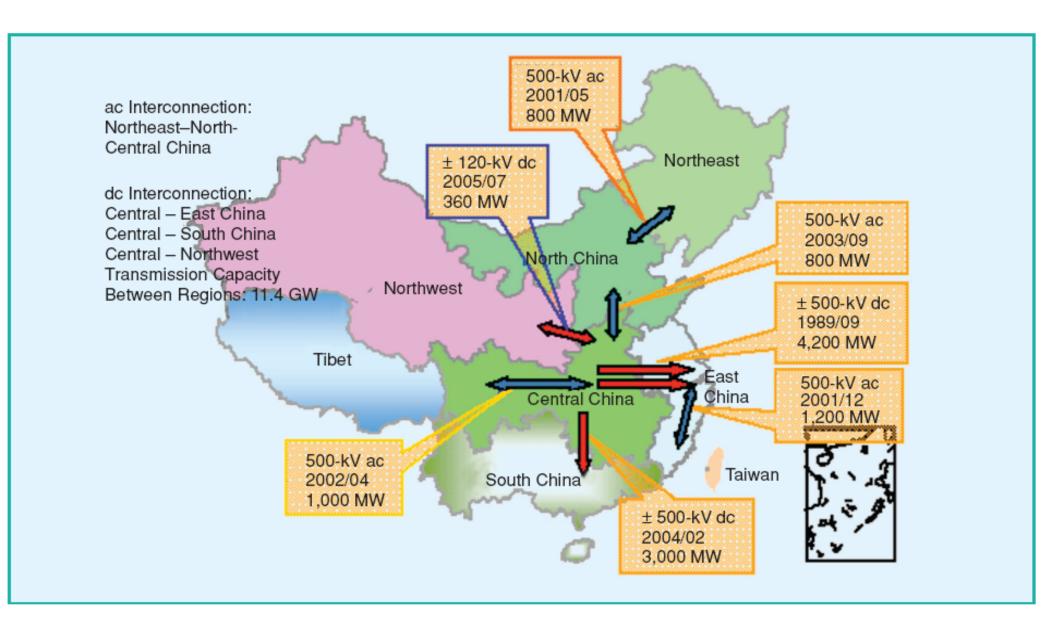


Iron Ore and Steel





Nationwide grid interconnections of China



Geographic map of six regional power systems

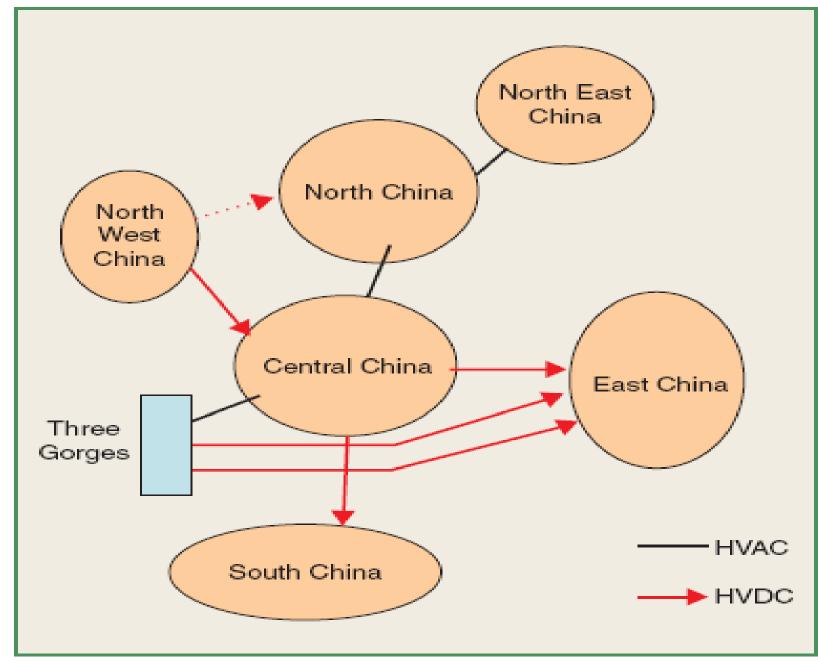


NC: North China; EC: East China; CC: Central China;

SC: South China; NW: Northwest China; NE: Northeast China

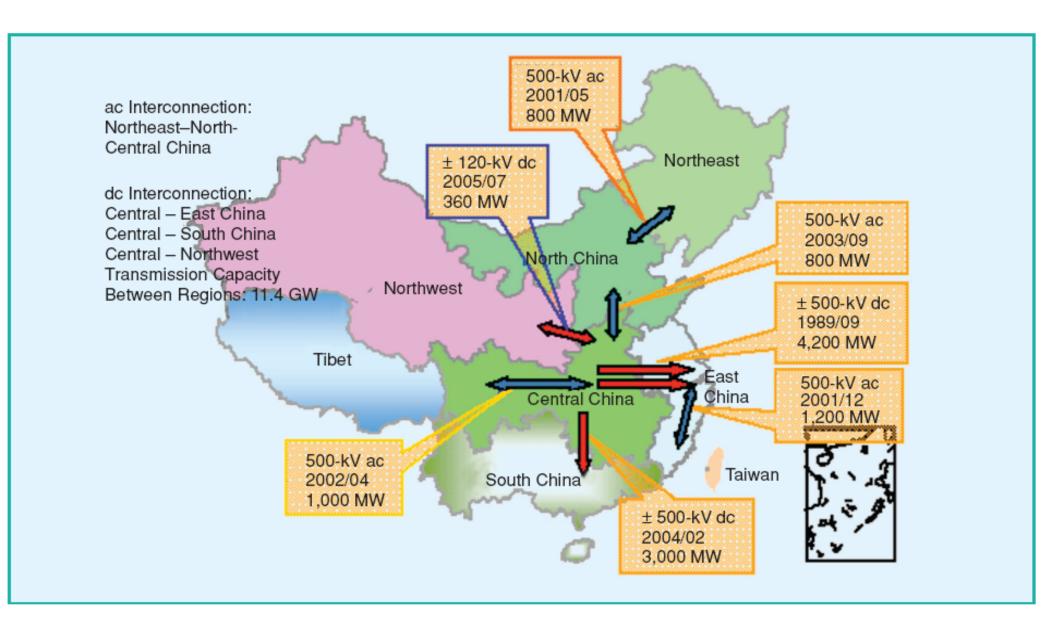


Interconnection of six regional grids in 2005





Nationwide grid interconnections of China



Recently completed hvac/hvdc projects

Grid	Location	Туре	Capacity	Length	Completion
CC-EC	3G Gezhouba-Shanghai	±500 kV DC	1,200 MW	1,045 km	1991
SC-SC	Guangxi-Guangdong	±500 kV DC	1.800 MW	980 km	2001
CC-EC	3G Longquan-Shanghai	±500 kV DC	3,000 MW	900 km	2002
CC-SC	3G Jingzhou-Guangdong	±500 kV DC	3,000 MW	950 km	2004
CC-NW	Henan-Henan	±120 kV DC	360 MW	Back-to-back	2004
SC-SC	Guizhou-Guangdong	±500 kV DC	3,000 MW	1,000 km	2004
NC-NE	Hebei-Liaoning	500 kV AC	800 MW	167 km	2001
CC-NC	Henan-Hebei	500 kV AC	600 MW	210 km	2003

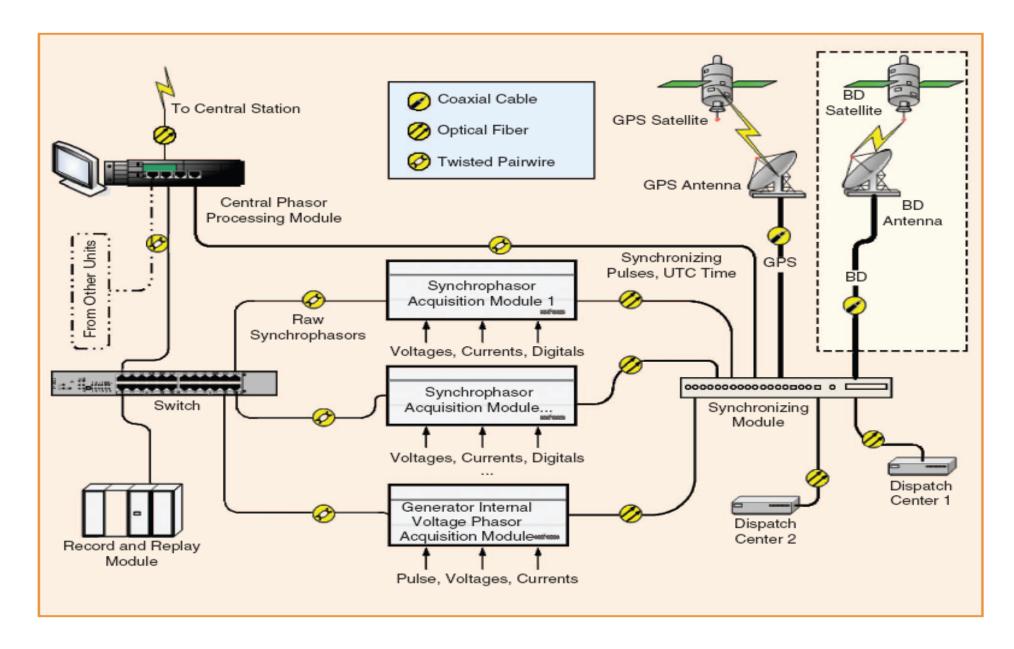
Central to this is the Three Gorges power grid, consisting of 12-GW HVAC from the Three Gorges to the Central China grid and 7.2-GW HVDC to the East China grid. The first HVDC project in China was in 1987 in Zhejiang province with a 100-MW \pm 100-kV underwater cable that spans 54 km. The first HVDC line from Gezhouba (Three Gorges) to Shanghai was completed in 1991, and a number of other HVDC and HVAC lines linking regional grids have been completed in the last few years as listed above. Additional planned HVDC and HVAC transmission projects for the 2006–2010 period include: second 3G-Shanghai HVDC link; second Guizhou-Guangdong HVDC link; NC-NE back-to-back HVDC link; NC-CC back-to-back HVDC link; Guangdong-Hainan underwater HVDC link; Yunnan-Guangdong HVDC link; NC-NE HVAC link; NW-NC HVAC link.



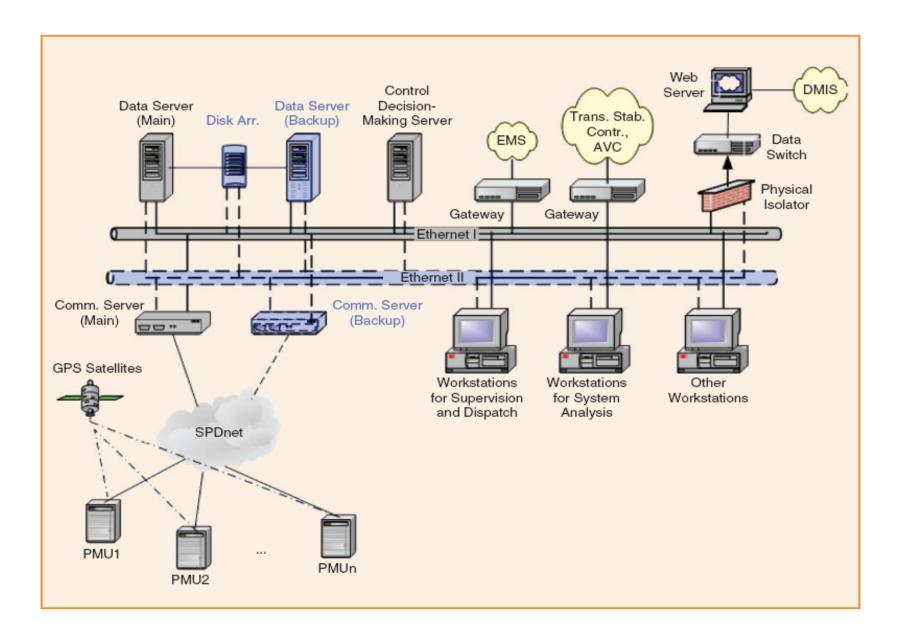
PMUs and WAMS central stations in China



Decentralized PMUs and functional modules



Hardware structure of the WAMS central station

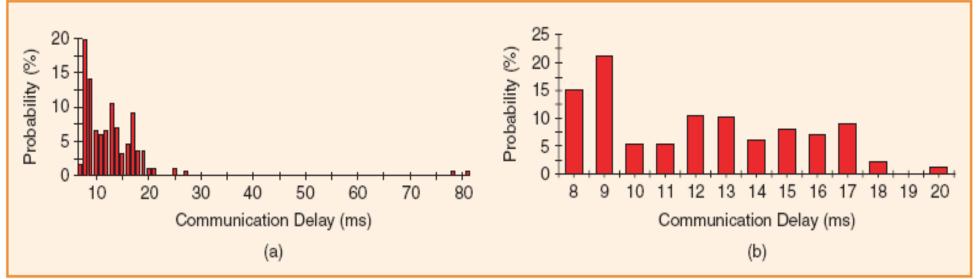


Communication delays between the six PMUs and the central station in Jiangsu Provincial

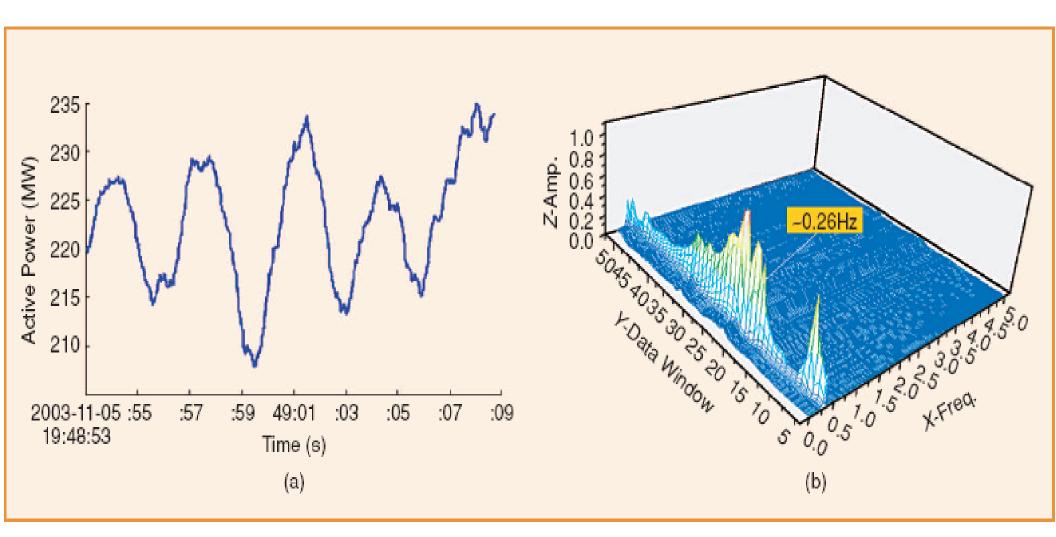
PMU Plants/ Substations	Status of Network	Max. Delay (ms)	Min. Delay (ms)	Avg. Delay (ms)	Std. Deviation (ms)
Xu Tang	Congested	49	23	39	29
Huai Yin	Congested	21	8	13	10
Nan Tong	Congested	22	9	13	9
Peng Cheng	Congested	27	11	14	6
Xin Hai	Congested	39	17	20	8
Yang Zhou 2nd	Congested	81	7	14	62
Yang Zhou 2nd	Idle	20	8	13	12

Communication delays between the PMU at Yang Zhou second power plant and the central station:

(a) the network is congested and (b) the network is idle.



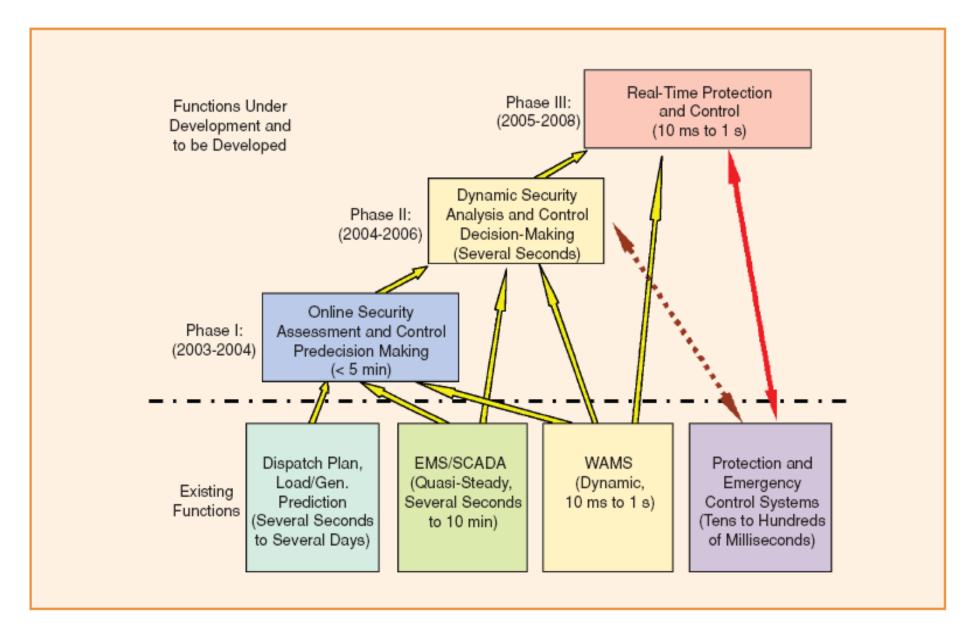
Power oscillation and its online analysis result in the WAMS of Northern—and Central China



- (a) the active power along the tie line, and
- (b) the frequency spectrum obtained with the online Prony analysis



The three-phase plan of WAMS application in China





Researched and Addressed

Policy Areas to be researched:

- Nuclear Energy Supply
- Energy Transmission and Distribution
- Environmental Pollution
- Localization of Plant Builds
- Nuclear Weapons

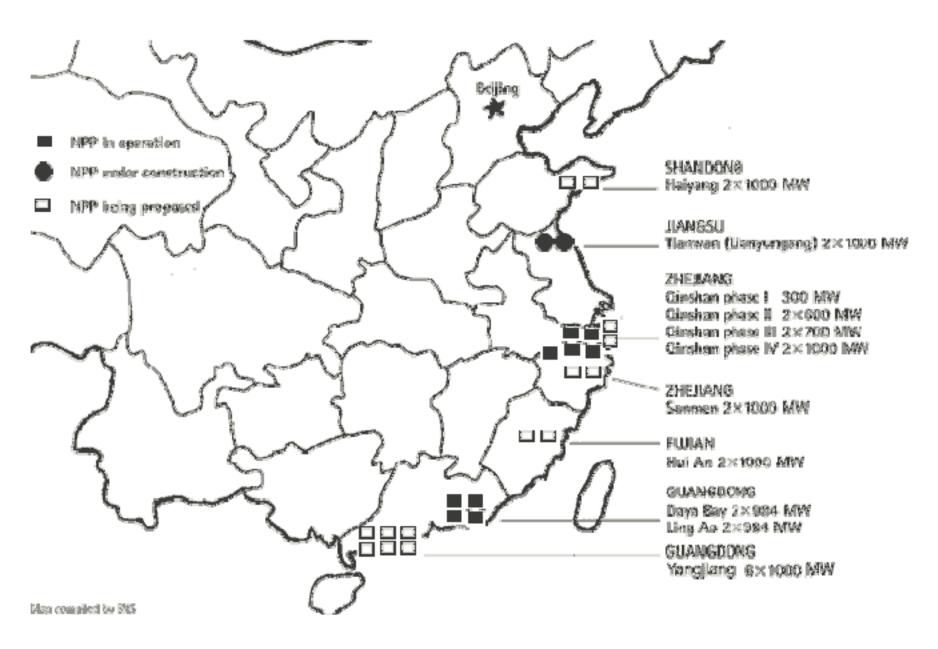
Nuclear Energy Supply

Should China continue to build a nuclear energy supply base?

- Pros
 - Clean Alternative to Coal,
 Oil, and Natural Gas
 - Smaller Plants produce more Energy
- Cons
 - More Expensive
 - Radioactive Materials
 - Potential Environmental Disasters
 - Public Perception and Sensitivity

- Cost
 - \$1,200 to \$1,500 per KwH
 - Decommissioning costs are high
 - Costs go on well after end of production
- Benefits
 - Less Dependence on Importation of Oil
 - Use Less Natural Resources

Current and Proposed Nuclear Power Plants in China





Energy Supply Transmission and Distribution

Should the Chinese Government Deregulate the Transmission Infrastructure?

- Pros
 - Cheaper Operating Costs
 - Channels Owned by Government
- Cons
 - Deregulation of Transmission
 - Potential TerroristAttacks

- Costs
 - Less Cost in Transportation
- Benefit
 - Efficiency

Environmental Pollution

Should the Chinese Government Utilize Nuclear Energy to Help Curb Pollution?

- Pros
 - Less Emissions
- Cons
 - Radioactive Waste
 - Raises Temperatures of Local Water Resources
 - Meltdown Potential
 - Harmful to Humans

- Costs
 - High Long-term Costs for Safe Storage
 - Decommissioning Costs
 - Environmental Impact
 (Clean-up, treatment, etc.)
- Benefits
 - Less problems with extraction of natural resources

Localized Plant Builds

Should the Chinese Government mandate Localized Building of Nuclear Power Plants?

- Pros
 - Monetary gains to local towns
 - Knowledge kept locally
- Cons
 - No influx of new ideas
 - Cannot support demand

- Cost
 - Cheaper to use Chinese resources than import
- Benefits
 - Develop Local Talent
 - Less Dependent on Foreign Technology

Nuclear Weapons

Should China maintain its current policy of "Minimum Deterrence" with regards to Nuclear Weapons?

- Pros
 - Need to be Provoked
 - Prevents False Alarms
- Cons
 - Potential to be Hit first with Nuclear Weapons
 - Cannot Respond Quickly
 - Trust in Other Countries
 - Complacency

- Costs
 - Life
 - Nuclear Fallout
 - International Relations
- Benefits
 - Smaller Arsenal
 - Less NuclearDevelopment

Extrapolations & Meanings

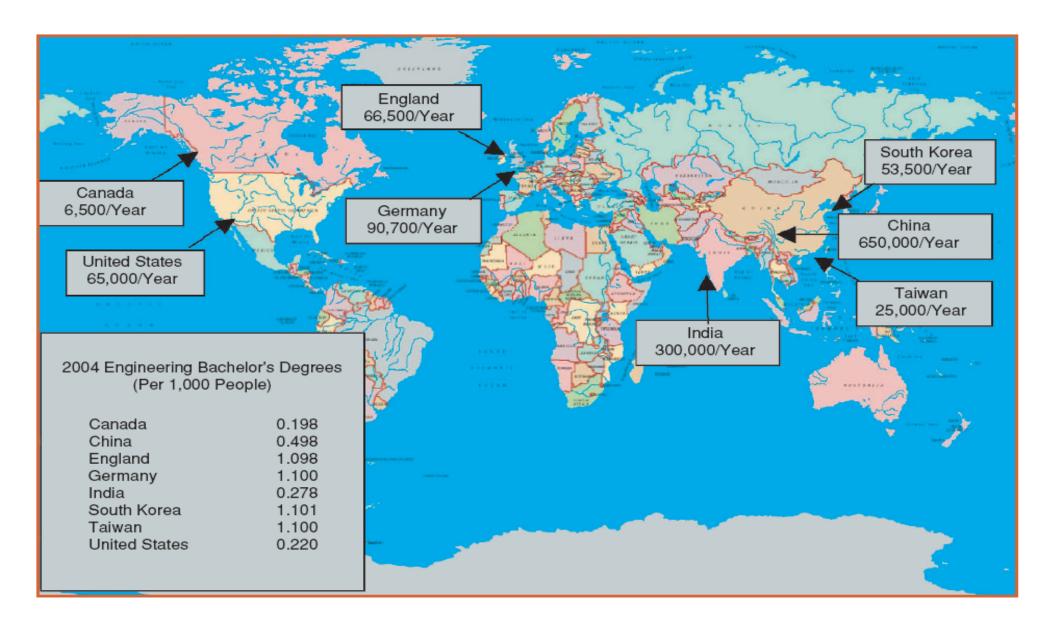
- Look at the results upon the GDP and the country's economic growth
- Understand how and where China's S & T development is leading the country
- What does this mean to the US and the World?
- What were the measures of success and is China reaching its goals

Discussion

- How successful is China in creating and following S & T policy?
- Are the policies effective?
- Are there other things should China consider to bolster its economic strength?

arrivel of alcompetitor's new product will limit market per the rule of thre Con 136 16 Cof business available of Bond Con 136 Cof Business available of Bond Company and Services of Bond Cof Bond Cof Business available of Bond Cof Business availa made any more than three offerings meaningless to the cor

Engineering bachelor's degrees by country

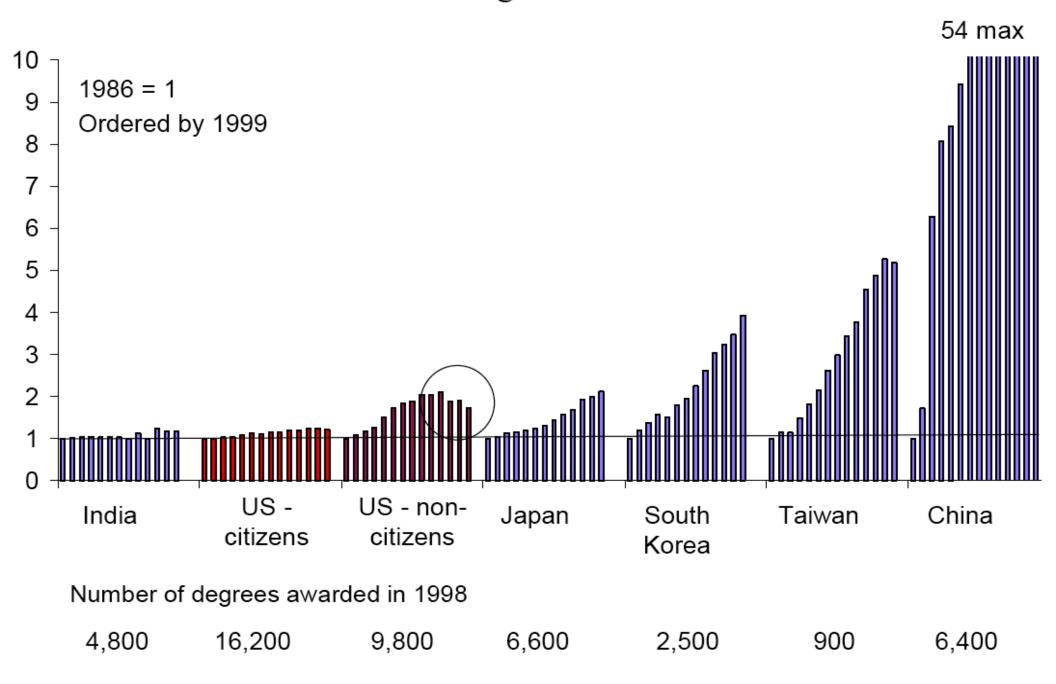


Example: China



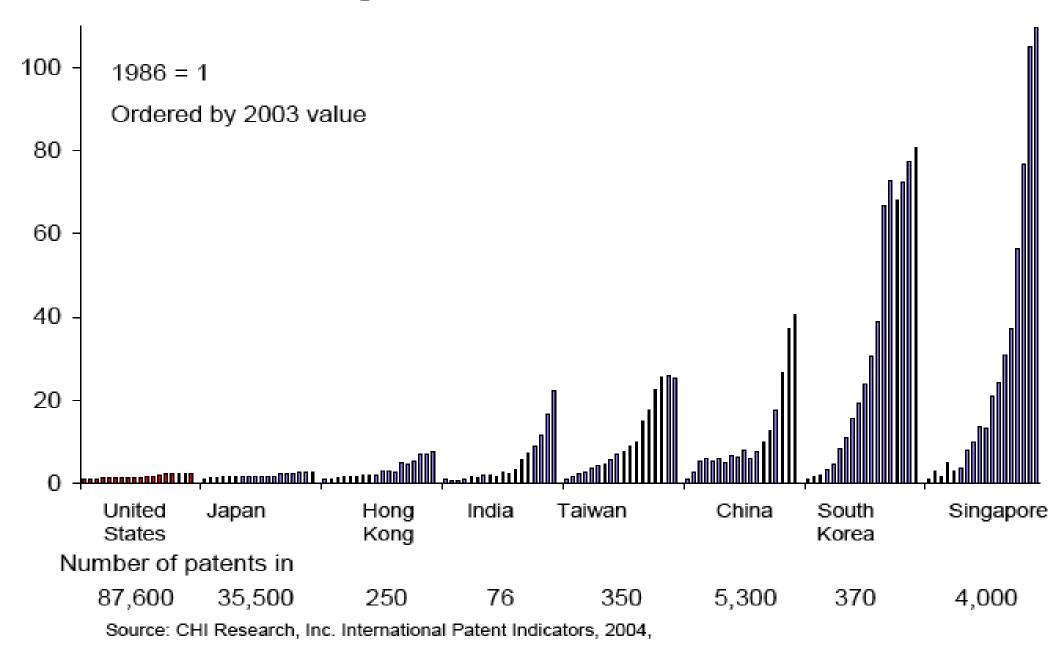
 Chinese universities graduate 700,000 new engineers per year (according to recent assessments only about 10%, this percentage is rapidly increasing, are engineers and the remaining are technicians)

Growth in doctoral degrees awarded 1986-1999



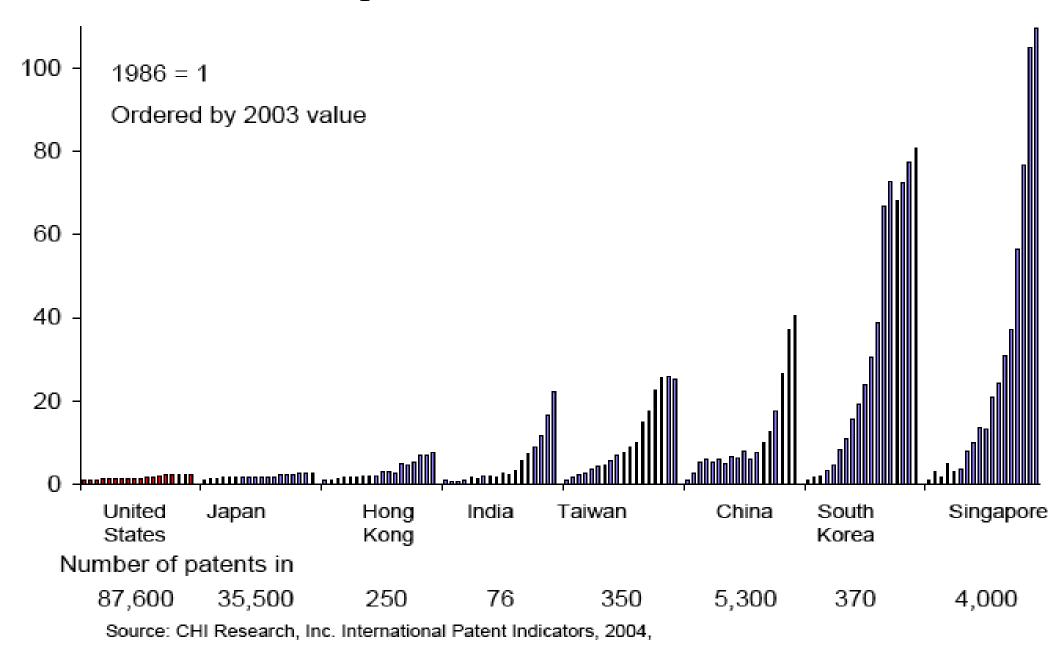


Growth in U.S patents invented in Asia – 1986-2003





Growth in U.S patents invented in Asia – 1986-2003





Issues with IP in China(問題)

- Copyright Piracy \$2.5 \$3.8 Billion per year
- Cultural issues "Impossible to separate the inventor's activity from the society of which the inventor is part"
- Judges lack of experience in dealing with IP issues
- Struggling with balance between economic development and protection of IP rights
- Law implementation needs improvement.
- Foreign pressure primarily from governments. Only 5% from foreign companies.
- 95% of product piracy cases involve violations against Chinese companies.

http://www.bizasia.com/intellectual_property_/b38fc/toyota_pursues_intellectual.htm https://asiamedia.ucla.edu/article.asp?parentid=34148 https://www.signosandiego.com/news/world/20060310-0049-china-productpiracy.html



Specific Examples of IP issues in China

- Software Piracy is unauthorized copying, distributing or downloading of copyrighted software.
- Patent Infringement encroachment upon the domain belonging to a patentee that is described by the claims of her/his patent
- Patent Trolling involves finding and procuring patents, then suing infringers of those patents. Can also be used to look at "unpatented" patents from other countries and establishing them in China or Korea.

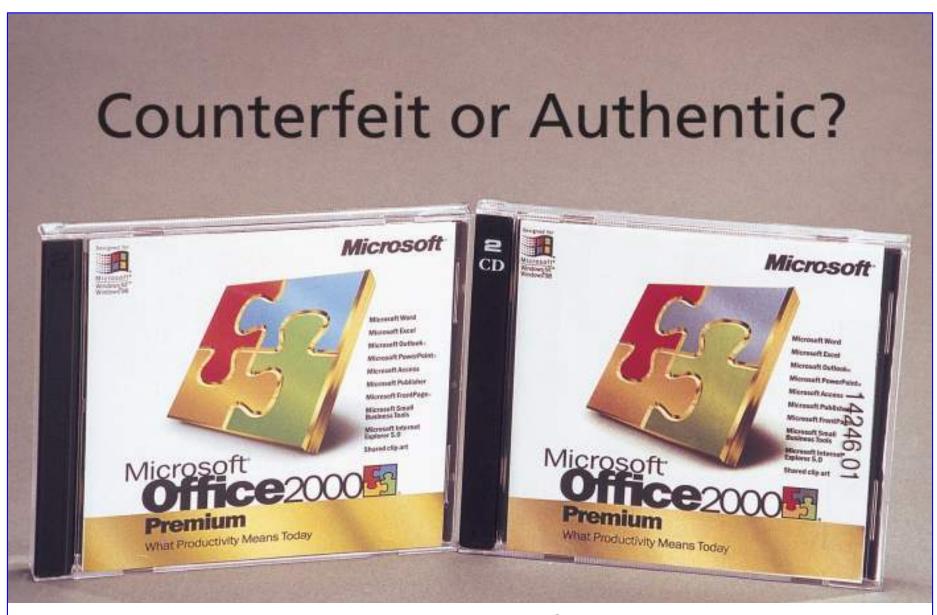
What Is Software Piracy? (什麼是軟體盜版?)

Three of the most common forms of software piracy are:

- End-user copying: Organizations installing or using software on more computers than they are licensed to support.
- Distribution: Selling or distributing illegally copied software, including counterfeit products.
- Downloading: Making unauthorized copies from the Internet.

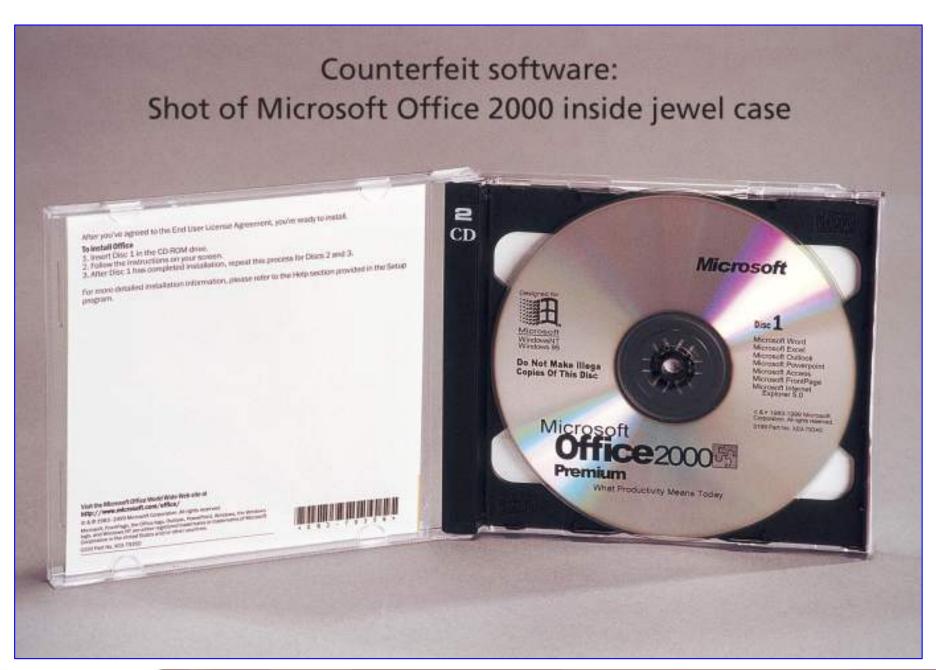


Piracy Examples (秘密)



Which is which?

Piracy Examples (是一部巨大电影)



Software Piracy: Statistics and Facts (軟體盜版: 統計和事實)

- More than one third of adult Internet users say they have downloaded commercial software online without paying for all the copies they made. (Source: "Quantifying Online Downloading of Unlicensed Software Survey of Internet Users," IPSOS Public Affairs, May 2002)
- 25% of users who download software say they never pay for it. (Source: IPSOS, May 2002)
- Last year, piracy cost the software industry an estimated \$11 billion. (Source: "2009 Global Software Piracy Report," International Planning and Research Corp., June 2002)
- The loss to the economy has significant impact, including more than 111,000 jobs lost, \$5.6 billion in lost wages and more than \$1.5 billion in lost tax revenue. (Source: "2001 State Software Piracy Study," International Planning and Research Corp., October 2002)



IP Loss Costs for Software

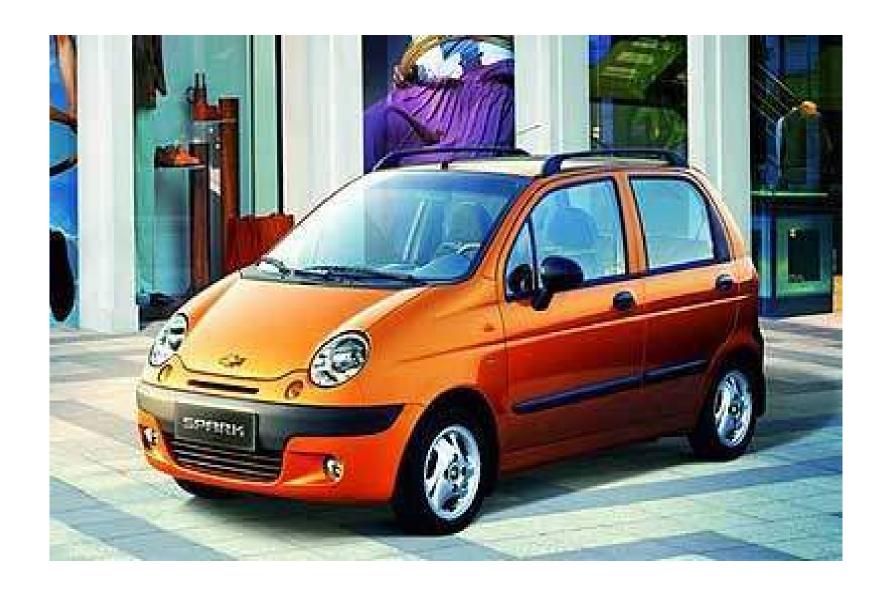
Asia / Pacific	Loss Costs	Western Europe	Loss Costs	North America	Loss Costs
China	\$1.1 Billion	United Kingdom	\$1.2 Billion	North America &	\$10.5 Billion
Japan	\$1.7 Billion	Germany	\$1.1 Billion	Canada	
India	\$376 Million	France	\$964 Million		

Patent Infringement Examples (違反例子)

- General Motors vs. Chery
 - Design, Unfair Competition and Trade Secrets
- Toyota vs. Geely Group
 - Copied logo and deceived customers by claiming its cars used Toyota engines
- Starbucks vs. Xingbake
 - Copied it's logo and used it Chinese language name



GM Spark



http://www.dega.dk/ref.aspx?id=803



Not yet settled... Chery QQ



http://www.dega.dk/ref.aspx?id=803



Toyota loses it's infringement claim against Geely

Toyota



Geely



http://www.dega.dk/ref.aspx?id=803

Starbucks Wins....(\$50,000)



http://readbetweentheps.blogspot.com/2006/01/starbucks-vs-xingbake-ipr-protection.html

Patent Costs

Country	Patent Cost
China	\$3000-5000
Germany	\$14,361
USA	\$14,370
Japan	\$30,498

Source: http://www.technology.gov/Reports/JapanPatent/pages.pdf

Source: http://www.goodwinprocter.com/publications/frank_s_yearpatent_1_03.pdf



Patent Trolling

- Unprotected patents are fodder for counterfeiters, competitors and pirates from countries with low IP protections.
- A Great Wall of Patents filing for patents in China for copied products.
- Japan currently experiencing 17,000 hits per day from China and 50,000 per day from Korea on their patent website
- Issues for U.S. Patents
 - Patent Pendecy taking up to 30 months
 - 18 month rule is handing over IP to China
 - Backlog of over 500,000 patent apps
 - Counterfeiters are directly using US patent information to file their own patents in China.

http://www.eetuk.com/bus/news/showArticle.jhtml?articleID=183701296



US Patent and Trademark Office (USPTO) Role

USPTO

- Initiated STOP initiative which is a program to stop international piracy and counterfeiting and protect US small and medium sized enterprises overseas.
- Provide toolkits for businesses with IP issues in China, Korea,
 Mexico, Taiwan and Russia.
- Created China Road show in FY2005 for businesses contemplating entering the China market. Topics included Chinese laws and regulations regarding IP.
- Increased technical assistance in China including training on IP judicial infringement interpretation, criminal copyright infringements, and IP enforcement in Southern China

http://www.uspto.gov/web/offices/com/annual/2005/040204_intel_policy.html



Patent Reform Act of 2005

- Introduced to the House June 8, 2005
- Bill addresses:
 - Patent Quality
 - Limitation of litigation abuses
 - Harmonization of US patent laws with our key trading partners
 - Proposes shift from first-to-invent to first-inventor-to-file
 - Broadens scope of prior user
 - Limitation on treble damages for patent infringement
 - Publication of all patent applications after 18 months
- Changes continue to original bill as it moves through Congress

http://www.uspto.gov/web/offices/com/annual/2005/040204_intel_policy.html



Laws and Treaties (法律和條約)

- Chinese Laws
 - Intellectual property rights can be traced back to Tang Dynasty (618-907 AD)
 - First patent-specific law enacted in 1889
 - Modern patent law began in 1950
 - Cultural Revolution in mid-1960's brought an end to the recognition of intellectual property
 - Adopted trademark laws in 1982
 - Adopted patent laws in 1985
 - "First to File" model
 - Adopted copyright laws in 1986 through 1990
- International Organizations / Treaties / Conventions
 - Became a member of the World Intellectual Property Organization (WIPO) in 1980
 - Became a party to the Madrid Agreement for the International Registration of Trademarks in 1989
 - US is still not a party to the agreement
 - Became a party to Berne Convention for the Protection of Literary and Artistic Works in 1992
 - Became a member of WIPO's Patent Cooperation Treaty in 1994

http://beijing.usembassy.gov/iprpatent.html http://www.chanlaw.com/ipinchina.htm



Enforcement (執行)

- Three potential courses of actions for rights holders
- Administrative Adjudication
 - Local officials decide if infringement occurred
 - Quick, but no money to rights holders and very small fines
 - Most popular course of action
- Civil Litigation
 - Civil courts decide if infringement occurred
 - Costly and low damages
 - Increasing in popularity
- Criminal Prosecution
 - Government decides whether or not to prosecute and if infringement occurred
 - Complaints include referral criteria too vague, process permits too much discretion, and minimum evidentiary threshold too high
 - Small percentage of all actions taken



Litigation Awards (享受類?)

•A \$25,000 infringement award does not mean much to a US company but is a significant fine for the Chinese when compared with average annual income

Equivalent Value of a \$25,000 Infringement Award

	Average			
	Annual			
	Household		Infringement	
	lı	ncome		Award
China	\$	793	\$	1,336,492
China (Urban)	\$	1,307	\$	811,007
China (Rural)	\$	406	\$	2,614,407
United States	\$	42,409	\$	25,000

Source: http://www.stats.gov.cn/english/newsandcomingevents/t20060302_402308116.htm

Source: http://www.census.gov/prod/2003pubs/p60-221.pdf

Source: http://www.fenwick.com/docstore/publications/Corporate/IP_Strategy_&_Practices.pdf



Risk Assessment Example

(風險評估例子)

Project Characteristic Question	Rating	Weight	Score
Correct Chinese IP protection path chosen	8	3.0	24.0
Level of Chinese IP enforcement	6	1.9	11.4
Use of formal channels to protect IP	8	1.7	13.6
Familiarity with Chinese IP system	4	1.5	6.0
Simplicity of IP to be protected	5	1.1	5.5
Stability of Chinese IP laws	5	0.8	4.0
	Overall Score		64.5

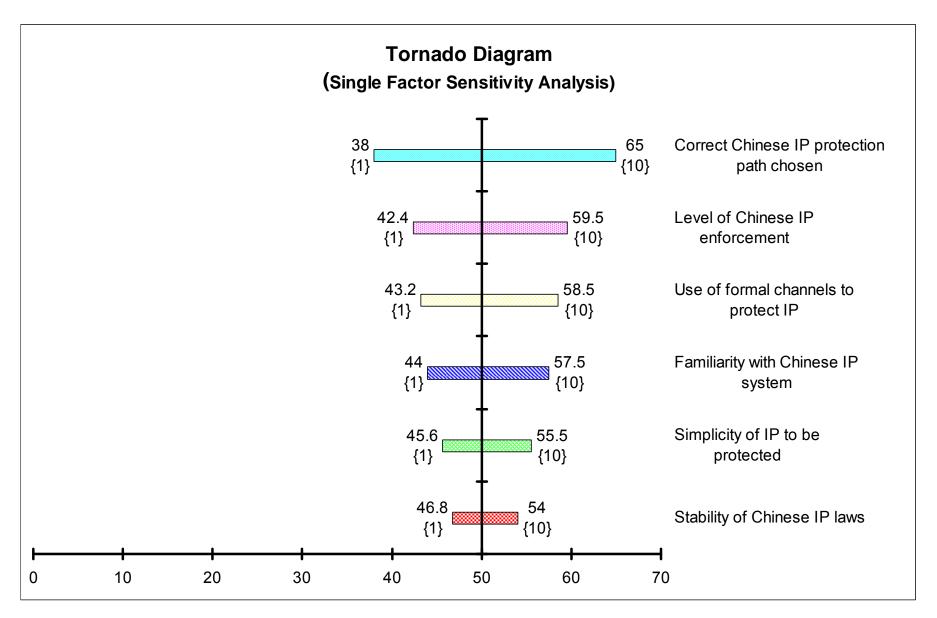
Overall Score	Risk Level
10-28	Highest
29-46	Higher
47-64	Moderate
65-82	Lower
83-100	Lowest

http://home.cinci.rr.com/estople/omrat/omrat.htm



Risk Assessment Sensitivity Analysis

(几乎完成)



http://www.tushar-mehta.com/excel/software/tornado/

How to Protect your Intellectual Property (怎麼保護您的知識**產權**)

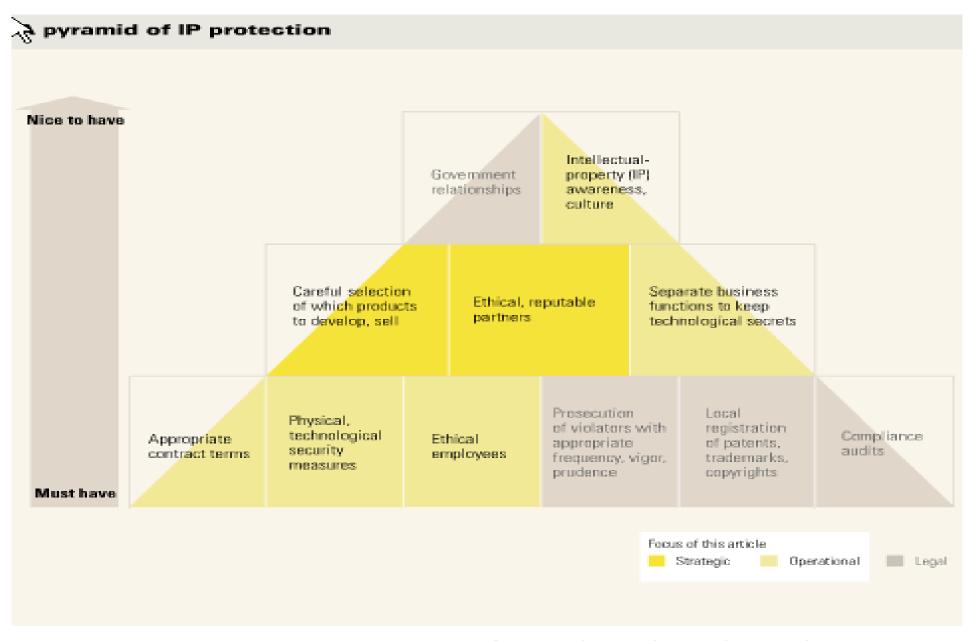
The best offense is a good defense...and vise versa

- Go on the defense...
 - Employ legal measures...A first-to-file principle
 - Control the production process
 - Focus on human resources
 - Know how to choose suppliers and distributors
 - Keep eye on competitors
- ...And the offense
 - Take legal action
 - Conduct surveillance of suppliers and distributors
 - Control employee turnover
 - Advocate aggressively

http://resources.alibaba.com/article/4117/IP protection best practice tips.htm



Protecting IP in China



http://www.mckinseyquarterly.com/article_page.aspx?ar=1643&L2=21&L3=35&srid=17&gp=0



Customs Regulations (三個另外星期類)

- Articles bearing marks that are counterfeit or inappropriately using a trademark are subject to seizure and forfeiture.
- Travelers are permitted an exemption and allowed to import 1 item of each type provided that the article is for personal use and not for sale for once every 30 days.
 - E.G. Person arrives with 3 purses all different trademarks, or all the same trademarks, would be permitted only one purse.



IP and Globalized Technology Impact

- For developing countries:
 - understanding IP issues is necessary in their efforts to integrate into world economies
 - evolving system of stronger IP rights in new technologies can ultimately lead to gains in innovation and information
 - Wisely managing IP may lead to additional foreign investment, more licensing of high-quality technologies, and more access to advanced knowledge goods

http://assets.cambridge.org/052184/1968/excerpt/0521841968_excerpt.pdf



SWOT Analysis: China

Strengths

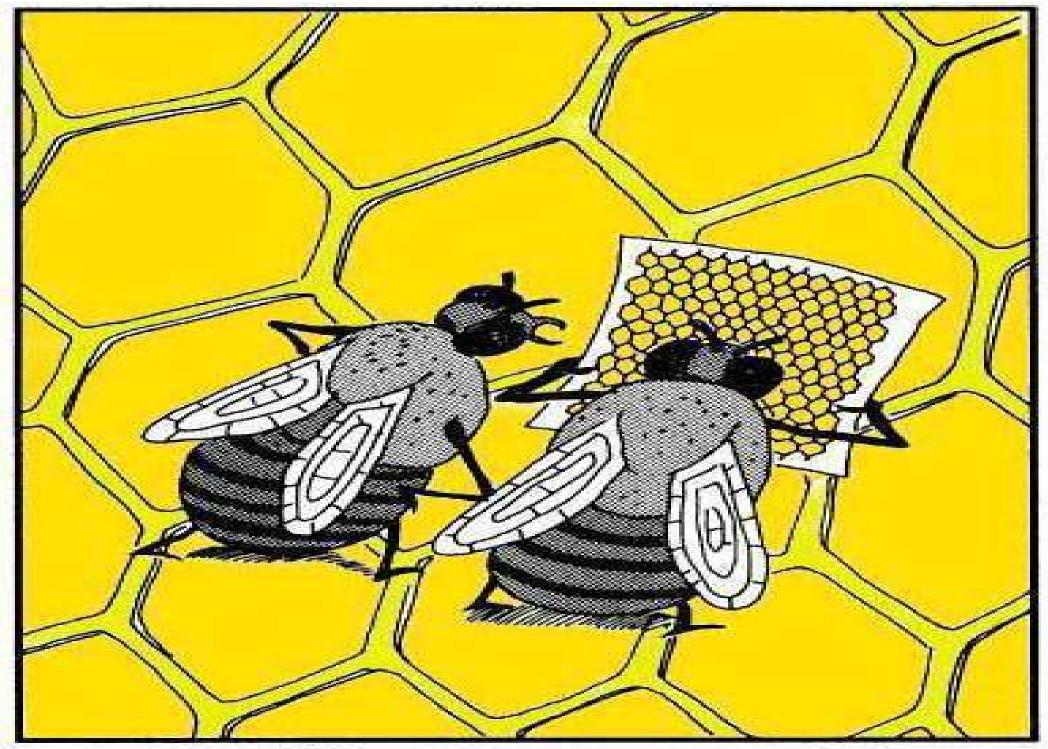
Weaknesses

Internal

Opportunities

Threats

External



So, Where are we exactly?

The (Economic) Ages of Humankind

- Hunter/Gatherers (~1 Million ~5K BC)
- •Agriculture (~5K BC ~1850 AD)
- •Industrial (~1850 AD ~1950 AD)
- •Information (~1950 AD ~2040 AD)
- •Bio/Nano $(\sim 1995 \sim 2040)$
- Virtual (~2015 ?)

- Hunter-Gatherer "Nature Provided"
- Agriculture Controlled Nature (Plants/Animals)
- Industrial Mechanized Agriculture [1800-97% Farmers, Now-2%]
- IT/BIO/Nano <u>Automating</u> Industry/Agriculture
- Virtual <u>Robotization</u> of IT/Bio/Nano/Industry/Agriculture
- → Technology MATTERS



Center for the Development of Technological Leadership (CDTL) at the University of Minnesota

- Established in 1987 with an endowment from Honeywell Foundation
- Expertise in the interface of business, strategy, science, technology, innovation, and policy
- Housed in the Institute of Technology (engineering, mathematics, and physical sciences college)





Tactics and Strategies to Help You Lead the Way

Managing and Leading at the Interface...

Institute of Technology Science & Engineering

CDTL*

Engineering & Applied Sciences

E.g. Medical Devices, Info. Technology, Manuf.

Emerging/pivotal Tech: Nano, Energy, Security

Graduate Programs MS, PhD

Continuing Education & Professional Training Undergraduate

Management of Technology (MOT)

Business Foundation:
Marketing, Management,
Entrepreneurship, Finance,
Operations, ...

Technology Tracks

ABCDEF

Carlson School of Management, Humphrey Institute/Public Policy, Law School, Industry

Business, Management, Policy, and IP

E.g., Graduate Programs MBA, JD, PhD

Continuing Education & Professional Training

*Technology Foresight & Forecasting, Strategic Technology Analysis, Innovation, etc.



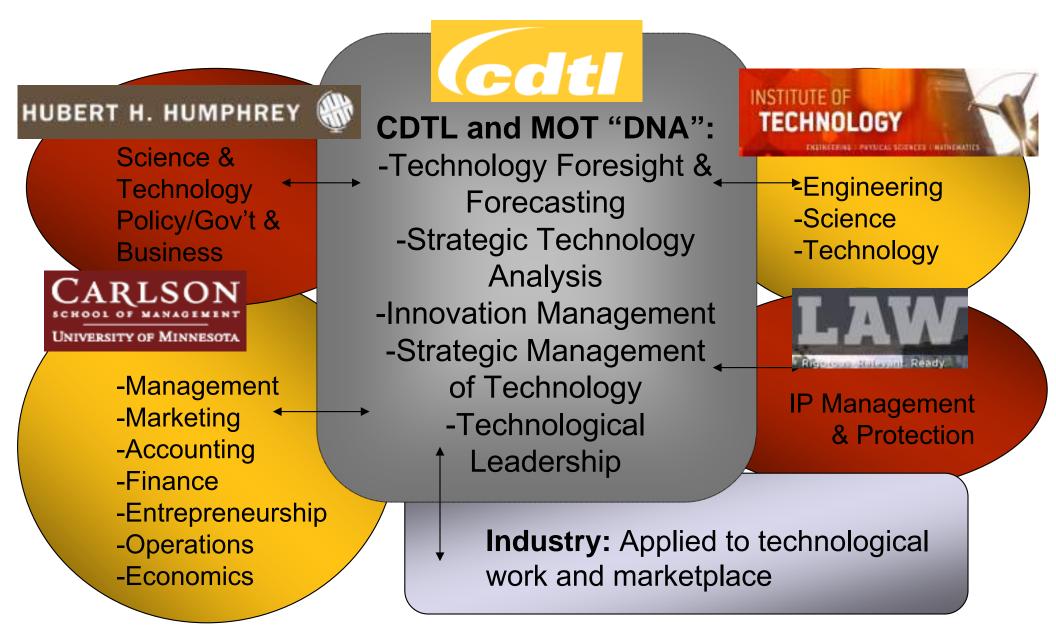
What Does CDTL Do?

- Offer UM Regents' Approved Master of Science degrees
 - Management of Technology
 - Infrastructure SystemsEngineering
- Certificate Programs
- Research & Consulting
- Technology Futures Forum
- Foresight After Four
- Signature Series
- Short Courses and Seminars





Leadership and Management at the Interface:





Entrepreneurship

- Institute of Technology Founders2005 Survey of alumni who have started businesses:
 - 15,000 alumni responded
 - 3,024 have founded one or more companies
 - 4,150 active companies, worldwide, employing 551,000, with annual revenue of \$90B
 - 2,600 active companies in Minnesota, employing 175,000, with annual revenue of \$46B
- Faculty also active in start-ups, often with former graduate students.





Globally Interlocked Dynamics: Understanding the Full Impacts of Decision Pathways



To unfold the full potential of social progress requires an integrated understanding of the many dimensions of social development, their underpinnings, and the role of science and technology.



Technology as a Hinge

- In the past, we have been unable to account for all areas on the interlocking fan
- Decisions have been made with incomplete information
- New technologies now permit us to identify forcing functions, critical junctures, and pinch points
- Goal: To target our constrained development resources to maximize benefit and minimize unintended consequences



Contrasting Stories of Development

- Southern Coast of Taiwan: An example.
- Advanced Industrial Societies.

- 3) Mali: Another example
- "Industrial Cuisinart"
- Grind grain, husk rice, saw wood, pump water, charge batteries
- Female literacy up -- due to more free time & the need to account for operation, earnings, salaries
- Meal quality improved
- Social shifts between men & women

Results of Uneven Distribution of Technology Benefits

In developing nations:

- Population dislocations
- Social upheaval
- Massive debt

In developed nations:

- Crumbling infrastructure
- Environmental pollution
- Unhealthy lifestyles

Resource Allocations: From Primitive Countries Survival, to Underdeveloped Countries, to_

Developing Countries, to

Developed Industrial

Economies



Observation: We don't know the tipping point at which conflict over uneven distribution of resources will impact developed nations on a large scale.



Global Transition Dynamics

- The **aim** is to produce an aggregation of the real time interaction of worldwide activities in technology, health, society, ecology, and economics.
- The **concept** is an outgrowth of past efforts of Drs. Starr and Amin to include large system risk analysis into national decisionmaking.
- The **product** would be an area-specificprobabilistic-vision of alternative key development decisions in each country, including pinch points, and forcing functions and their future consequences.



LEADERSHIP REPORT CARD

- Strategic customer relationships
- ▼ Technological health
- Market position
- **☑** Global culture
- Process disciplines
- Constant innovation
- Knowledge management systems

Globalization

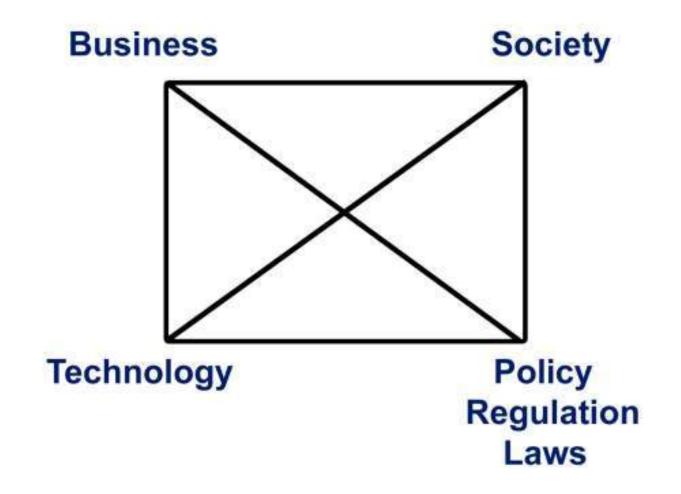
In the new normal... growth & sustainable advantage will belong to those who are focused on-

- Accelerating the velocity and relevance of information

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Technology/Business/Policy Map



SWOT Analysis:

Global Opportunities for Your Organization

Strengths

Weaknesses

Internal

Opportunities

Threats

External

Short-term Moves

Recommendation	Who	What and When	How	Cost

Long-term Moves

Recommendation	Who	What and When	How	Cost

Technology is empowered by people:

Technology requires human skills, discipline and creativity to make it worth something



Discussion and the Road Ahead:

- What are the key issues facing increased opportunities and collaborations bridging China with MN, our nation and the world?
 - What is your vision for the future— what will it look like or how will it perform in 2010-2025?
 - What are the difficult challenges to overcome to achieve your vision?
 - What enabling technologies and policies are needed to address these?
 - What critical issues should we consider in beginning plans for 2010 and beyond?



